Table A1: Definition of non-political variables used in the analysis (continued)

| Category | Variable | Description |
| :---: | :---: | :---: |
| Employment | Employees | Number of employees within a firm (6 fortnights prior to the auction results) |
|  | Employees, HE | Number of employees with a higher education level (HE) within a firm (6 fortnights prior to the auction results) |
|  | Employees, LE | Number of employees with a lower education level (LE) within a firm (6 fortnights prior to the auction results) |
|  | Hires | Number of hires within a firm (per day, during the 6 fortnights period prior to the auction results) |
|  | Fires | Number of fires within a firm (per day, during the 6 fortnights period prior to the auction results) |
|  | Tenure | Number of days an average employee is employed in a firm (6 fortnights prior to the auction results) |
|  | Employee age | Age of an average employee (on the day he is employed) that is employed in a firm ( 6 fortnights prior to the auction results) |
|  | Non-fixed term contracts | Percentage of non-fixed term contracts within a firm (6 fortnights prior to the auction results) |
| Projects | Backlog extensive | Number of government contracts won by a firm during the 3 years prior to an auction (includes contracts from whole 3 years prior) |
|  | Backlog intensive | Value of government contracts won by a firm during the 3 years prior to an auction (includes contracts from whole 3 years prior) VAT is not included. |
|  | Distance to contracting authority | Distance between contractors' and firms' headquarters (air distance - in kilometers) |
| Balance sheet | Total assets | Total assets of a firm according to the nearest end-of-year financial reports prior to the auction results |
|  | Current assets | Current assets of a firm according to the nearest end-ofyear financial reports prior to the auction results |
|  | Fixed assets | Fixed assets of a firm according to the nearest end-of-year financial reports prior to the auction results |

Table A1: Definition of non-political variables used in the analysis (continued)

| Category | Variable | Description |
| :---: | :---: | :---: |
|  | Total liabilities | Total liabilities of a firm according to the nearest end-ofyear financial reports prior to the auction results |
|  | Non-current liabilities | Non-current liabilities of a firm according to the nearest end-of-year financial reports prior to the auction results |
| Income statement | Revenue | Revenue of a firm according to the nearest end-of-year financial reports prior to the auction results |
|  | Market revenue | Revenue of a firm (according to the nearest end-of-year financial reports prior to the auction results) subtracted by the "Public revenue" |
|  | Public revenue | Total value a firm won one year prior to the auction results within the PPC's within our database. VAT is not included |
|  | EBITDA | EBITDA of a firm according to the nearest end-of-year financial reports prior to the auction results |
|  | Profit | Profit of a firm according to the nearest end-of-year financial reports prior to the auction results |
|  | Depreciation | Depreciation of a firm according to the nearest end-ofyear financial reports prior to the auction results |
|  | Interest paid | Interest paid of a firm according to the nearest end-ofyear financial reports prior to the auction results |
|  | Productivity | Revenue of a firm according to the nearest end-of-year financial reports prior to the auction results over the number of employees within a firm 6 fortnights prior to the auction results |
|  | Wage costs | Wage costs of a firm according to the nearest end-of-year financial reports prior to the auction results |

Table A1: Definition of non-political variables used in the analysis (continued)

| Category | Variable | Description |
| :---: | :---: | :---: |
| Financial ratios | EBITDA over assets | EBITDA over total assets of a firm according to the nearest end-of-year financial reports prior to the auction results |
|  | Profit over assets | Profit after tax over total assets of a firm according to the nearest end-of-year financial reports prior to the auction results |
|  | Debt ratio | Total liabilities over total assets of a firm according to the nearest end-of-year financial reports prior to the auction results |
|  | LR liabilities over assets | Non-current liabilities over total assets of a firm according to the nearest end-of-year financial reports prior to the auction results |
|  | Outsourcing over total expenses | Total outsourcing (external-work) costs over the total firms costs of a firm according to the nearest end-of-year financial reports prior to the auction results |
|  | External labour over total labour costs | Total cost of student workers, agency workers, subcontractors \& other one-off contractors over the total worker expenses of a firm according to the nearest end-of-year financial reports prior to the auction results |
| Education | (HE) Higher education level | Requirements for a specific job vacancy, containing: specialized doctorate degree, doctorate degree, masters degree (\& specialized maters programs), bachelor's degree |
|  | (LE) Lower education level | Requirements for a specific job vacancy, any degree of education below the/not mentioned in the degrees required for an HE classification |
| Win margin |  | $\frac{\mid 2 n d \text { best bids value }- \text { winning bids value } \mid}{2 n d \text { best bids value }}$ |
|  | Dependent variable | $\frac{\left(\text { Employment }_{i, t}-\text { Employment }_{i, \text { base }}\right)}{\text { Employment }_{i, \text { base }}}$ |
|  |  | Note: the base period is the beginning of the 6 th fortnight prior to the day of the auction results. |

Table A2: Political connection dummies

| Match | Name | Dummies, equal to 1 if: |
| :---: | :---: | :---: |
| Last name match | Donators | A firm has ever donated to any political party according to our database of donations. |
|  | Reg. conn. (out of power) | A firm has, within its management/owners, anyone with the same full name as an ex-regional politician (substitutes of-, governors, member of county councils) in the county of the firm's headquarters. |
|  | Reg. conn. (in power) | A firm has, within its management/owners, anyone with the same last name as a current regional politician (substitutes of-, governors, member of county councils) in the county of the firm's headquarters. |
|  | Loc. conn. (out of power) | A firm has, within its management/owners, anyone with the last name as an ex-member of the local political representatives in the municipality of the firm's headquarters. |
|  | Loc. conn. (in power) | A firm has, within its management/owners, anyone with the same full name as a current member of the local pollitical representatives in power in the municipality of the firm's headquarters. |
| Full name match | GONG/Nat. conn. | A firm has, within its management/owners, anyone with the same full name as an ex- or a current member of the national parliament or the parties representatives. |
| Final dummies | Any | Any of the previous dummies are 1. |
|  | Any (second order) | Any of the managers/owners within firms where Any $=1$ are members of the management/owners. |
| Notes: | "(in power)" refers to the regional \& local level took he was a mayor/deputy m | uling party in the observed part of the state. The elections on the place in $2013 \& 2017$, meaning we consider a politician "in power" if or/member of the local council. |

Table A3: Public procurement in the Republic of Croatia

| Year | GDP | PPC | PPC in GDP <br> (\%) | $\begin{aligned} & \mathrm{PPC}- \\ & \text { EOJN } \end{aligned}$ | Simple PPC | No. of PPC | No. of PPC w. MEAT (\%) | Share of PPC value MEAT | Construction PPC's value in PPC's at EOJN (\%) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) |
| 2015 | 339.7 | 40.6 | 11.9 | 31.1 | 9.5 | 15485 | 2.4 | 7.8 | 46.9 |
| 2016 | 351.2 | 44.8 | 12.8 | 34.6 | 10.3 | 13838 | 2.5 | 6.6 | 27.7 |
| 2017 | 366.4 | 40.5 | 11.0 | 31.0 | 9.4 | 11408 | 57.1 | 57.7 | 42.0 |
| 2018 | 383.0 | 46.6 | 12.2 | 36.6 | 10.0 | 18112 | 95.5 | 95.4 | 50.8 |

Notes: All monetary values are given in billion Kuna. Source: Statistical Reports on Public Procurement, link: http: //www. javnanabava.hr/default.aspx?id=3425.
Column (3) shows the total PPC value awarded. (4) shows total PPC value awarded as $\%$ of GDP. (5) shows the value of PPCs published at EOJN. (6) gives the value of all PPC which do not legally require a tendering process (all PPC whose final value is under 250,000 HRK [with VAT]). (8) shows $\%$ of PPC awarded by MEAT criteria, (9) does the same but comparing values of PPC. (10) simply looks at what \% of PPC at EOJN have their CPV start with 45 xy .

Table A4: Single bid auctions

|  | Year | 2016 | 2017 | 2018 | Total |
| :--- | ---: | ---: | ---: | ---: | ---: |
| (1) All PPC | Count | 1412 | 1449 | 1378 | 4239 |
| (2) Single bid | Count | 332 | 286 | 32 | 650 |
| (3) Single bid | Share | 0.2351 | 0.1974 | 0.0232 | 0.1533 |
| (4) Single bid | Amount (in mil. €) | 142.6631 | 322.7729 | 24.6659 | 490.1019 |
| (5) Winners donating | Share | 0.1754 | 0.1388 | 0.0604 | 0.1455 |
| (6) Winners pol. conn. | Share | 0.5367 | 0.7683 | 0.3626 | 0.6804 |
| (7) Suspicious winners | Share | 0.1049 | 0.4696 | 0.3882 | 0.3593 |
| (8) Ad 5, $6 \& 7$ Won | Amount (in mil. €) | 100.5075 | 285.874 | 19.732 | 406.1134 |

Notes: 4239 auctions are in the entire sample when we exclude only the auctions for which we do not have the necessary data. Of those 4239,650 were single bid auctions, however 332 more are excluded, as they become single bid auctions because of invalid and/or excluded bids. Those 332 are not observed in single bid auctions above, they are represented below. VAT is included.

Table A5: Single bid auctions by exclusion

|  | Year | 2016 | 2017 | 2018 | Total |
| :--- | ---: | ---: | ---: | ---: | ---: |
| (1) All PPC | Count | 1412 | 1449 | 1378 | 4239 |
| (2) Single bid | Count | 52 | 68 | 212 | 332 |
| (3) Single bid | Share | 0.0368 | 0.0469 | 0.1538 | 0.0783 |
| (4) Single bid | Amount (in mil. €) | 42.1524 | 225.2118 | 180.6239 | 447.9881 |
| (5) Winners donating | Share | 0.106 | 0.0837 | 0.2303 | 0.1449 |
| (6) Winners pol. conn. | Share | 0.6498 | 0.9132 | 0.6713 | 0.7909 |
| (7) Suspicious winners | Share | 0.2479 | 0.8 | 0.1095 | 0.4696 |
| (8) Ad $5,6 \& 7$ Won | Amount (in mil. €) | 30.4392 | 214.2173 | 139.5041 | 384.1605 |

Notes: Rows 5, $6 \& 7$ show the share of values of PPC won by each of the groups of single bidders respectively. Row 5 shows the share of the total value awarded to single bidders with previous donations to a political party, row 6 to single bidders with political connections (see 4.4.3), and row 7 to single bidders which are deemed suspicious (firms formed 1 year or sooner before the auction, firms with no employees, firms which won an auction that surpassed $70 \%$ of their last years revenue). The last row shows the value that was awarded to firms in rows $5,6 \& 7$ (overlap is accounted for). VAT is included.

Table A6: Multiple bid auctions

|  | Year | 2016 | 2017 | 2018 | Total |
| :--- | ---: | :---: | ---: | ---: | ---: |
| (1) All PPC | Count | 1412 | 1449 | 1378 | 4239 |
| (2) Multiple bid | Count | 1028 | 1095 | 1134 | 3257 |
| (3) Multiple bid | Share | 0.728 | 0.7557 | 0.8229 | 0.7683 |
| (4) Multiple bid | Amount (in mil. €) | 921.6257 | 732.3651 | 1137.792 | 2791.7828 |
| (5) Winners donating | Share | 0.1811 | 0.1423 | 0.1035 | 0.1393 |
| (6) Winners pol. conn. | Share | 0.364 | 0.5113 | 0.2946 | 0.3744 |
| (7) Suspicious winners | Share | 0.1041 | 0.0531 | 0.0864 | 0.0835 |
| (8) Ad $5,6 \& 7$ Won | Amount (in mil. €) | 443.5301 | 415.659 | 463.8711 | 1323.0602 |

[^0]Table A7: Bidder quantity effect on winning bid (as \% of beginning estimate)

|  | All <br> (1) | Subsamples |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $1 \text { vs. } 2$ <br> (2) | 1 vs. 3 <br> (3) | 1 vs. 4 <br> (4) | $\begin{aligned} & 1 \mathrm{vs.} \\ & (5 \text { to } 8) \end{aligned}$ <br> (5) | $\begin{aligned} & 1 \text { vs. } \\ & \text { (more than } 8 \text { ) } \\ & (6) \end{aligned}$ |
| 2 valid bids | $\begin{gathered} -0.074^{* * *} \\ (0.008) \end{gathered}$ | $\begin{gathered} -0.075^{* * *} \\ (0.009) \end{gathered}$ |  |  |  |  |
| 3 valid bids | $\begin{aligned} & -0.119^{* * *} \\ & (0.008) \end{aligned}$ |  | $\begin{gathered} -0.126^{* * *} \\ (0.009) \end{gathered}$ |  |  |  |
| 4 valid bids | $\begin{aligned} & -0.147^{* * *} \\ & (0.010) \end{aligned}$ |  |  | $\begin{aligned} & -0.150^{* * *} \\ & (0.010) \end{aligned}$ |  |  |
| ( 5 to 8 ) valid bids | $\begin{gathered} -0.178^{* * *} \\ (0.009) \end{gathered}$ |  |  |  | $\begin{gathered} -0.177^{* * *} \\ (0.009) \end{gathered}$ |  |
| (more than 8) valid bids | $\begin{gathered} -0.278^{* * *} \\ (0.022) \end{gathered}$ |  |  |  |  | $\begin{gathered} -0.261^{* * *} \\ (0.023) \end{gathered}$ |
| Mean beginning estimate | 0.78 | 0.77 | 0.66 | 0.57 | 0.89 | 1.16 |
| $N$ | 4.108 | 1.971 | 1.737 | 1.446 | 1.663 | 995 |
| $\mathrm{R}^{2}$ | 0.167 | 0.099 | 0.154 | 0.170 | 0.239 | 0.186 |
| Adjusted R ${ }^{2}$ | 0.156 | 0.078 | 0.132 | 0.144 | 0.218 | 0.148 |
| Residual Std. Error | $\begin{gathered} 0.173 \\ (\mathrm{df}=4057) \end{gathered}$ | $\begin{gathered} 0.182 \\ (\mathrm{df}=1924) \end{gathered}$ | $\begin{gathered} 0.175 \\ (\mathrm{df}=1692) \end{gathered}$ | $\begin{gathered} 0.177 \\ (\mathrm{df}=1401) \end{gathered}$ | $\begin{gathered} 0.173 \\ (\mathrm{df}=1617) \end{gathered}$ | $\begin{gathered} 0.178 \\ (\mathrm{df}=950) \end{gathered}$ |

Notes: We observe the entire sample of 4239 auctions, however we exclude 131 auctions as their winning bid (as \% of the beginning estimate) is in the top or bottom $1 \%$ of observations. Meaning we observe 4108 auctions in column (1), and its subsamples in other columns. Column (2), for example, regresses the ratio on the subsample of auctions which had either 1 or 2 valid bids, \& the other remaining columns follow the same principle. Regression is controlled for county, season, year \& 4 digit CPV specific effects. Mean beginning estimate is in mil. $€$.
${ }^{* * *},{ }^{* *},{ }^{*}$ Significant at the $1,5,10$ percent level.

