

MARIOLA PYTLIKOVÁ

This version: September 2018

CONTACT INFORMATION

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- Webpage: <https://sites.google.com/site/pytlikovaweb/>

EDUCATION

- 2003 – 2006 - *PhD. (Econ)*: Aarhus School of Business, Aarhus University. *Supervision*: Nina Smith and Peder J. Pedersen. *Title of dissertation*: Migration Flows from the Perspective of Sending and Receiving Countries. *Committee*: Thomas Bauer, Torben Tranæs, Jan Bentzen (chair)
- 1994 – 1999 - *MSc. (Econ)*: VSB-Technical University of Ostrava

EMPLOYMENT AND VISITING POSITIONS

- Jan 2016- Present - *Assistant Professor*: CERGE-EI (under the U.S. permanent charter)
- Jan 2016- Present - *Assistant Professor*: CERGE, Charles University, Prague
- October 2015 – Present - *Researcher*: the Economics Institute of the Czech Academy of Sciences
- Jan 2014-December 2015 – *Lecturer*: CERGE-EI, Prague
- Nov 2013- Present - *Senior Researcher, Associate Professor (from 2016)*: VŠB-Technical University Ostrava (habilitation defense November 2015, a part-time position).
- Aug 2012–Jul 2014 - *Senior Researcher*: Danish Institute of Governmental Research KORA in Copenhagen (*on leave Aug 2012-May 2013; Sep 2013-Jul 2014*).
- Apr 2009–Jun 2012 - *Assistant Professor*: Department of Economics, School of Business and Social Sciences, Aarhus University, Aarhus (*on leave Jun-Sep 2010*).
- Jan 2012 - *Visiting Researcher*: Princeton University, Princeton.
- July 2011 - *Visiting Researcher*: Universitat Pompeu Fabra, Barcelona.
- Jan 2010–Apr 2010 - *Visiting Researcher*: Princeton University, Princeton.
- Nov 2009 - *Visiting Researcher*: RECent, University of Modena and Reggio Emilia, Modena
- Mar 2006-Mar 2009 - *Post-Doc Researcher*: Department of Economics, ASB, Aarhus University, Aarhus (*on leave Apr06-Feb07*).
- Aug 2004–Jan 2005 - *Visiting PhD Student*: Department of Economics, University of Illinois Chicago UIC, Chicago. *Temporary supervision*: Barry R. Chiswick.
- Apr 2002-Sep 2002 - *Research Assistant, part-time*: ASB, Aarhus University and *Phare ACE Project*: “Determinants of Individual Pay and Firm’s Pay Structures in the Czech and Slovak Republics”.
- 2001 - *Erasmus/Socrates Visiting PhD Student*: ASB, Aarhus University, Aarhus, *Temporary supervision*: Tor Eriksson.
- 2000-2002 - *PhD Student*: VSB-Technical University Ostrava. *Supervision*: Jaromír Gottvald.
- 1998 - *Erasmus/Socrates Visiting Student*: Tilburg University

SCIENTIFIC FOCUS AREAS

Labour Economics; International Migration; Consequences of Workforce Diversity; Labour Market Differentials by Gender; Wage Structures and Labour Market Dynamics; Industrial Organizations.

OTHER AFFILIATIONS AND MEMBERSHIPS

IZA – Institute for the Study of Labor, Bonn, *a research fellow*

CELSI – Central European Labour Studies Institute, Bratislava, *a research fellow*

CRAM – Centre for Research and Analysis of Migration, London, *a research fellow*

CCP – Center for Corporate Performance, Copenhagen, *a research fellow*

GLO – Global Labor Organization, *a research fellow*

Memberships:

AEA – American Economic Association, EALE – European Association of Labour Economists, SOLE – the Society of Labor Economists, CSE – Czech Economic Society, ESPE – European Society for Population Economics, EEA – European Economic Association.