Table A8: Procurement contracts distribution by 6 digit CPV

| 6 digit <br> CPV | CPV <br> description | No. of Auctions | No. <br> share | Estimated value | Estimated values share | Final value | Final values share | Mean final value | Median final value |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 452331 | Works on building highways and roads | 614 | 0.14 | 447.08 | 0.13 | 356.11 | 0.12 | 0.58 | 0.18 |
| 450000 | Building (unspecified) | 269 | 0.06 | 225.41 | 0.06 | 182.79 | 0.06 | 0.68 | 0.21 |
| 454540 | Reconstruction and renovation | 201 | 0.05 | 117.36 | 0.03 | 97.25 | 0.03 | 0.48 | 0.2 |
| 452313 | Works on constructing water and sewer pipelines | 191 | 0.05 | 228.83 | 0.07 | 212.03 | 0.07 | 1.11 | 0.26 |
| 452330 | Construction works, works on building foundations and works on constructing surface highway roads | 165 | 0.04 | 154.72 | 0.04 | 112.3 | 0.04 | 0.68 | 0.17 |
| 452310 | Works on constructing pipelines, communication, energy and water supply. | 143 | 0.03 | 71.92 | 0.02 | 61.98 | 0.02 | 0.43 | 0.17 |
| 452332 | Different works on surface layer | 136 | 0.03 | 43.59 | 0.01 | 35.94 | 0.01 | 0.26 | 0.12 |
| 454531 | Maintenance | 128 | 0.03 | 92.9 | 0.03 | 74.68 | 0.03 | 0.58 | 0.13 |
| 452000 | Works on buildings or parts of high-rise and low-rise buildings | 122 | 0.03 | 84.59 | 0.02 | 68.32 | 0.02 | 0.56 | 0.16 |
| 452321 | Works on water supply pipelines | 93 | 0.02 | 53.85 | 0.02 | 40.09 | 0.01 | 0.43 | 0.19 |
|  | In top 10 | 2062 | 0.49 | 1520.25 | 0.44 | 1241.49 | 0.42 | 0.6 | 0.19 |
|  | Total | 4239 | 1.00 | 3476.19 | 1.00 | 2983.9 | 1.00 | 0.7 | 0.18 |

Notes: All values are given in mil. $€$. The CPV distribution encompasses all 4239 auctions in the sample.

Figure A1: PPC value \& auctions awarded in auctions with multiple bidders


Value awarded by county of:
Winning bidders headquarters
Procuring entity

e)


[^1]Table A9: Auction summary

|  | All auctions |  |  | Close auctions (Within 10\%) |  |  | Close auctions (Within 6\%) |  |  | Close auctions (Within 4\%) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Mean | St. Dev. | Median | Mean | St. Dev. | Median | Mean | St. Dev. | Median | Mean | St. Dev. | Median |
| Auction estimate | 808.42 | 5957.64 | 220 | 902.82 | 5413.83 | 237.56 | 982.62 | 6373.25 | 233.33 | 923 | 6618.41 | 240 |
| Winning bid | 721.42 | 6467.31 | 178.51 | 804.7 | 5182.35 | 206.29 | 887.15 | 6121.14 | 203.4 | 832.5 | 6332.67 | 212.97 |
| (Winning bid / Auction estimate) | 0.83 | 0.25 | 0.81 | 0.88 | 0.28 | 0.88 | 0.89 | 0.29 | 0.9 | 0.9 | 0.32 | 0.91 |
| Runner-up bid | 826.3 | 7672.3 | 209.88 | 837.57 | 5279.28 | 213.21 | 911.32 | 6222.02 | 209.45 | 844.13 | 6361.98 | 214.59 |
| (Runner-up bid - <br> Winning bid) | 104.88 | 1391.39 | 20.53 | 32.87 | 165.72 | 7.08 | 24.16 | 174.47 | 4.58 | 11.63 | 46.54 | 3.31 |
| (Run.-up bid - Win. bid) <br> /Runner-up bid | 0.1389 | 0.1657 | 0.0994 | 0.0423 | 0.0289 | 0.0388 | 0.0262 | 0.0175 | 0.0241 | 0.018 | 0.0118 | 0.016 |
| Number of bidders | 4 | 2.01 | 3 | 4.31 | 2.19 | 4 | 4.38 | 2.24 | 4 | 4.43 | 2.26 | 4 |

Notes: All monetary values are in thousands of euro. VAT is excluded. We observe only auctions for which both the employee data \& financial data is available.

Table A10: Auction distribution by geographic region of contracting authority

| $\begin{aligned} & \text { Geographic region } \\ & \text { of } \\ & \text { contracting authority } \end{aligned}$ | All auctions |  |  |  | Close auctions (Within 10\%) |  |  |  | Close auctions (Within 6\%) |  |  |  | Close auctions (Within 4\%) |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Auctions |  | Value |  | Auctions |  | Value |  | Auctions |  | Value |  | Auctions |  | Value |  |
|  | No. | Share | Sum | Share | No. | Share | Sum | Share | No. | Share | Sum | Share | No. | Share | Sum | Share |
| Dalmatia | 380 | 0.13 | 247.95 | 0.12 | 212 | 0.15 | 132.84 | 0.11 | 133 | 0.13 | 97.94 | 0.11 | 94 | 0.13 | 38.75 | 0.06 |
| City of Zagreb | 1228 | 0.43 | 1243.96 | 0.6 | 582 | 0.41 | 722.54 | 0.63 | 401 | 0.4 | 563.86 | 0.64 | 298 | 0.4 | 408.31 | 0.67 |
| Istria, Kvarner, Gorski Kotar \& Lika | 420 | 0.15 | 200.1 | 0.1 | 222 | 0.15 | 117.48 | 0.1 | 163 | 0.16 | 78.79 | 0.09 | 122 | 0.17 | 61.27 | 0.1 |
| Central Croatia (w/o City of Zagreb) | 434 | 0.15 | 191.82 | 0.09 | 221 | 0.15 | 84.83 | 0.07 | 152 | 0.15 | 63.04 | 0.07 | 117 | 0.16 | 40.92 | 0.07 |
| Slavonia | 396 | 0.14 | 178.62 | 0.09 | 199 | 0.14 | 97.99 | 0.08 | 145 | 0.15 | 78.3 | 0.09 | 106 | 0.14 | 64.42 | 0.1 |
| Number of auctions | 2859 | 1 | ---720.45 | 1 | 1436 | 1 | 1155.68 | 1 | 994 | 1 | 881.93 | 1 | 737 | 1 | - 613.67 | 1 |
| Notes: | All monetary values are in millions of euro. VAT is excluded. We observe only auctions for which both the employee data \& financial data is available. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

Table A11: Comparison of winners, runner-ups \& others before the auction results

| Category | Variable | Winners | Runners up | Diff. (3)-(4) | Ranks > 2 | Diff. (3)-(6) | Ranks > 1 | Diff. (3)-(8) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (1) (2) |  | (3) | (4) | (5) | (6) | (7) | (8) | (9) |
| Employment | Observations | 2859 | 2859 |  | 4514 | 7373 |  |  |
|  | Employees | 115.43 | 124.82 | -9.39 | 125.19 | -9.76 | 125.05 | -9.62 |
|  | Employees, HE | 18.23 | 19.22 | -0.99 | 18.57 | -0.34 | 18.82 | -0.59 |
|  | Employees, LE | 97.2 | 105.6 | -8.4 | 106.62 | -9.42 | 106.22 | -9.03 |
|  | Hires | 0.14 | 0.15 | -0.01 | 0.16 | -0.01 | 0.15 | -0.01 |
|  | Fires | 0.14 | 0.15 | -0.01 | 0.15 | -0.01 | 0.15 | -0.01 |
|  | Tenure (in days) | 1232.42 | 1246.32 | -13.9 | 1169.29 | 63.13* | 1199.14 | 33.28 |
|  | Employee age (in years) | 35.15 | 35 | 0.15 | 35.18 | -0.03 | 35.11 | 0.04 |
|  | Non-fixed term contracts (in \%) | 41.97 | 41.04 | 0.93 | 39.47 | $2.5{ }^{* * *}$ | 40.08 | 1.89*** |
| Projects $\overline{\text { - }}$ | Backlog extensive | 22.98 | 25.53 | $-\overline{2} .55^{* *}$ | 26. -24 | $-\overline{3} .26^{* * *}$ | -25.97 | $-\overline{-2.98 * * * *}$ |
|  | Backlog intensive | 12.67 | 13.39 | -0.72 | 13.21 | -0.54-3.83 | 13.2874.18 | $\begin{aligned} & -0.61 \\ & -5.73^{* *} \end{aligned}$ |
|  | Distance to contracting authority | 68.45 | 77.17 | -8.72** | 72.28 |  |  |  |
| - ${ }^{\text {Political }}$ - ${ }^{\text {connections }}$ | Public - firm - - - - | $\square_{0.07}{ }^{-}$ | - - - $\overline{0.05}{ }^{-}$- - - - - $\overline{0} . \overline{0} 2^{* *}$ |  | - - $-\overline{0.04}$ | $---\overline{0.03}{ }^{-\bar{*}-}$ | - 0.04 | $\overline{0.0} \overline{2}^{* * *}$ |
|  | GONG/National match | 0.17 | 0.15 | 0.01 | 0.15 | $\begin{aligned} & 0.02^{*} \\ & 0.04^{* * *} \end{aligned}$ | 0.15 | $0.02{ }^{*}$ |
|  | Regional match (in power) | 0.24 | 0.22 | 0.02 | 0.2 |  | 0.21 | 0.03 ** |
|  | Local match (in power) | 0.26 | 0.25 | 0.01 | 0.24 | $0.04^{* * *}$ 0.02 | 0.24 | $0.02$ |
|  | Any match | 0.47 | 0.47 | 0.01 | 0.46 | 0.02 0.01 | 0.46 | $0.01$ |
|  | Any match (second order) | 0.73 | 0.74 | -0.01 | 0.73 | 0 | 0.74 | 0 |
|  | Donator | 0.14 | 0.14 | 0 | 0.15 | -0.01 | 0.15 | -0.01 |
| Balance sheet | Total assets | 11.32 | 12.57 | -1.24 | 11.98 | -0.65 | 12.2 | -0.88 |
|  | Current assets | 5.73 | 5.85 | -0.12 | 5.76 | -0.03 | 5.79 | -0.06 |
|  | Fixed assets | 5.59 | 6.72 | -1.13 | 6.22 | -0.62 | 6.41 | -0.82 |
|  | Total liabilities | 5.17 | 6.1 | -0.93 | 6.27 | -1.1 | 6.2 | -1.03 |
|  | Non-current liabilities | 1.18 | 1.89 | -0.7 | 1.88 | -0.7 | 1.88 | -0.7 |
| Income statement | Revenue | $\overline{12.17}{ }^{-}--\overline{12 .} \overline{29}$ |  | --0.12 | $-12.37$ | $--\overline{-0.21}$ | $-12.34$ | ${ }_{-}-\overline{0} . \overline{17}$ |
|  | EBITDA | 1.17 | 1.09 | 0.08 | 0.96 | $0.21$ | 1.01 | 0.16 |
|  | Profit | 0.42 | 0.42 | 0 | 0.34 | 0.07 | 0.37 | 0.05 |
|  | Depreciation | 0.51 | 0.43 | 0.08 | 0.36 | 0.15 | 0.39 | $0.12$ |
|  | Interest paid | 0.15 | 0.17 | -0.02 | 0.18 | -0.04 | 0.18 | -0.03-0.12 |
|  | Wage costs | 1.59 | 1.74 | -0.15 | 1.7 | -0.11 | 1.72 |  |
|  | Productivity | 0.11 | 0.12 | -0.02 | 0.13 | -0.02 | -0.12 | -0.02* |
| Financial ratios | $\overline{\text { EBIT}} \overline{\text { P }}$ - $-\overline{o v e r ~} \overline{\text { assets }}$ | $\overline{0.13}$ | 0.12 | $\overline{0} . \overline{0} 1$ | $\overline{0.12}$ | $-0.01^{* * *}$$0.01^{* * *}$ | - $\overline{0.12}$ |  |
|  | Profit over assets | 0.06 | 0.05 | 0.01 | $\begin{aligned} & 0.05 \\ & 0.55 \end{aligned}$ |  | 0.05 | -0.01* |
|  | Debt ratio | 0.55 | 0.63 | -0.08 |  | 0 | 0.58 |  |
|  | LR liabilities over assets | 0.11 | 0.12 | 0 | 0.11 |  | 0.11 | 0 |
|  | Outsourcing over total expenses | 0.3 | 0.31 | 0 | $\begin{aligned} & 0.32 \\ & 0.36 \\ & \hline \end{aligned}$ | $\begin{aligned} & -0.02^{* * *} \\ & -0.04^{* * *} \\ & \hline \end{aligned}$ | $\begin{aligned} & 0.32 \\ & 0.35 \\ & \hline \end{aligned}$ | $\begin{aligned} & -0.01^{* *} \\ & -0.03^{* * *} \end{aligned}$ |
|  | External labour over total labour costs | 0.33 | 0.33 | -0.01 |  |  |  |  |

Notes:
The first row represents the data after we exclude any auction in which the winner/runner-up is a firm for which we do not have the
necessary employment data. The second notion of observations is a subset of those auctions, the one for which we have data on other necessary employment data. The second notion of observations is a subset of those auctions, the one for which we have data on other financial data. For an explanation of all the variables see Table A1. All monetary values are given in mil. Euro.

[^2]Table A12: Comparison of winners, runner-ups \& others before the auction results - in close auctions (within 10\%)

| Category | Variable | Winners | Runners up | Diff. (3)-(4) | Ranks > 2 | Diff. (3)-(6) | Ranks > 1 | Diff. (3)-(8) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (1) (2) |  | (3) | (4) | (5) | (6) | (7) | (8) | (9) |
| Employment | Observations | 1436 | 1436 |  | 2719 | 4155 |  |  |
|  | Employees | 123.93 | 128.12 | -4.19 | 123.28 | 0.65 | 124.95 | -1.02 |
|  | Employees, HE | 18.19 | 20.2 | -2.01 | 18.84 | -0.64 | 19.31 | -1.12 |
|  | Employees, LE | 105.74 | 107.91 | -2.17 | 104.45 | 1.29 | 105.65 | 0.09 |
|  | Hires | 0.16 | 0.16 | 0 | 0.16 | 0 | 0.16 | 0 |
|  | Fires | 0.16 | 0.16 | 0 | 0.16 | 0 | 0.16 | 0 |
|  | Tenure (in days) | 1279.07 | 1257.69 | 21.38 | 1203.43 | 75.64 | 1222.14 | 56.93 |
|  | Employee age (in years) | 35.14 | 35.23 | -0.09 | 35.33 | -0.19 | 35.29 | -0.15 |
|  | Non-fixed term contracts (in \%) | 39.15 | 40.07 | -0.92 | 38.03 | 1.11 | 38.74 | 0.41 |
| Projects | Backelog - extensive -- - - - | 25.7 | $\overline{26.34}$ | $-\overline{0} .64$ | $2 \overline{7} . \overline{75}$ | $-2.06$ | $\overline{27.2}{ }^{-}$ | $-\overline{1} .57$ |
|  | Backlog intensive | 14.42 | 13.72 | 0.7 | 13.74 | 0.67 | 13.73 | 0.68 |
|  | Distance to contracting authority | 69.58 | 73.65 | -4.07 | 72.03 | -2.46 | 72.59 | -3.01 |
| Pōititical connections | Public - firm - - - - - - - - | $\overline{0.07}$ | -0.06 | - -0.01 | $\overline{0.04}$ | $0.02^{* \bar{*}}$ | -0.05 | $\overline{0} . \overline{0} 2^{* *}{ }^{-}$ |
|  | GONG/National match | 0.19 | 0.16 | 0.03 | 0.15 | 0.04** | 0.16 | 0.03** |
|  | Regional match (in power) | 0.24 | 0.22 | 0.02 | 0.21 | 0.03* | 0.21 | 0.03* |
|  | Local match (in power) | 0.26 | 0.25 | 0.01 | 0.26 | 0.01 | 0.26 | 0.01 |
|  | Any match | 0.49 | 0.47 | 0.02 | 0.47 | 0.02 | 0.47 | 0.02 |
|  | Any match (second order) | 0.75 | 0.73 | 0.02 | 0.74 | 0.01 | 0.74 | 0.01 |
|  | Donator | 0.16 | 0.15 | 0.01 | 0.15 | 0.01 | 0.15 | 0.01 |
| Balance sheet | Observations | 1399 | 1370 |  | 2639 |  | 4009 |  |
|  | Total assets | 11.87 | 14.18 | -2.31 | 11.43 | 0.44 | 12.37 | -0.5 |
|  | Current assets | 5.82 | 6.32 | -0.49 | 5.88 | -0.06 | 6.03 | -0.21 |
|  | Fixed assets | 6.05 | 7.86 | -1.81 | 5.55 | 0.5 | 6.34 | -0.29 |
|  | Total liabilities | 5.87 | 6.71 | -0.84 | 6.22 | -0.35 | 6.39 | -0.52 |
|  | Non-current liabilities | 1.27 | 2.21 | -0.94 | 1.73 | -0.46 | 1.9 | -0.62 |
| Income statement | $\overline{\text { Revenue }}$ | $1 \overline{3} \cdot \overline{19}$ | 12.49 | $\overline{0.7}$ | $12 . \overline{6}$ | $0.5 \overline{8}$ | $\overline{12.56}$ | $\overline{0} . \overline{6} 2$ |
|  | EBITDA | 1.11 | 1.22 | -0.11 | 0.92 | 0.18 | 1.02 | 0.08 |
|  | Profit | 0.34 | 0.44 | -0.1 | 0.31 | 0.03 | 0.36 | -0.01 |
|  | Depreciation | 0.51 | 0.5 | 0.01 | 0.35 | 0.15 | 0.4 | 0.11 |
|  | Interest paid | 0.17 | 0.2 | -0.03 | 0.19 | -0.02 | 0.19 | -0.02 |
|  | Wage costs | 1.69 | 1.76 | -0.07 | 1.64 | 0.05 | 1.68 | 0.01 |
|  | Productivity | 0.11 | 0.13 | -0.01 | 0.13 | -0.01 | 0.13 | -0.01 |
|  | EBITTDA over assets | $\overline{0} .13$ | 0.11 | -0.02 | $\overline{0} .12$ | $0.01 * * *$ | 0.11 | $\overline{0} .01$ |
|  | Profit over assets | 0.05 | 0.04 | 0.01 | 0.05 | 0.01* | 0.04 | 0.01 |
|  | Debt ratio | 0.55 | 0.57 | -0.02 | 0.55 | 0 | 0.56 | -0.01 |
|  | Outsourcing over total expenses | 0.31 | 0.3 | 0 | 0.32 | $-0.022^{* *}$ | 0.31 | -0.01 |
|  | External labour over total labour costs | 0.33 | 0.32 | 0.01 | 0.36 | $-0.03^{* *}$ | 0.35 | -0.02 |

$\begin{array}{ll}\text { Notes: } & \text { The first row represents the data after we exclude any auction in which the winner/runner-up is a firm for which we do not have the } \\ \text { necessary employment data. The second notion of observations is a subset of those auctions, the one for which we have data on other }\end{array}$ necessary employment data. The second notion of observations is a subset of those auctions, the one for which we have data on other
financial data. For an explanation of all the variables see Table A1. All monetary values are given in mil. Euro financial data. For an explanation of all the variables see Table A1. All monetary values are given in mil. Euro.

[^3]Figure A2: Complaints by county


Notes: the data encompasses the entire database of complaints. It shows the distribution of less than 16,089 complaints by county of the procuring entity (for which we have the data on their location). a) shows the $\%$ of complaints, b) shows the total number of complaints by county of procuring entity.

Table A13: Main regression estimates

|  |  | All | $\begin{aligned} & \text { Within } 10 \% \\ & \text { (main) } \end{aligned}$ | Within 8\% | Within 6\% | Within 4\% | $4 \%$ to $0.5 \%$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | (1) | (2) | (3) | (4) | (5) | (6) |
| -5 |  | $\begin{gathered} 0.131 \\ (0.649) \end{gathered}$ | $\begin{gathered} 0.183 \\ (0.551) \end{gathered}$ | $\begin{gathered} 0.300 \\ (0.571) \end{gathered}$ | $\begin{gathered} 0.145 \\ (0.636) \end{gathered}$ | $\begin{gathered} 0.265 \\ (0.733) \end{gathered}$ | $\begin{gathered} 0.327 \\ (0.798) \end{gathered}$ |
| -4 |  | $\begin{gathered} 0.206 \\ (0.649) \end{gathered}$ | $\begin{gathered} 0.390 \\ (0.551) \end{gathered}$ | $\begin{gathered} 0.488 \\ (0.571) \end{gathered}$ | $\begin{gathered} 0.379 \\ (0.636) \end{gathered}$ | $\begin{gathered} 0.533 \\ (0.733) \end{gathered}$ | $\begin{gathered} 0.638 \\ (0.798) \end{gathered}$ |
| -3 |  | $\begin{gathered} 0.165 \\ (0.649) \end{gathered}$ | $\begin{gathered} 0.384 \\ (0.551) \end{gathered}$ | $\begin{gathered} 0.391 \\ (0.571) \end{gathered}$ | $\begin{gathered} 0.286 \\ (0.636) \end{gathered}$ | $\begin{gathered} 0.478 \\ (0.733) \end{gathered}$ | $\begin{gathered} 0.445 \\ (0.798) \end{gathered}$ |
| -2 |  | $\begin{gathered} 0.325 \\ (0.649) \end{gathered}$ | $\begin{gathered} 0.678 \\ (0.551) \end{gathered}$ | $\begin{gathered} 0.695 \\ (0.571) \end{gathered}$ | $\begin{gathered} 0.515 \\ (0.636) \end{gathered}$ | $\begin{gathered} 0.780 \\ (0.733) \end{gathered}$ | $\begin{gathered} 0.551 \\ (0.798) \end{gathered}$ |
| -1 |  | $\begin{gathered} 0.382 \\ (0.649) \end{gathered}$ | $\begin{gathered} 0.797 \\ (0.551) \end{gathered}$ | $\begin{gathered} 0.730 \\ (0.571) \end{gathered}$ | $\begin{gathered} 0.500 \\ (0.636) \end{gathered}$ | $\begin{gathered} 0.839 \\ (0.733) \end{gathered}$ | $\begin{gathered} 0.662 \\ (0.798) \end{gathered}$ |
| 0 |  | $\begin{gathered} 0.635 \\ (0.649) \end{gathered}$ | $\begin{gathered} -------\overline{1.110^{* *}} \\ (0.551) \end{gathered}$ | $\begin{gathered} ------- \\ 1.014^{*} \\ (0.571) \end{gathered}$ | $\begin{gathered} --\overline{-}---- \\ 0.728 \\ (0.636) \end{gathered}$ | $\begin{gathered} ------ \\ 1.029 \\ (0.733) \end{gathered}$ | $\begin{gathered} ------ \\ 0.939 \\ (0.798) \end{gathered}$ |
| 1 |  | $\begin{gathered} 0.934 \\ (0.649) \end{gathered}$ | $\begin{aligned} & 1.495^{* * *} \\ & (0.551) \end{aligned}$ | $\begin{aligned} & 1.421^{* *} \\ & (0.571) \end{aligned}$ | $\begin{gathered} 1.056^{*} \\ (0.636) \end{gathered}$ | $\begin{gathered} 1.135 \\ (0.733) \end{gathered}$ | $\begin{gathered} 1.065 \\ (0.798) \end{gathered}$ |
| 2 |  | $\begin{gathered} 1.170^{*} \\ (0.649) \end{gathered}$ | $\begin{aligned} & 1.602^{* * *} \\ & (0.551) \end{aligned}$ | $\begin{aligned} & 1.482^{* * *} \\ & (0.571) \end{aligned}$ | $\begin{gathered} 1.183^{*} \\ (0.636) \end{gathered}$ | $\begin{gathered} 1.168 \\ (0.733) \end{gathered}$ | $\begin{gathered} 1.105 \\ (0.798) \end{gathered}$ |
| 3 |  | $\begin{aligned} & 1.716^{* * *} \\ & (0.649) \end{aligned}$ | $\begin{aligned} & 2.008^{* * *} \\ & (0.551) \end{aligned}$ | $\begin{aligned} & 1.853^{* * *} \\ & (0.571) \end{aligned}$ | $\begin{aligned} & 1.624^{* *} \\ & (0.636) \end{aligned}$ | $\begin{aligned} & 1.592^{* *} \\ & (0.733) \end{aligned}$ | $\begin{gathered} 1.495^{*} \\ (0.798) \end{gathered}$ |
| 4 |  | $\begin{aligned} & 1.820^{* * *} \\ & (0.649) \end{aligned}$ | $\begin{aligned} & 2.236^{* * *} \\ & (0.551) \end{aligned}$ | $\begin{aligned} & 1.960^{* * *} \\ & (0.571) \end{aligned}$ | $\begin{aligned} & 1.801^{* * *} \\ & (0.636) \end{aligned}$ | $\begin{aligned} & 1.925^{* * *} \\ & (0.733) \end{aligned}$ | $\begin{aligned} & 1.875^{* *} \\ & (0.798) \end{aligned}$ |
| 5 |  | $\begin{aligned} & 1.794^{* * *} \\ & (0.649) \end{aligned}$ | $\begin{aligned} & 2.450^{* * *} \\ & (0.551) \end{aligned}$ | $\begin{aligned} & 2.180^{* * *} \\ & (0.571) \end{aligned}$ | $\begin{aligned} & 1.947^{* * *} \\ & (0.636) \end{aligned}$ | $\begin{aligned} & 2.064^{* * *} \\ & (0.733) \end{aligned}$ | $\begin{aligned} & 2.167^{* * *} \\ & (0.798) \end{aligned}$ |
| $---\overline{\text { Won }} \text { (dummy) }$ |  | $\begin{gathered} -0.336 \\ (0.463) \end{gathered}$ | $\begin{gathered} --\overline{-}-\overline{-}-- \\ (0.395) \end{gathered}$ | $\begin{gathered} -0.161 \\ (0.410) \end{gathered}$ | $\begin{gathered} ---\overline{-017} \\ (0.458) \end{gathered}$ | $\begin{gathered} --\overline{-}-\overline{-}- \\ -0.238 \\ (0.531) \end{gathered}$ | $\begin{gathered} ------ \\ -0.082 \\ (0.579) \end{gathered}$ |
| Log. of employees |  | $\begin{gathered} -19.073^{* * *} \\ (0.470) \end{gathered}$ | $\begin{gathered} -20.258^{* * *} \\ (0.451) \end{gathered}$ | $\begin{gathered} -17.254^{* * *} \\ (0.460) \end{gathered}$ | $\begin{gathered} -15.041^{* * *} \\ (0.491) \end{gathered}$ | $\begin{gathered} -13.078^{* * *} \\ (0.553) \end{gathered}$ | $\begin{gathered} -14.506^{* * *} \\ (0.651) \end{gathered}$ |
| Mean employees |  | 119.4382 | 124.2338 | 120.9359 | 122.4989 | 123.4156 | 122.0153 |
| $N$ |  | 62.544 | 31.872 | 27.720 | 21.912 | 16.140 | 13.332 |
| $\mathrm{R}^{2}$ |  | 0.294 | 0.394 | 0.396 | 0.432 | 0.466 | 0.497 |
| Adjusted $\mathrm{R}^{2}$ |  | 0.283 | 0.381 | 0.382 | 0.416 | 0.449 | 0.480 |
| Residual Std. Error |  | $\begin{gathered} 16.555 \\ (\mathrm{df}=61638) \end{gathered}$ | $\begin{gathered} 10.037 \\ (\mathrm{df}=31207) \end{gathered}$ | $\begin{gathered} 9.694 \\ (\mathrm{df}=27094) \end{gathered}$ | $\begin{gathered} 9.603 \\ (\mathrm{df}=21346) \end{gathered}$ | $\begin{gathered} 9.507 \\ (\mathrm{df}=15657) \end{gathered}$ | $\begin{gathered} 9.398 \\ (\mathrm{df}=12897) \end{gathered}$ |

Notes: Column (1) shows the estimates for the full sample. Other columns - subsamples of close auctions are constructed according to the win margin. The win margin of $10 \%, 8 \%, 6 \%, 4 \%$ and $4 \%$ to $0.5 \%$ based on the win margin definition (see method).
The dependent variable is employment growth at firm-auction level in each fortnight period (from -6 to 6$)$. The model is estimated with the equation (1). The independent variables are the fortnight periods, the 'Won (dummy)' for auction winner, 'Log. of employees' is the natural log of the firms' number of employees -6 fortnights before the auction and firm specific fixed effects are included. The estimates are calculated using the package ('lfe', Gaure, 2013) and show the LATE, difference in employment growth rates between winners and runner-ups in close auction sample. The point estimates and standard errors are transformed to absolute employment increase based on the coefficients and the mean number of employees (given in 'Mean employees') at the beginning of the -6th fortnight.

$$
{ }^{* * *},{ }^{* *}, * \text { Significant at the } 1,5,10 \text { percent level. }
$$

Table A14: Robustness checks

|  |  | Main | No CPVs with most comp. | No region with most comp. | No pol. connections | No pol. conn. (robust surnames) | No pol. donators | No suspicious firms |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | (1) | (2) | (3) | (4) | (5) | (6) | (7) |
|  | -5 | $\begin{gathered} 0.183 \\ (0.551) \end{gathered}$ | $\begin{gathered} 0.672 \\ (1.128) \end{gathered}$ | $\begin{gathered} 0.214 \\ (0.626) \end{gathered}$ | $\begin{gathered} 0.057 \\ (0.440) \end{gathered}$ | $\begin{gathered} 0.088 \\ (0.390) \end{gathered}$ | $\begin{gathered} 0.132 \\ (0.525) \end{gathered}$ | $\begin{gathered} 0.285 \\ (0.563) \end{gathered}$ |
|  | -4 | $\begin{gathered} 0.390 \\ (0.551) \end{gathered}$ | $\begin{gathered} 0.998 \\ (1.128) \end{gathered}$ | $\begin{gathered} 0.508 \\ (0.626) \end{gathered}$ | $\begin{gathered} 0.068 \\ (0.440) \end{gathered}$ | $\begin{gathered} 0.133 \\ (0.390) \end{gathered}$ | $\begin{gathered} 0.324 \\ (0.525) \end{gathered}$ | $\begin{gathered} 0.529 \\ (0.563) \end{gathered}$ |
|  | -3 | $\begin{gathered} 0.384 \\ (0.551) \end{gathered}$ | $\begin{gathered} 0.967 \\ (1.128) \end{gathered}$ | $\begin{gathered} 0.436 \\ (0.626) \end{gathered}$ | $\begin{gathered} 0.054 \\ (0.440) \end{gathered}$ | $\begin{gathered} 0.123 \\ (0.390) \end{gathered}$ | $\begin{gathered} 0.309 \\ (0.525) \end{gathered}$ | $\begin{gathered} 0.451 \\ (0.563) \end{gathered}$ |
|  | -2 | $\begin{gathered} 0.678 \\ (0.551) \end{gathered}$ | $\begin{gathered} 1.230 \\ (1.128) \end{gathered}$ | $\begin{gathered} 0.777 \\ (0.626) \end{gathered}$ | $\begin{gathered} 0.251 \\ (0.440) \end{gathered}$ | $\begin{gathered} 0.295 \\ (0.390) \end{gathered}$ | $\begin{gathered} 0.606 \\ (0.525) \end{gathered}$ | $\begin{gathered} 0.702 \\ (0.563) \end{gathered}$ |
|  | -1 | $\begin{gathered} 0.797 \\ (0.551) \end{gathered}$ | $\begin{gathered} 1.380 \\ (1.128) \end{gathered}$ | $\begin{gathered} 0.848 \\ (0.626) \end{gathered}$ | $\begin{gathered} 0.246 \\ (0.440) \end{gathered}$ | $\begin{gathered} 0.279 \\ (0.390) \end{gathered}$ | $\begin{gathered} 0.727 \\ (0.525) \end{gathered}$ | $\begin{gathered} 0.778 \\ (0.563) \end{gathered}$ |
|  | 0 | $\begin{gathered} ----- \\ 1.110^{* *} \\ (0.551) \end{gathered}$ | $\begin{gathered} ------ \\ 1.961^{*} \\ (1.128) \end{gathered}$ |  | $\begin{gathered} ------ \\ 0.558 \\ (0.440) \end{gathered}$ | $\begin{gathered} ---\overline{-}--- \\ 0.552 \\ (0.390) \end{gathered}$ | $\begin{gathered} ------\bar{c} \\ 1.044^{* *} \\ (0.525) \end{gathered}$ | $\begin{gathered} ------- \\ 1.038^{*} \\ (0.563) \end{gathered}$ |
|  | 1 | $\begin{aligned} & 1.495^{* * *} \\ & (0.551) \end{aligned}$ | $\begin{aligned} & 2.286^{* *} \\ & (1.128) \end{aligned}$ | $\begin{aligned} & 1.523^{* *} \\ & (0.626) \end{aligned}$ | $\begin{gathered} 0.798^{*} \\ (0.440) \end{gathered}$ | $\begin{gathered} 0.758^{*} \\ (0.390) \end{gathered}$ | $\begin{aligned} & 1.433^{* * *} \\ & (0.525) \end{aligned}$ | $\begin{aligned} & 1.288^{* *} \\ & (0.563) \end{aligned}$ |
|  | 2 | $\begin{aligned} & 1.602^{* * *} \\ & (0.551) \end{aligned}$ | $\begin{gathered} 2.651^{* *} \\ (1.128) \end{gathered}$ | $\begin{aligned} & 1.554^{* *} \\ & (0.626) \end{aligned}$ | $\begin{aligned} & 0.903^{* *} \\ & (0.440) \end{aligned}$ | $\begin{aligned} & 0.799^{* *} \\ & (0.390) \end{aligned}$ | $\begin{aligned} & 1.542^{* * *} \\ & (0.525) \end{aligned}$ | $\begin{aligned} & 1.295^{* *} \\ & (0.563) \end{aligned}$ |
|  | 3 | $\begin{aligned} & 2.008^{* * *} \\ & (0.551) \end{aligned}$ | $\begin{aligned} & 3.605^{* * *} \\ & (1.128) \end{aligned}$ | $\begin{aligned} & 1.754^{* * *} \\ & (0.626) \end{aligned}$ | $\begin{aligned} & 1.270^{* * *} \\ & (0.440) \end{aligned}$ | $\begin{aligned} & 1.101^{* * *} \\ & (0.390) \end{aligned}$ | $\begin{aligned} & 1.845^{* * *} \\ & (0.525) \end{aligned}$ | $\begin{aligned} & 1.708^{* * *} \\ & (0.563) \end{aligned}$ |
|  | 4 | $\begin{aligned} & 2.236^{* * *} \\ & (0.551) \end{aligned}$ | $\begin{aligned} & 3.664^{* * *} \\ & (1.128) \end{aligned}$ | $\begin{aligned} & 2.017^{* * *} \\ & (0.626) \end{aligned}$ | $\begin{aligned} & 1.394^{* * *} \\ & (0.440) \end{aligned}$ | $\begin{aligned} & 1.238^{* * *} \\ & (0.390) \end{aligned}$ | $\begin{aligned} & 2.023^{* * *} \\ & (0.525) \end{aligned}$ | $\begin{aligned} & 1.888^{* * *} \\ & (0.563) \end{aligned}$ |
|  | 5 | $\begin{aligned} & 2.450^{* * *} \\ & (0.551) \end{aligned}$ | $\begin{aligned} & 4.049^{* * *} \\ & (1.128) \end{aligned}$ | $\begin{aligned} & 2.131^{* * *} \\ & (0.626) \end{aligned}$ | $\begin{aligned} & 1.467^{* * *} \\ & (0.440) \end{aligned}$ | $\begin{aligned} & 1.295^{* * *} \\ & (0.390) \end{aligned}$ | $\begin{aligned} & 2.164^{* * *} \\ & (0.525) \end{aligned}$ | $\begin{aligned} & 1.953^{* * *} \\ & (0.563) \end{aligned}$ |
| Won (dummy |  | $\begin{gathered} -0.272 \\ (0.395) \end{gathered}$ | $\begin{gathered} -0.675 \\ (0.829) \end{gathered}$ | $\begin{gathered} -0.108 \\ (0.453) \end{gathered}$ | $\begin{gathered} -0.205 \\ (0.317) \end{gathered}$ | $\begin{gathered} -0.202 \\ (0.281) \end{gathered}$ | $\begin{gathered} -0.241 \\ (0.377) \end{gathered}$ | $\begin{gathered} -0.286 \\ (0.404) \end{gathered}$ |
| Log. of employee |  | $\begin{gathered} -20.258^{* * *} \\ (0.451) \end{gathered}$ | $\begin{gathered} -45.128^{* * *} \\ (1.435) \end{gathered}$ | $\begin{gathered} -18.127^{* * *} \\ (0.479) \end{gathered}$ | $\begin{aligned} & -9.368^{* * *} \\ & (0.301) \end{aligned}$ | $\begin{gathered} -9.588^{* * *} \\ (0.279) \end{gathered}$ | $\begin{gathered} -16.298^{* * *} \\ (0.403) \end{gathered}$ | $\begin{gathered} -36.388^{* * *} \\ (0.626) \end{gathered}$ |
| Mean employee |  | 124.2338 | 116.0818 | 122.621 | 63.4487 | 61.3261 | 104.6671 | 129.7528 |
|  | $N$ | 31.872 | 7.776 | 23.364 | 16.740 | 18.768 | 26.964 | 29.856 |
| R | $\mathrm{R}^{2}$ | 0.394 | 0.556 | 0.368 | 0.355 | 0.353 | 0.405 | 0.421 |
| Adjusted R |  | 0.381 | 0.536 | 0.353 | 0.338 | 0.336 | 0.391 | 0.409 |
| Residual Std. Erro |  | $\begin{gathered} 10.037 \\ (\mathrm{df}=31207) \end{gathered}$ | $\begin{gathered} 0.153 \\ (\mathrm{df}=7441) \end{gathered}$ | $\begin{gathered} 9.765 \\ (\mathrm{df}=22810) \end{gathered}$ | $\begin{gathered} 5.805 \\ (\mathrm{df}=16315) \end{gathered}$ | $\begin{gathered} 5.457 \\ (\mathrm{df}=18307) \end{gathered}$ | $\begin{gathered} 8.793 \\ (\mathrm{df}=26352) \end{gathered}$ | $\begin{gathered} 9.932 \\ (\mathrm{df}=29253) \end{gathered}$ |

Notes: Column (1) shows the estimates for the full sample. Columns (2) and (3) show estimates without frequent complaints. The top 5 CPV 4-digit codes with most complaints are $4523,4521,4545,4500$ and 4526 , which are excluded from the regression in column (2), and the county with most complaints is the City of Zagreb, which we exclude and show the estimates in column (3). Column (4) uses only the firms which are not in any way politically connected (first-order). Column (5) excludes firms which donated to any political party. Column (6) excludes any suspicious firm (see Table A4).
The dependent variable is employment growth at firm-auction level in each fortnight period (from -6 to 6). The model is estimated with the equation (1). The independent variables are the fortnight periods, the 'Won (dummy)' for auction winner, 'Log. of employees' is the natural log of the firms' number of employees -6 fortnights before the auction and firm specific fixed effects are included. The estimates are calculated using the package ('lfe', Gaure, 2013) and show the LATE, difference in employment growth rates between winners and runner-ups in close auction sample. The point estimates and standard errors are transformed to absolute employment increase based on the coefficients and the mean number of employees (given in 'Mean employees') at the beginning of the -6 th fortnight. $\quad{ }^{* * *},{ }^{* *},{ }^{*}$ Significant at the $1,5,10$ percent level.

Table A15: Complaints - occurrence and distribution

| Complaint distribution |  |  | $\begin{aligned} & 4 \text { digit } \\ & \text { CPV code } \end{aligned}$ | Complaint distribution |  | CPV's within our database |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Procuring entity | No. | Share |  | No. | Share | No. | Share |
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) |
| Grad Zagreb | 615 | 0.04 | 4523 | 662 | 0.32 | 1314 | 0.4 |
| Hrvatske ceste d.o.o. | 408 | 0.03 | 4521 | 205 | 0.1 | 422 | 0.13 |
| HAC d.o.o. | 347 | 0.02 | 4545 | 137 | 0.07 | 304 | 0.09 |
| ZG holding d.o.o. | 320 | 0.02 | 4500 | 257 | 0.12 | 209 | 0.06 |
| Hrvatske vode | 317 | 0.02 | 4526 | 104 | 0.05 | 198 | 0.06 |
| HEP-ODS d.o.o. | 284 | 0.02 | 4524 | 137 | 0.07 | 143 | 0.04 |
| HŽ-Infrast. d.o.o. | 257 | 0.02 | 4531 | 115 | 0.06 | 120 | 0.04 |
| Hrvatske šume d.o.o. | 252 | 0.02 | 4522 | 97 | 0.05 | 121 | 0.04 |
| KBC Zagreb | 243 | 0.02 | 4520 | 48 | 0.02 | 98 | 0.03 |
| HP d.d. | 235 | 0.01 | 4511 | 74 | 0.04 | 82 | 0.03 |
| In top 10 | 3278 | 0.22 | In top 10 | 1836 | 0.89 | 3011 | 0.92 |
| Total | 16089 | 1 | Total | 2063 | 1 | 3257 | 1 |

Notes: The table shows the top 10 procuring entities that received the most complaints, as well as the top 104 digit CPV codes with the most complaints. (5) \& (6) show the occurrence of complaints through the 4 digit CPV codes. (7) \& (8) show the CPV distribution through our non-filtered database of auctions. CPV's are ordered by column (8).

Table A16: Overview of all donations to political parties

|  | Donations |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | To all parties | To ruling parties | No. per party | Val. per party | No. per donator | Val. per donator |  | Val. per donator (in sample) |
|  | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) |
| Sum | 937695.86 | 1931103.91 | 3957 | 2937695.86 | 3957 | 2922167.79 | 108 | 341382.59 |
| Mean | 742.4 | 921.33 | 63.82 | 47382.19 | 1.16 | 860.22 | 1.57 | 4947.57 |
| Std. dev. | 1522.58 | 1868.65 | 269.59 | 246989.47 | 0.43 | 2097.49 | 0.88 | 7459.83 |
| 10th | 26.67 | 66.67 | 1 | 340 | 1 | 26.67 | 1 | 400 |
| 50th | 266.67 | 266.67 | 6.5 | 1897.53 | 1 | 266.67 | 1 | 1733.33 |
| 90th | 1992 | 2400 | 98.2 | 44251.93 | 2 | 2242.67 | 3 | 14133.33 |
| Max | 26666.67 | 26666.67 | 2095 | 1929770.58 | 4 | 53333.33 | 4 | 34786.67 |
| Obs. | 3957 | 2091 | 62 | 62 | 3397 | 3397 | 69 | 69 |

Notes: The first column (1) shows info on all 3957 donations to any party preceding the parliamentary elections in 2016 \& those in 2017, while the second (2) shows donations to the ruling party after the election (HDZ). (3) \& (4) examine donations by the party which they target. (5) \& (6) do the same but instead by the donation origin ( 560 donations had no identification number connected to them but none of them was donations by firms, those are excluded, hence the lower observation number). (7) \& (8) look at only the donations given by construction firms within our sample of PPC's. All monetary values are in euro.

Table A17: Political connections

|  | GONG/Nat. conn. | Last name match |  |  |  | Dummies |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Reg. conn. (out of power) | Reg. conn. (in power) | Loc. conn. (out of power) | Loc. conn. <br> (in power) | Any | Any (second order) |
|  | (1) | (2) | (3) | (4) | (5) | (6) | (7) |
| Sum | 141 | 166 | 179 | 202 | 195 | 373 | 675 |
| Mean | 0.13 | 0.16 | 0.17 | 0.19 | 0.19 | 0.35 | 0.64 |
| Std. dev. | 0.34 | 0.37 | 0.38 | 0.39 | 0.39 | 0.48 | 0.48 |
| Obs. | 1071 | 1071 | 1071 | 1071 | 1071 | 1071 | 1071 |

Notes: The first 5 columns show statistics for any connection to politicians using a dummy of 1 for a full name match or a last name match. (6) \& (7) give an overview of all political connections anytime, and to politicians in power in 2013- (overlap is accounted for). A more detailed explanation of the variables: Table A2.

Table A18: Auction criteria characteristics

| Sample | Variable | Sum | Mean | Std. dev. | 10th | 50 th | 90 th | Obs. | Raw obs. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $(1)$ | $(2)$ | $(3)$ | $(4)$ | $(5)$ | $(6)$ | $(7)$ | $(8)$ | $(9)$ | $(10)$ |
|  | Winning bid | 2062.55 | 0.72 | 6.47 | 0.06 | 0.18 | 0.88 | 2859 | 3257 |
| LP \& MEAT | Bid of runner-up | 2362.39 | 0.83 | 7.67 | 0.07 | 0.21 | 1.01 | 2859 | 3257 |
|  | Est. value | 2310.79 | 0.81 | 5.96 | 0.08 | 0.22 | 1.07 | 2859 | 3257 |
|  | No. of bids | 10232 | 4 | 2.01 | 2 | 3 | 7 | 10232 | 11873 |
|  | Winning bid | 1276.89 | 0.73 | 4.8 | 0.06 | 0.18 | 0.95 | 1758 | 1983 |
|  | Bid of runner-up | 1368.14 | 0.78 | 4.94 | 0.07 | 0.2 | 1.01 | 1758 | 1983 |
|  | Est. value | 1163.28 | 0.83 | 5.02 | 0.08 | 0.21 | 1.07 | 1758 | 1983 |
|  | No. of bids | 6739 | 4.16 | 2.14 | 2 | 4 | 7 | 6739 | 7743 |
|  | Winning bid | 785.66 | 0.71 | 8.48 | 0.05 | 0.18 | 0.79 | 1101 | 1274 |
|  | MEAT | Bid runner-up | 994.25 | 0.9 | 10.68 | 0.07 | 0.24 | 1.01 | 1101 |
|  | Est. value | 856.69 | 0.78 | 7.21 | 0.08 | 0.24 | 1 | 1101 | 1274 |
|  | No. of bids | 3493 | 3.74 | 1.76 | 2 | 3 | 6 | 3493 | 1274 |

Notes: The table shows auction data characteristics across auctions awarded via LP \& MEAT, separately \& when grouped together, after the further exclusion. The last two columns show the observations, the last column shows the observations before the exclusion of the bids for which we do not have the necessary financial \& employment data for the analysis, the Obs. column shows the observations after the exclusion. All monetary values are in mil. Euro. VAT is not included.

Table A19: MEAT criteria distribution

| Price crit. | No. | Share Cost crit. | No. | Share Quality crit. | No. | Share Other crit. | No. | Share |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $(1)$ | $(2)$ | $(3)$ | $(4)$ | $(5)$ | $(6)$ | $(7)$ | $(8)$ | $(9)$ | $(10)$ | $(11)$ |
| 90 | 619 | 0.61 | more than 30 | 7 | 0.01 | more than 30 | 30 | 0.03 | more than 10 | 3 |
| 80 to 89 | 285 | 0.28 | 11 to 30 | 90 | 0.09 | 11 to 30 | 281 | 0.28 | 10 | 0.00 |
| 70 to 79 | 71 | 0.07 | 10 | 91 | 0.09 | 10 | 551 | 0.54 | 5 | 2 |
| less than 70 | 46 | 0.05 | 0 to 9 | 833 | 0.82 | 0 to 9 | 159 | 0.16 | 0 | 0.00 |

Notes: The table shows MEAT criteria distribution of auctions for which we have the criteria data. The observed dataset contains 3493 bids across 1101 auctions which were awarded via the MEAT criteria. Of those 1101 auctions, we have the criteria data for 1021 of them, for which the distribution is shown above.

Table A20: The impact of PPC on Firms' Employment: LP and MEAT samples


Notes: The dependent variable is employment growth at firm-auction level in each fortnight period (from -6 to 6 ). The model is estimated with the equation (1). The independent variables are the fortnight periods, the 'Won (dummy)' for auction winner, 'Log. of employees' is the natural $\log$ of the firms' number of employees -6 fortnights before the auction and firm specific fixed effects are included. The estimates are calculated using the package ('lfe', Gaure, 2013) and show the LATE, difference in employment growth rates between winners and runner-ups in close auction sample. The point estimates and standard errors are transformed to absolute employment increase based on the coefficients and the mean number of employees (given in 'Mean employees') at the beginning of the -6 th fortnight.
${ }^{* * *},{ }^{* *},{ }^{*}$ Significant at the $1,5,10$ percent level.

Table A21: Effect of winning a close auction on future auction victories

|  | Within 30 days |  | Within 90 days |  | Within180 days |  | Within270 days |  | Within 360 days |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Multiple bid <br> (1) | Single bid <br> (2) | Multiple bid <br> (3) | Single bid <br> (4) | Multiple bid <br> (5) | Single bid <br> (6) | Multiple bid <br> (7) | Single bid (8) | Multiple bid <br> (9) | Single bid <br> (10) |
| Close winner (within 10\%) | $\begin{gathered} -0.023 \\ (0.037) \end{gathered}$ | $\begin{gathered} 0.006 \\ (0.016) \end{gathered}$ | $\begin{gathered} -0.179^{* * *} \\ (0.063) \end{gathered}$ | $\begin{gathered} 0.005 \\ (0.030) \end{gathered}$ | $\begin{aligned} & -0.278^{* * *} \\ & (0.085) \end{aligned}$ | $\begin{gathered} 0.029 \\ (0.038) \end{gathered}$ | $\begin{aligned} & -0.401^{* * *} \\ & (0.102) \end{aligned}$ | $\begin{gathered} 0.014 \\ (0.045) \end{gathered}$ | $\begin{gathered} -0.421^{* * *} \\ (0.119) \end{gathered}$ | $\begin{gathered} 0.016 \\ (0.051) \end{gathered}$ |
| $N$ | 2.674 | 2.674 | 2.674 | 2.674 | 2.674 | 2.674 | 2.674 | 2.674 | 2.674 | 2.674 |
| $\mathrm{R}^{2}$ | 0.312 | 0.306 | 0.506 | 0.423 | 0.656 | 0.615 | 0.726 | 0.678 | 0.757 | 0.722 |
| Adjusted R ${ }^{2}$ | 0.095 | 0.087 | 0.350 | 0.240 | 0.548 | 0.493 | 0.639 | 0.576 | 0.681 | 0.634 |
| Residual Std. Error $(\mathrm{df}=2032)$ | 0.817 | 0.365 | 1.419 | 0.669 | 1.898 | 0.839 | 2.280 | 1.011 | 2.668 | 1.150 |

Notes: The dependent variable is the number of awarded PPC in a given period following a close auction victory. It is split by single- and multiple-bidder auctions \& by 5 time-periods. Its independent variable is a dummy (which is equal to 1 if the bidder is a victor only in a close auction, and 0 if the bidder is a runner-up in a close auction). The control variable is unique firm ids (OIB).

Table A22: Effect of winning a close auction on future PPC awarded (natural log) value

|  | Within 30 days |  | Within 90 days |  | Within 180 days |  | Within 270 days |  | Within 360 days |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Multiple bid | Single bid | Multiple bid | Single bid | Multiple bid | Single bid | Multiple bid | Single bid | Multiple bid | Single bid |
|  | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) |
| Close winner (within 10\%) | $\begin{gathered} -0.437 \\ (0.286) \end{gathered}$ | $\begin{gathered} 0.116 \\ (0.179) \end{gathered}$ | $\begin{aligned} & -0.803^{* * *} \\ & (0.282) \end{aligned}$ | $\begin{gathered} 0.056 \\ (0.238) \end{gathered}$ | $\begin{gathered} -0.644^{* * *} \\ (0.247) \end{gathered}$ | $\begin{gathered} 0.295 \\ (0.240) \end{gathered}$ | $\begin{aligned} & -0.942^{* * *} \\ & (0.218) \end{aligned}$ | $\begin{gathered} 0.219 \\ (0.241) \end{gathered}$ | $\begin{aligned} & -0.961^{* * *} \\ & (0.199) \end{aligned}$ | $\begin{gathered} 0.011 \\ (0.235) \end{gathered}$ |
| - ${ }^{-}$ | $\overline{2.674}$ | $\overline{2.674}$ | $2 . \overline{6} 7 \overline{4}$ | 2.674 | 2.674 | 2.674 | $\overline{2.674}$ | $\overline{2.674}$ | $2 . \overline{6} 7 \overline{4}$ | 2.674 |
| $\mathrm{R}^{2}$ | 0.304 | 0.296 | 0.485 | 0.420 | 0.594 | 0.562 | 0.659 | 0.601 | 0.688 | 0.647 |
| Adjusted $\mathrm{R}^{2}$ | 0.085 | 0.074 | 0.322 | 0.237 | 0.466 | 0.424 | 0.552 | 0.476 | 0.589 | 0.535 |
| Residual Std. Error $(\mathrm{df}=2032)$ | 6.397 | 3.991 | 6.302 | 5.328 | 5.530 | 5.362 | 4.872 | 5.393 | 4.446 | 5.264 |
| Notes: | The dependent variable is the natural $\log$ value of awarded PPC in a given period following a close auction victory. It is split by single- and multiple-bidder auctions \& by 5 time-periods. Its independent variable is a dummy (which is equal to 1 if the bidder is a victor only in a close auction, and 0 if the bidder is a runner-up in a close auction). The control variable is unique firm ids (OIB). |  |  |  |  |  |  |  |  |  |

Table A23: Contamination of evaluation period and seasonality

|  | Main (within 10\%) <br> (1) | In-season <br> (2) | Off-season <br> (3) | One auction victors <br> (4) | + window <br> (5) | + month <br> (6) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| -5 | $\begin{gathered} 0.183 \\ (0.551) \end{gathered}$ | $\begin{gathered} 0.241 \\ (0.629) \end{gathered}$ | $\begin{gathered} 0.075 \\ (0.915) \end{gathered}$ | $\begin{gathered} -0.466 \\ (0.853) \end{gathered}$ | $\begin{gathered} 0.183 \\ (0.487) \end{gathered}$ | $\begin{gathered} 0.183 \\ (0.549) \end{gathered}$ |
| -4 | $\begin{gathered} 0.390 \\ (0.551) \end{gathered}$ | $\begin{gathered} 0.613 \\ (0.629) \end{gathered}$ | $\begin{gathered} -0.005 \\ (0.915) \end{gathered}$ | $\begin{gathered} -0.428 \\ (0.853) \end{gathered}$ | $\begin{gathered} 0.390 \\ (0.487) \end{gathered}$ | $\begin{gathered} 0.390 \\ (0.549) \end{gathered}$ |
| -3 | $\begin{gathered} 0.384 \\ (0.551) \end{gathered}$ | $\begin{gathered} 0.528 \\ (0.629) \end{gathered}$ | $\begin{gathered} -0.024 \\ (0.915) \end{gathered}$ | $\begin{gathered} -0.383 \\ (0.853) \end{gathered}$ | $\begin{gathered} 0.384 \\ (0.487) \end{gathered}$ | $\begin{gathered} 0.384 \\ (0.549) \end{gathered}$ |
| -2 | $\begin{gathered} 0.678 \\ (0.551) \end{gathered}$ | $\begin{gathered} 0.647 \\ (0.629) \end{gathered}$ | $\begin{gathered} 0.157 \\ (0.915) \end{gathered}$ | $\begin{gathered} -0.048 \\ (0.853) \end{gathered}$ | $\begin{gathered} 0.678 \\ (0.487) \end{gathered}$ | $\begin{gathered} 0.678 \\ (0.549) \end{gathered}$ |
| -1 | $\begin{gathered} 0.797 \\ (0.551) \end{gathered}$ | $\begin{gathered} 0.655 \\ (0.629) \end{gathered}$ | $\begin{gathered} 0.240 \\ (0.915) \end{gathered}$ | $\begin{gathered} 0.067 \\ (0.853) \end{gathered}$ | $\begin{gathered} 0.797 \\ (0.487) \end{gathered}$ | $\begin{gathered} 0.797 \\ (0.549) \end{gathered}$ |
| 0 | $\begin{aligned} & 1.110^{* *} \\ & (0.551) \end{aligned}$ | $\begin{gathered} 1.047^{*} \\ (0.629) \end{gathered}$ | $\begin{gathered} 0.420 \\ (0.915) \end{gathered}$ | $\begin{gathered} 0.558 \\ (0.853) \end{gathered}$ | $\begin{aligned} & 1.110^{* *} \\ & (0.487) \end{aligned}$ | $\begin{aligned} & 1.110^{* *} \\ & (0.549) \end{aligned}$ |
| 1 | $\begin{aligned} & 1.495^{* * *} \\ & (0.551) \end{aligned}$ | $\begin{aligned} & 1.362^{* *} \\ & (0.629) \end{aligned}$ | $\begin{gathered} 0.710 \\ (0.915) \end{gathered}$ | $\begin{gathered} 1.147 \\ (0.853) \end{gathered}$ | $\begin{aligned} & 1.495^{* * *} \\ & (0.487) \end{aligned}$ | $\begin{aligned} & 1.495^{* * *} \\ & (0.549) \end{aligned}$ |
| 2 | $\begin{aligned} & 1.602^{* * *} \\ & (0.551) \end{aligned}$ | $\begin{aligned} & 1.302^{* *} \\ & (0.629) \end{aligned}$ | $\begin{gathered} 1.100 \\ (0.915) \end{gathered}$ | $\begin{gathered} 1.486^{*} \\ (0.853) \end{gathered}$ | $\begin{aligned} & 1.602^{* * *} \\ & (0.487) \end{aligned}$ | $\begin{aligned} & 1.602^{* * *} \\ & (0.549) \end{aligned}$ |
| 3 | $\begin{aligned} & 2.008^{* * *} \\ & (0.551) \end{aligned}$ | $\begin{aligned} & 1.477^{* *} \\ & (0.629) \end{aligned}$ | $\begin{aligned} & 1.837^{* *} \\ & (0.915) \end{aligned}$ | $\begin{aligned} & 1.825^{* *} \\ & (0.853) \end{aligned}$ | $\begin{aligned} & 2.008^{* * *} \\ & (0.487) \end{aligned}$ | $\begin{aligned} & 2.008^{* * *} \\ & (0.549) \end{aligned}$ |
| 4 | $\begin{aligned} & 2.236^{* * *} \\ & (0.551) \end{aligned}$ | $\begin{aligned} & 1.645^{* * *} \\ & (0.629) \end{aligned}$ | $\begin{aligned} & 1.906^{* *} \\ & (0.915) \end{aligned}$ | $\begin{aligned} & 1.986^{* *} \\ & (0.853) \end{aligned}$ | $\begin{aligned} & 2.236^{* * *} \\ & (0.487) \end{aligned}$ | $\begin{aligned} & 2.236^{* * *} \\ & (0.549) \end{aligned}$ |
| 5 | $\begin{aligned} & 2.450^{* * *} \\ & (0.551) \end{aligned}$ | $\begin{aligned} & 1.610^{* *} \\ & (0.629) \end{aligned}$ | $\begin{aligned} & 1.884^{* *} \\ & (0.915) \end{aligned}$ | $\begin{aligned} & 2.860^{* * *} \\ & (0.853) \end{aligned}$ | $\begin{aligned} & 2.450^{* * *} \\ & (0.487) \end{aligned}$ | $\begin{aligned} & 2.450^{* * *} \\ & (0.549) \end{aligned}$ |
| Won (dummy) | $\begin{gathered} -0.272 \\ (0.395) \end{gathered}$ | $\begin{gathered} -0.296 \\ (0.453) \end{gathered}$ | $\begin{gathered} -0.221 \\ (0.656) \end{gathered}$ | $\begin{gathered} -1.608^{* *} \\ (0.653) \end{gathered}$ | $\begin{gathered} -0.353 \\ (0.375) \end{gathered}$ | $\begin{gathered} -0.273 \\ (0.394) \end{gathered}$ |
| Log. of employees | $\begin{gathered} -20.258^{* * *} \\ (0.451) \end{gathered}$ | $\begin{gathered} -16.182^{* * *} \\ (0.484) \end{gathered}$ | $\begin{gathered} -18.422^{* * *} \\ (0.697) \end{gathered}$ | $\begin{gathered} -7.574^{* * *} \\ (0.492) \end{gathered}$ | $\begin{gathered} -17.242^{* * *} \\ (0.507) \end{gathered}$ | $\begin{gathered} -20.225^{* * *} \\ (0.451) \end{gathered}$ |
| Mean employees | 124.2338 | 123.1657 | 117.4026 | 85.7815 | 124.2338 | 124.2338 |
| $N$ | 31.872 | 22.092 | 40.452 | 7.524 | 31.872 | 31.872 |
| $\mathrm{R}^{2}$ | 0.394 | 0.456 | 0.295 | 0.495 | 0.545 | 0.398 |
| Adjusted $\mathrm{R}^{2}$ | 0.381 | 0.443 | 0.281 | 0.463 | 0.516 | 0.385 |
| Residual Std. Error | $\begin{gathered} 10.037 \\ (\mathrm{df}=31207) \end{gathered}$ | $\begin{gathered} 9.547 \\ (\mathrm{df}=21548) \end{gathered}$ | $\begin{gathered} 18.776 \\ (\mathrm{df}=39671) \end{gathered}$ | $\begin{gathered} 7.555 \\ (\mathrm{df}=7082) \end{gathered}$ | $\begin{gathered} 8.869 \\ (\mathrm{df}=30008) \end{gathered}$ | $\begin{gathered} 10.002 \\ (\mathrm{df}=31196) \end{gathered}$ |

Notes: Columns (2) and (3) split the sample in 2 parts, column (2) contains each auction awarded from April to (including) October. Column (4) examines the effect on the victors whose only winning bid during the next 3 months is from the observed auction. Final two columns include the value a bidder won during the next 3 months (in column (5)), and month in which the auction was awarded (column (6)) as additional control variables.
The dependent variable is employment growth at firm-auction level in each fortnight period (from -6 to 6). The model is estimated with the equation (1). The independent variables are the fortnight periods, the 'Won (dummy)' for auction winner, 'Log. of employees' is the natural $\log$ of the firms' number of employees -6 fortnights before the auction and firm specific fixed effects are included. The estimates are calculated using the package ('lfe', Gaure, 2013) and show the LATE, difference in employment growth rates between winners and runner-ups in close auction sample. The point estimates and standard errors are transformed to absolute employment increase based on the coefficients and the mean number of employees (given in 'Mean employees') at the beginning of the -6th fortnight.
${ }^{* * *},{ }^{* *}$, * Significant at the $1,5,10$ percent level.

Figure A3: Histograms for winner distribution by timing (in minutes)


Figure A4: Histograms for timing by political connection distribution by auctions size (in minutes)

Small auctions (below $\sim 2$ mil.euro)

(Winners bid receival time

- runner-up bids receival time)

Large auctions (over $\sim 2$ mil.euro)

(Winners bid receival time - runner-up bids receival time)

Table A24: Bidder distribution in 171 auctions examined in timing

|  |  | Pol. conn. count | Pol. conn. share | Donators count | Donators share | Sus. firms count | Sus. firms share |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Winners | Dummy $=0$ | 96 | 0.56 | 142 | 0.83 | 160 | 0.94 |
|  | Dummy $=1$ | 75 | 0.44 | 29 | 0.17 | 11 | 0.06 |
|  | No dummy | 171 | 1 | 171 | 1 | 171 | 1 |
| Runner-ups | Dummy $=0$ | 18 | 0.11 | 153 | 0.89 | 171 | 1.00 |
|  | Dummy $=1$ | 153 | 0.89 | 18 | 0.11 | 0 | 0.00 |
|  | No dummy | 171 | 1 | 171 | 1 | 171 | 1 |
| Both | Dummy $=0$ | 114 | 0.33 | 295 | 0.86 | 331 | 0.97 |
|  | Dummy $=1$ | 228 | 0.67 | 47 | 0.14 | 11 | 0.03 |
|  | No dummy | 342 | 1 | 342 | 1 | 342 | 1 |

Notes: The dummy is auction specific, and equal to 1 if the winning bid was received before the runner-ups, 0 otherwise.

> Table A25: Bid timing

|  | Dummy | Time difference (in minutes) |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Total | Dummy $=0$ | Dummy $=1$ |
| Min. | 0.00 | -287.57 | 0.02 | -287.57 |
| 1st Qu. | 0.00 | -17.71 | 0.84 | -24.00 |
| Median | 0.00 | 0.02 | 5.67 | -17.94 |
| 3rd Qu. | 1.00 | 5.67 | 24.00 | -1.17 |
| Max. | 1.00 | 432.00 | 432.00 | 0.00 |
| Mean | 0.50 | -2.59 | 27.47 | -33.00 |

Notes: The table shows the bid timing data on a sample of close bids for which the exact receival time of each bid was available. We examine 268 auctions in 2018 , of which the bid timing data was available for 171 ( $63.81 \%$ ). The dummy is auction specific, and equal to 1 if the winning bid was received before the runner-ups, 0 otherwise. The time difference represents the time difference between the receival time of the winning bid \& the receival time of the runner-up bid (which is negative if the winning bid was received first).

Table A26: Long-term effects on employment

|  | Main $\text { (within } 10 \% \text { ) }$ <br> (1) | Within 8\% <br> (2) | Within 6\% <br> (3) | Within 4\% <br> (4) | $4 \% \text { to } 0.5 \%$ <br> (5) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| -5 | 0.181 | 0.297 | 0.141 | 0.260 | 0.321 |
| -4 | 0.397 | 0.495 | 0.387 | 0.547 | 0.654 |
| -3 | 0.409 | 0.417 | 0.319 | 0.527 | 0.502 |
| -2 | 0.709 | 0.728 | 0.556 | 0.840 | 0.620 |
| -1 | 0.829 | 0.764 | 0.541 | 0.901 | 0.735 |
| 0 | 1.139 | 1.044 | 0.763 | 1.085 | 1.004 |
| 1 | 1.525* | 1.452* | 1.093 | 1.192 | 1.131 |
| 2 | 1.624* | 1.502* | 1.206 | 1.209 | 1.151 |
| 3 | 2.023** | 1.866** | 1.639* | 1.620 | 1.526 |
| 4 | $2.241^{* *}$ | $1.962^{* *}$ | 1.801* | 1.936* | 1.884* |
| 5 | $2.450^{* * *}$ | $2.175^{* *}$ | 1.939** | $2.063 * *$ | $2.163^{* *}$ |
| 6 | $2.384^{* * *}$ | $2.186^{* *}$ | $1.909^{* *}$ | 2.093 ** | 2.148* |
| 7 | $2.229^{* *}$ | $2.020^{* *}$ | 1.805* | $2.164^{* *}$ | $2.162^{* *}$ |
| 8 | 1.952** | $1.751^{* *}$ | 1.614* | $2.048^{* *}$ | 1.923* |
| 9 | $1.930^{* *}$ | 1.635* | 1.598* | 1.877* | 1.698 |
| 10 | $2.037 * *$ | 1.487* | 1.408 | 1.662 | 1.403 |
| 11 | $2.143^{* *}$ | 1.482* | 1.393 | 1.672 | 1.165 |
| 12 | $1.786^{* *}$ | 1.111 | 1.004 | 1.409 | 0.747 |
| 13 | $1.828^{* *}$ | 1.087 | 1.033 | 1.378 | 0.699 |
| 14 | $1.924^{* *}$ | 1.041 | 0.911 | 1.410 | 0.827 |
| 15 | $1.998^{* *}$ | 1.168 | 1.085 | 1.489 | 0.743 |
| 16 | $1.813^{* *}$ | 0.906 | 0.820 | 1.248 | 0.430 |
| 17 | 1.592* | 0.602 | 0.438 | 0.706 | -0.168 |
| 18 | 1.694* | 0.536 | 0.567 | 1.027 | 0.290 |
| 19 | 1.509* | 0.361 | 0.646 | 1.079 | 0.382 |
| 20 | 1.119 | -0.109 | 0.386 | 0.781 | 0.175 |
| Won (dummy) | $\begin{gathered} -0.171 \\ (0.632) \end{gathered}$ | $\begin{gathered} -0.076 \\ (0.622) \end{gathered}$ | $\begin{gathered} -0.004 \\ (0.661) \end{gathered}$ | $\begin{gathered} -0.311 \\ (0.734) \end{gathered}$ | $\begin{gathered} 0.175 \\ (0.787) \end{gathered}$ |
| Log. of employees | $\begin{gathered} -36.671^{* * *} \\ (0.485) \end{gathered}$ | $\begin{gathered} -59.994^{* * *} \\ (0.661) \end{gathered}$ | $\begin{gathered} -60.187^{* * *} \\ (0.702) \end{gathered}$ | $\begin{gathered} -56.725^{* * *} \\ (0.808) \end{gathered}$ | $\begin{gathered} -59.739^{* * *} \\ (0.897) \end{gathered}$ |
| Mean employees | 124.3356 | 121.0558 | 122.6488 | 123.6177 | 122.2624 |
| $N$ | 71.766 | 62.100 | 49.113 | 36.207 | 29.943 |
| $\mathrm{R}^{2}$ | 0.447 | 0.483 | 0.507 | 0.536 | 0.569 |
| Adjusted $\mathrm{R}^{2}$ | 0.441 | 0.477 | 0.501 | 0.529 | 0.562 |
| Residual Std. Error | $\begin{gathered} 16.198 \\ (\mathrm{df}=71071) \end{gathered}$ | $\begin{gathered} 14.810 \\ (\mathrm{df}=61453) \end{gathered}$ | $\begin{gathered} 13.974 \\ (\mathrm{df}=48525) \end{gathered}$ | $\begin{gathered} 13.298 \\ (\mathrm{df}=35699) \end{gathered}$ | $\begin{gathered} 12.955 \\ (\mathrm{df}=29481) \end{gathered}$ |

Notes: The dependent variable is employment growth at firm-auction level in each fortnight period (from -6 to 20). The model is estimated with the equation (2). The independent variables are the fortnight periods, the 'Won (dummy)' for auction winner, 'Log. of employees' is the natural log of the firms' number of employees -6 fortnights before the auction and firm specific fixed effects are included. The estimates are calculated using the package ('lfe', Gaure, 2013) and show the LATE, difference in employment growth rates between winners and runner-ups in close auction sample. The point estimates and standard errors are transformed to absolute employment increase based on the coefficients and the mean number of employees (given in 'Mean employees') at the beginning of the -6 th fortnight.

[^4]Table A27: Effects of winning a PPC on market and public revenue: close auction sample

|  | $\begin{gathered} \text { Period } \\ t-1 \end{gathered}$ |  | $\begin{gathered} \text { Period } \\ \mathrm{t} \end{gathered}$ |  | $\begin{gathered} \text { Period } \\ \mathrm{t}+1 \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Public revenue <br> (1) | Market revenue (2) | Public revenue <br> (3) | Market revenue <br> (4) | Public revenue (5) | Market revenue <br> (6) |
| PPC win | $\begin{gathered} \hline-0.087 \\ (0.091) \end{gathered}$ | $\begin{gathered} \hline 0.021 \\ (0.015) \end{gathered}$ | $\begin{aligned} & 0.543^{* * *} \\ & (0.074) \end{aligned}$ | $\begin{gathered} \hline-0.057^{* * *} \\ (0.012) \end{gathered}$ | $\begin{gathered} -0.277^{* *} \\ (0.115) \end{gathered}$ | $\begin{gathered} \hline 0.006 \\ (0.009) \end{gathered}$ |
| $\bar{N}$ | 3.118 | 2.659 | - 3.118 | 2.778 | $\overline{3} .118$ | 1.507 |
| $\mathrm{R}^{2}$ | 0.919 | 0.973 | 0.917 | 0.980 | 0.878 | 0.996 |
| Adjusted $\mathrm{R}^{2}$ | 0.888 | 0.961 | 0.884 | 0.972 | 0.830 | 0.993 |
| Residual Std. Error | $\begin{gathered} 2.091 \\ (\mathrm{df}=2239) \end{gathered}$ | $\begin{gathered} 0.311 \\ (\mathrm{df}=1855) \end{gathered}$ | $\begin{gathered} 1.703 \\ (\mathrm{df}=2239) \end{gathered}$ | $\begin{gathered} 0.267 \\ (\mathrm{df}=1966) \end{gathered}$ | $\begin{gathered} 2.650 \\ (\mathrm{df}=2239) \end{gathered}$ | $\begin{gathered} 0.136 \\ (\mathrm{df}=904) \end{gathered}$ |

Notes: $\quad$ OLS models on the subsample of close auction within $10 \%$ win margin. Both dependent variables, the public revenue and the market revenue are in natural logs. Main independent variable is a dummy indicating whether a
firm is winner or runner-up in an auction. Period $t-1$ is the accounting year before the year of auction result, $t$ is firm is winner or runner-up in an auction. Period $t-1$ is the accounting year before the year of auction result, $t$ is
year of auction result, and $t+1$ year after. Unit of observation is firm-auction. All models include firm fixed effects year of auction result, and $t+1$ year after. Unit of observation is firm-auction. All models include firm fixed effects
and a control variable for firm size (number of employees).

Table A28: Effects of winning a PPC on growth in market and public revenue: close auction sample

|  | $\begin{gathered} \text { Period ( } \mathrm{t}) \\ -\mathrm{period}(\mathrm{t}-1) \\ \hline \end{gathered}$ |  | $\begin{aligned} & \text { Period }(t+1) \\ & -\operatorname{period}(t-1) \end{aligned}$ |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Public revenue <br> (1) | Market revenue <br> (2) | Public revenue <br> (3) | Market revenue <br> (4) |
| PPC win | $\begin{aligned} & 0.630^{* * *} \\ & (0.129) \end{aligned}$ | $\begin{gathered} -0.071^{* * *} \\ (0.023) \end{gathered}$ | $\begin{gathered} -0.190 \\ (0.163) \end{gathered}$ | $\begin{gathered} -0.014 \\ (0.014) \end{gathered}$ |
| $N$ |  |  | 3.118 | 1.427 |
| $\mathrm{R}^{2}$ | 0.808 | 0.789 | 0.763 | 0.967 |
| Adjusted $\mathrm{R}^{2}$ |  | 0.695 | 0.670 | 0.945 |
| Residual Std. Error | $\begin{gathered} 0.732 \\ 2.968(\mathrm{df}=2239) \end{gathered}$ | 0.456 ( $\mathrm{df}=1709$ ) | $3.751(\mathrm{df} \mathrm{=} \mathrm{2239)}$ | $0.189(\mathrm{df} \mathrm{=} \mathrm{851)}$ |
| Notes: | OLS models on the subsample of close auction within $10 \%$ win margin. Both dependent variables, the public revenue and the market revenue are calculated as the difference in natural logs between periods $t$ and $t-1$ and $t+1$ and $t-1$. Period $t-1$ is the accounting year before the year of auction result, $t$ is year of auction result, and $t+1$ year after. Unit of observation is firm-auction. Main independent variable is a dummy indicating whether a firm is winner or runner-up in an auction. All models include firm fixed effects and a control variable for firm size (number of employees). |  |  |  |

Figure A5: PPC value won vs. market value acquired


Notes: the X-axis represents the "win margin" of a bid, it is essentially the criteria we use for defining "closeness" in an auction (see method), only we multiply it by -1 if the bid is a losing one. The Y-axis represents the natural log of the total procurement value won by a firm, graph a), and on graph b) the natural log of the firms revenue in the examined year. Points represent bins which are formed according to the win margin (sizes of 0.0025).

Table A29: The Impact of PPC on Firms' Employment by PPC size

|  |  | Main | $\begin{gathered} \text { Below } \\ 100,000 € \end{gathered}$ | $\begin{aligned} & 100,000 \text { to } \\ & 500,000 € \end{aligned}$ | $\begin{gathered} 500,000 \text { to } \\ 1,500,000 € \end{gathered}$ | Above $1,500,000 €$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | (1) | (2) | (3) | (4) | (5) |
| -5 |  | $\begin{gathered} 0.183 \\ (0.551) \end{gathered}$ | $\begin{gathered} 0.333 \\ (1.043) \end{gathered}$ | $\begin{gathered} 0.191 \\ (0.640) \end{gathered}$ | $\begin{gathered} 0.172 \\ (1.168) \end{gathered}$ | $\begin{gathered} -0.328 \\ (2.720) \end{gathered}$ |
| -4 |  | $\begin{gathered} 0.390 \\ (0.551) \end{gathered}$ | $\begin{gathered} 0.194 \\ (1.043) \end{gathered}$ | $\begin{gathered} 0.684 \\ (0.640) \end{gathered}$ | $\begin{gathered} -0.304 \\ (1.168) \end{gathered}$ | $\begin{gathered} -0.350 \\ (2.720) \end{gathered}$ |
| -3 |  | $\begin{gathered} 0.384 \\ (0.551) \end{gathered}$ | $\begin{gathered} 0.259 \\ (1.043) \end{gathered}$ | $\begin{gathered} 0.582 \\ (0.640) \end{gathered}$ | $\begin{gathered} -0.061 \\ (1.168) \end{gathered}$ | $\begin{gathered} 0.212 \\ (2.720) \end{gathered}$ |
| -2 |  | $\begin{gathered} 0.678 \\ (0.551) \end{gathered}$ | $\begin{gathered} 0.929 \\ (1.043) \end{gathered}$ | $\begin{gathered} 0.703 \\ (0.640) \end{gathered}$ | $\begin{gathered} 0.415 \\ (1.168) \end{gathered}$ | $\begin{gathered} 0.704 \\ (2.720) \end{gathered}$ |
| -1 |  | $\begin{gathered} 0.797 \\ (0.551) \end{gathered}$ | $\begin{gathered} 1.017 \\ (1.043) \end{gathered}$ | $\begin{gathered} 0.715 \\ (0.640) \end{gathered}$ | $\begin{gathered} 0.760 \\ (1.168) \end{gathered}$ | $\begin{gathered} 1.589 \\ (2.720) \end{gathered}$ |
| $0$ |  | $\begin{gathered} ------{ }_{c}^{-1.110^{* *}} \\ (0.551) \end{gathered}$ | $\begin{gathered} ----- \\ 0.896 \\ (1.043) \end{gathered}$ | $\begin{gathered} --\overline{-}-\overline{-}- \\ (0.640) \end{gathered}$ | $\begin{gathered} ------ \\ 1.449 \\ (1.168) \end{gathered}$ | $\begin{gathered} 2.376 \\ (2.720) \end{gathered}$ |
| 1 |  | $\begin{aligned} & 1.495^{* * *} \\ & (0.551) \end{aligned}$ | $\begin{gathered} 1.003 \\ (1.043) \end{gathered}$ | $\begin{aligned} & 1.364^{* *} \\ & (0.640) \end{aligned}$ | $\begin{gathered} 1.997^{*} \\ (1.168) \end{gathered}$ | $\begin{gathered} 3.218 \\ (2.720) \end{gathered}$ |
| 2 |  | $\begin{aligned} & 1.602^{* * *} \\ & (0.551) \end{aligned}$ | $\begin{gathered} 0.664 \\ (1.043) \end{gathered}$ | $\begin{aligned} & 1.493^{* *} \\ & (0.640) \end{aligned}$ | $\begin{gathered} 2.366^{* *} \\ (1.168) \end{gathered}$ | $\begin{gathered} 3.876 \\ (2.720) \end{gathered}$ |
| 3 |  | $\begin{aligned} & 2.008^{* * *} \\ & (0.551) \end{aligned}$ | $\begin{gathered} 0.854 \\ (1.043) \end{gathered}$ | $\begin{aligned} & 1.988^{* * *} \\ & (0.640) \end{aligned}$ | $\begin{gathered} 2.481^{* *} \\ (1.168) \end{gathered}$ | $\begin{gathered} 4.336 \\ (2.720) \end{gathered}$ |
| 4 |  | $\begin{aligned} & 2.236^{* * *} \\ & (0.551) \end{aligned}$ | $\begin{gathered} 0.473 \\ (1.043) \end{gathered}$ | $\begin{aligned} & 2.323^{* * *} \\ & (0.640) \end{aligned}$ | $\begin{aligned} & 2.801^{* *} \\ & (1.168) \end{aligned}$ | $\begin{gathered} 4.804^{*} \\ (2.720) \end{gathered}$ |
| 5 |  | $\begin{aligned} & 2.450^{* * *} \\ & (0.551) \end{aligned}$ | $\begin{gathered} 0.360 \\ (1.043) \end{gathered}$ | $\begin{aligned} & 2.433^{* * *} \\ & (0.640) \end{aligned}$ | $\begin{aligned} & 2.791^{* *} \\ & (1.168) \end{aligned}$ | $\begin{aligned} & 7.355^{* * *} \\ & (2.720) \end{aligned}$ |
| Won (dummy) |  | $\begin{gathered} ------ \\ -0.272 \\ (0.395) \end{gathered}$ | $\begin{gathered} ----- \\ 0.616 \\ (0.785) \end{gathered}$ | $\begin{gathered} --\overline{-}-\overline{-}- \\ \quad-0.372 \\ (0.462) \end{gathered}$ | $\begin{gathered} ----- \\ (0.018 \\ (0.852) \end{gathered}$ | $\begin{gathered} ------ \\ \quad-2.606 \\ (2.007) \end{gathered}$ |
| Log. of employees |  | $\begin{gathered} -20.258^{* * *} \\ (0.451) \end{gathered}$ | $\begin{gathered} -37.265^{* * *} \\ (1.625) \end{gathered}$ | $\begin{gathered} -13.381^{* * *} \\ (0.455) \end{gathered}$ | $\begin{gathered} -39.694^{* * *} \\ (1.603) \end{gathered}$ | $\begin{gathered} -50.210^{* * *} \\ (3.319) \end{gathered}$ |
| Mean employees |  | 124.2338 | 93.2281 | 107.1458 | 147.6345 | 208.8068 |
|  | $N$ | 31.872 | 4.104 | 18.276 | 6.600 | 3.540 |
| $\mathrm{R}^{2}$ |  | 0.394 | 0.568 | 0.423 | 0.505 | 0.465 |
| Adjusted $\mathrm{R}^{2}$ |  | 0.381 | 0.541 | 0.406 | 0.484 | 0.439 |
| Residual Std. Error |  | $\begin{gathered} 10.037 \\ (\mathrm{df}=31207) \end{gathered}$ | $\begin{gathered} 6.817 \\ (\mathrm{df}=3866) \end{gathered}$ | $\begin{gathered} 8.825 \\ (\mathrm{df}=17763) \end{gathered}$ | $\begin{gathered} 9.686 \\ (\mathrm{df}=6330) \end{gathered}$ | $\begin{gathered} 16.518 \\ (\mathrm{df}=3377) \end{gathered}$ |

Notes: Column (1) shows the estimates for the main sample of auctions within $10 \%$. Columns $2-5$ show results for PPC auctions depending on the estimated PPC value and pre-defined dosages.
The dependent variable is employment growth at firm-auction level in each fortnight period (from -6 to 20). The model is estimated with the equation (2). The independent variables are the fortnight periods, the 'Won (dummy)' for auction winner, 'Log. of employees' is the natural $\log$ of the firms' number of employees -6 fortnights before the auction and firm specific fixed effects are included. The estimates are calculated using the package ('lfe', Gaure, 2013) and show the LATE, difference in employment growth rates between winners and runner-ups in close auction sample. The point estimates and standard errors are transformed to absolute employment increase based on the coefficients and the mean number of employees (given in 'Mean employees') at the beginning of the -6th fortnight.
${ }^{* * *},{ }^{* *},{ }^{*}$ Significant at the $1,5,10$ percent level.

Table A30: Various effects on employment

|  |  | Main | Outsourcing share (split by median) |  | External labour over total labour costs (split by median) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | $\binom{\text { below }}{31.3 \%}$ | $\binom{\text { above }}{31.3 \%}$ | $\binom{\text { below }}{38.3 \%}$ | $\binom{\text { above }}{38.3 \%}$ |
|  |  | (1) | (2) | (3) | (4) | (5) |
|  | -5 | $\begin{gathered} 0.183 \\ (0.551) \end{gathered}$ | $\begin{gathered} 0.093 \\ (0.558) \end{gathered}$ | $\begin{gathered} 0.208 \\ (0.872) \end{gathered}$ | $\begin{gathered} 0.122 \\ (0.564) \end{gathered}$ | $\begin{gathered} 0.157 \\ (0.837) \end{gathered}$ |
|  | -4 | $\begin{gathered} 0.390 \\ (0.551) \end{gathered}$ | $\begin{gathered} 0.278 \\ (0.558) \end{gathered}$ | $\begin{gathered} 0.259 \\ (0.872) \end{gathered}$ | $\begin{gathered} 0.278 \\ (0.564) \end{gathered}$ | $\begin{gathered} 0.238 \\ (0.837) \end{gathered}$ |
|  | -3 | $\begin{gathered} 0.384 \\ (0.551) \end{gathered}$ | $\begin{gathered} 0.294 \\ (0.558) \end{gathered}$ | $\begin{gathered} 0.073 \\ (0.872) \end{gathered}$ | $\begin{gathered} 0.270 \\ (0.564) \end{gathered}$ | $\begin{gathered} 0.076 \\ (0.837) \end{gathered}$ |
|  | -2 | $\begin{gathered} 0.678 \\ (0.551) \end{gathered}$ | $\begin{gathered} 0.551 \\ (0.558) \end{gathered}$ | $\begin{gathered} 0.320 \\ (0.872) \end{gathered}$ | $\begin{gathered} 0.426 \\ (0.564) \end{gathered}$ | $\begin{gathered} 0.477 \\ (0.837) \end{gathered}$ |
|  | -1 | $\begin{gathered} 0.797 \\ (0.551) \end{gathered}$ | $\begin{gathered} 0.752 \\ (0.558) \end{gathered}$ | $\begin{gathered} 0.205 \\ (0.872) \end{gathered}$ | $\begin{gathered} 0.608 \\ (0.564) \end{gathered}$ | $\begin{gathered} 0.365 \\ (0.837) \end{gathered}$ |
|  | 0 | $\begin{aligned} & 1.110^{* *} \\ & (0.551) \end{aligned}$ | $\begin{aligned} & 1.175^{* *} \\ & (0.558) \end{aligned}$ | $\begin{gathered} -\overline{-}- \\ (0.873) \end{gathered}$ | $\begin{gathered} 1.014^{*} \\ (0.564) \end{gathered}$ | $\begin{gathered} 0.131 \\ (0.837) \end{gathered}$ |
|  | 1 | $\begin{aligned} & 1.495^{* * *} \\ & (0.551) \end{aligned}$ | $\begin{aligned} & 1.537^{* * *} \\ & (0.558) \end{aligned}$ | $\begin{gathered} 0.036 \\ (0.872) \end{gathered}$ | $\begin{aligned} & 1.341^{* *} \\ & (0.564) \end{aligned}$ | $\begin{gathered} 0.167 \\ (0.837) \end{gathered}$ |
|  | 2 | $\begin{aligned} & 1.602^{* * *} \\ & (0.551) \end{aligned}$ | $\begin{aligned} & 1.562^{* * *} \\ & (0.558) \end{aligned}$ | $\begin{gathered} 0.183 \\ (0.872) \end{gathered}$ | $\begin{aligned} & 1.630^{* * *} \\ & (0.564) \end{aligned}$ | $\begin{gathered} -0.135 \\ (0.837) \end{gathered}$ |
|  | 3 | $\begin{aligned} & 2.008^{* * *} \\ & (0.551) \end{aligned}$ | $\begin{aligned} & 1.919^{* * *} \\ & (0.558) \end{aligned}$ | $\begin{gathered} 0.682 \\ (0.872) \end{gathered}$ | $\begin{aligned} & 2.058^{* * *} \\ & (0.564) \end{aligned}$ | $\begin{gathered} 0.220 \\ (0.837) \end{gathered}$ |
|  | 4 | $\begin{aligned} & 2.236^{* * *} \\ & (0.551) \end{aligned}$ | $\begin{aligned} & 2.193^{* * *} \\ & (0.558) \end{aligned}$ | $\begin{gathered} 0.796 \\ (0.872) \end{gathered}$ | $\begin{aligned} & 2.168^{* * *} \\ & (0.564) \end{aligned}$ | $\begin{gathered} 0.569 \\ (0.837) \end{gathered}$ |
|  | 5 | $\begin{aligned} & 2.450^{* * *} \\ & (0.551) \end{aligned}$ | $\begin{aligned} & 2.470^{* * *} \\ & (0.558) \end{aligned}$ | $\begin{gathered} 0.603 \\ (0.872) \end{gathered}$ | $\begin{aligned} & 2.066^{* * *} \\ & (0.564) \end{aligned}$ | $\begin{gathered} 0.973 \\ (0.837) \end{gathered}$ |
| Won (dummy) |  | $\begin{gathered} -0.272 \\ (0.395) \end{gathered}$ | $\begin{gathered} -0.655 \\ (0.403) \end{gathered}$ | $\begin{gathered} 0.571 \\ (0.622) \end{gathered}$ | $\begin{gathered} -0.591 \\ (0.409) \end{gathered}$ | $\begin{gathered} 0.302 \\ (0.597) \end{gathered}$ |
| Log. of employees |  | $\begin{gathered} -20.258^{* * *} \\ (0.451) \end{gathered}$ | $\begin{gathered} -33.198^{* * *} \\ (0.784) \end{gathered}$ | $\begin{gathered} -40.340^{* * *} \\ (0.921) \end{gathered}$ | $\begin{gathered} -38.964^{* * *} \\ (0.664) \end{gathered}$ | $\begin{gathered} -30.700^{* * *} \\ (0.986) \end{gathered}$ |
| Mean employees |  | 124.2338 | 100.0533 | 137.7475 | 92.9547 | 145.9471 |
|  | $N$ | 31.872 | 15.768 | 14.640 | 15.888 | 14.508 |
|  | $\mathrm{R}^{2}$ | 0.394 | 0.508 | 0.395 | 0.518 | 0.349 |
| Adjusted $\mathrm{R}^{2}$ |  | 0.381 | 0.493 | 0.384 | 0.503 | 0.339 |
| Residual Std. Error |  | $\begin{gathered} 10.037 \\ (\mathrm{df}=31207) \end{gathered}$ | $\begin{gathered} 7.149 \\ (\mathrm{df}=15313) \end{gathered}$ | $\begin{gathered} 10.763 \\ (\mathrm{df}=14368) \end{gathered}$ | $\begin{gathered} 7.259 \\ (\mathrm{df}=15420) \end{gathered}$ | $\begin{gathered} 10.289 \\ (\mathrm{df}=14275) \end{gathered}$ |

Notes: The dependent variable is employment growth at firm-auction level in each fortnight period (from -6 to 20). The model is estimated with the equation (2). The independent variables are the fortnight periods, the 'Won (dummy)' for auction winner, 'Log. of employees' is the natural log of the firms' number of employees -6 fortnights before the auction and firm specific fixed effects are included. The estimates are calculated using the package ('lfe', Gaure, 2013) and show the LATE, difference in employment growth rates between winners and runner-ups in close auction sample. The point estimates and standard errors are transformed to absolute employment increase based on the coefficients and the mean number of employees (given in 'Mean employees') at the beginning of the -6 th fortnight
${ }^{* * *},{ }^{* *},{ }^{*}$ Significant at the $1,5,10$ percent level.

Table A31: Heterogeneous effects - firms' costs for agency workers as share of total labour costs


Notes: We split the data into 5 similarly sized samples according to the bidders share of costs for agency workers in the total labour costs.
The dependent variable is employment growth at firm-auction level in each fortnight period (from -6 to 20 ). The model is estimated with the equation (2). The independent variables are the fortnight periods, the 'Won (dummy)' for auction winner, 'Log. of employees' is the natural log of the firms' number of employees -6 fortnights before the auction and firm specific fixed effects are included. The estimates are calculated using the package ('lfe', Gaure, 2013) and show the LATE, difference in employment growth rates between winners and runner-ups in close auction sample. The point estimates and standard errors are transformed to absolute employment increase based on the coefficients and the mean number of employees (given in 'Mean employees') at the beginning of the -6 th fortnight.
${ }^{* * *},{ }^{* *},{ }^{*}$ Significant at the $1,5,10$ percent level.

Table A32: Characteristics of winners' new employees: education level, sources of previous employment and mean age

| Education level | Previous employment | No. of new employees | Mean employee age |
| :---: | :---: | :---: | :---: |
| Higher Educated | Different firm | 240 | 38.56 |
|  | No previous employment | 538 | 32.89 |
|  | Same firm | 488 | 35.80 |
|  | Total | 1266 | 35.08 |
| Lower Educated | Different firm | 1332 | 38.49 |
|  | No previous employment | 3976 | 34.62 |
|  | Same firm | 4711 | 38.65 |
|  | Total | 10019 | 37.03 |
| Any education level | Different firm | 1572 | 38.50 |
|  | No previous employment | 4514 | 34.41 |
|  | Same firm | 5199 | 38.38 |
|  | Total | 11285 | 36.81 |

Table A33: The sector where the winners' unique new employees were previously employed: subsample of employees coming from different firm

| Sector of previous employment | No. of new employees |
| :---: | :---: |
| F - Construction | 1145 |
| C - Manufacturing | 146 |
| G - Wholesale and retail trade; repair of motor vehicles and motorcycles | 110 |
| M - Professional, scientific and technical activities | 55 |
| N - Administrative and support service activities | 40 |
| H - Transportation and storage | 27 |
| E - Water supply, sewerage, waste management and remediation activities | 14 |
| B - Mining and quarrying | 10 |
| L - Real estate activities | 10 |
| I - Accommodation and food service activities | 4 |
| D - Electricity, gas, steam and air conditioning supply | 3 |
| J - Information and communication | 3 |
| A - Agriculture, forestry and fishing | 2 |
| R - Arts, entertainment and recreation | 2 |
| S - Other service activities | 1 |
| Total | 1572 |

Table A34: Professions of the winners new employees

| NKD code | Number of new employees |
| :---: | :---: |
| (7122) Masons | 996 |
| (7124) Carpenters \& joiners | 799 |
| (9911) Workers without occupations | 774 |
| (9312) Civil engineering workers | 638 |
| (8332) Operators of construction-, and similar machinery | 634 |
| (8324) Drivers of heavy goods vehicles and towing vehicles | 602 |
| (3112) Architectural, civil and geodetic engineers and technicians | 571 |
| (7222) Toolmakers and related occupations | 438 |
| (7129) Other masonry occupations | 389 |
| (9132) Cleaners and maids | 361 |
| In top 10 professions | 6202 |
| Total | 11285 |

Table A35: Quantification

|  |  | Auction awarded value |  | Obs. | Quantification of a single employee |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Median | Mean |  | Employee effect | Cost (by Median) | Cost (by Mean) |
| Entire sam | ple | 178506.67 | 721422.24 | 2859.00 | 1.82 | 98080.59 | 396385.80 |
| By bid "closeness" | 10\% | 206294.67 | 804698.65 | 1436.00 | 2.45 | 84201.90 | 328448.43 |
|  | . $5 \%$ to $4 \%$ | 214906.13 | 641032.67 | 610.00 | 2.167 | 99172.19 | 295815.7 |
| By agency expenses | 2nd quantile | 176805.47 | 782083.31 | 484.00 | 3.64 | 48572.93 | 214858.10 |
|  | 1st quantile | 186612.00 | 537966.51 | 511.00 | 4.127 | 45217.35 | 130352.90 |
|  |  |  |  |  |  |  |  |
| By auction size | $\begin{gathered} 100,000 €- \\ 500,000 € \end{gathered}$ | 162488.93 | 187529.35 | 816.00 | 2.43 | 66785.42 | 77077.42 |
|  | $\begin{gathered} ------- \\ 500,000 €- \\ 1,500,000 € \end{gathered}$ | - - - - - 635793.07 | - - - - 682022.80 | ---- | $2.79$ | $227801.17$ | - - - - - - - 244365.03 |
|  | > 1,500,000€ | 1989373.97 | 5199027.43 | 158.00 | 7.36 | 270479.13 | 706869.81 |


[^0]:    Notes: We observe the 3257 auctions which had multiple valid bids. Of those we later on exclude ones in which a winner or a runner-up is firm for which we do not have the necessary employment data. We are left with 2859 auctions afterwards. VAT is included.

[^1]:    Notes: VAT is included.

[^2]:    ${ }^{* * *},{ }^{* *},{ }^{*}$ Significant at the .1, 1, 5 percent level.

[^3]:    , ${ }^{*}$, ${ }^{*}$ Significant at the .1, 1, 5 percent level.

[^4]:    ${ }^{* * *},{ }^{* *},{ }^{*}$ Significant at the 1, 5, 10 percent level.