PUBLICATIONS

Peer-reviewed journal articles:

1. Gorinas, C. and M. Pytliková (2017): "The Influence of Attitudes toward Immigrants on International Migration" *International Migration Review* (IF 2.195), Vol. 51, Issue 2, pp. 416–451, Summer 2017.
2. Kahanec, M. and M. Pytliková (2017): "The Economic Impact of East-West Migration on the European Union". *Empirica* (IF 0.658), Vol. 44, Issue 3, pp 407–434, August 2017.
3. Cai R., Feng S., Oppenheimer M. and M. Pytliková (2016). "Climate Variability and International Migration: The Importance of the Agricultural Linkage". *Journal of Environmental Economics and Management*, (IF 2.305), Vol. 79, pp. 135-151. September 2016.
4. Adserà, A. and M. Pytliková (2015): "The Role of Language in Shaping International Migration". *Economic Journal* (IF 2.336), Vol. 125, Feature Issue 586, pp. 49-81. August 2015.
5. Palmer, J. and M. Pytliková (2015): "Labor Market Laws and intra-European Migration: The Role of the State in Shaping Destination Choices". *European Journal of Population* (IF 1.200), Vol. 31, Issue 2, pp. 127-153. March 2015.
6. Parrotta, P., Pozzoli, D. and M. Pytliková (2014): "The Nexus between Labor Diversity and Firm's Innovation." *Journal of Population Economics* (IF 1.470), Vol. 27, Issue 2, pp 303-364. April 2014. (Lead Article).
7. Parrotta, P., Pozzoli, D. and M Pytliková (2014): Does Labour Diversity affect Firm Productivity? *European Economic Review* (IF 1.144), Vol. 66, Pages 144–179. February 2014.
8. Eriksson, T., Pytlikova, M. and F. Warzynski (2013): "Increased Sorting and Wage Inequality in the Czech Republic: New Evidence Using Linked Employer-Employee Dataset." *Economics of Transition* (IF 0.66), Vol. 21, Issue 2, pp. 357-380. April 2013.
9. Eriksson, T. and M. Pytliková (2011): "Foreign Ownership Wage Premia in Emerging Economies: Evidence from Czech Republic", *Economics of Transition* (IF 0.679), Vol. 19 (2), pp. 371-395. April 2011.
10. Pedersen, J. P., Pytliková, M. and N. Smith (2008): "Selection and Network Effects - Migration Flows into OECD Countries 1990-2000". *European Economic Review* (IF 1.527), Vol. 52 (7), pp. 1160-1186. October 2008.
11. Eriksson, T. and M. Pytliková (2004): "Firm-level Consequences of Large Minimum Wage Increases in the Czech and Slovak Republics". *Labour*, Vol. 18, No.1, pp. 75-103. March 2004.
12. Eriksson, T. and M. Pytliková (2002): "Minimum-Wage Increases and Employment: Empirical Evidence from the Czech and Slovak Republics". *Czech Journal of Economics and Finance (Finance a Úvěr)* (IF 0.346), Vol. 52 (11), pp.614-615.

Books and book chapters:

1. Filipová, L. and M. Pytliková (2019): "The Czech Republic" In: "Central and South-Eastern Europe 2019", *Routledge Regional Surveys series*. Routledge. Taylor & Francis Group Press. ISBN 9781857439380.
2. Pytliková, M. and J. Sucháček (2017): „The Regional Dimension of Migration and Labour Markets in Central and Eastern Europe” in Lux, G. and G. Horváth (eds) "The Routledge Handbook to Regional Development in Central and Eastern Europe". Routledge. Taylor & Francis Group Press. ISBN 9781472485717.
3. Filipová, L. and M. Pytliková (2017): "The Czech Republic" in Razzau, G.(eds): "Gender Inequality in the Eastern European Labour Market: Twenty-five years of transition since the fall of communism". Routledge. Taylor & Francis Group Press. ISBN 978-1138-999855.
4. Adserà, A. and M. Pytliková (2016): "Language and Migration". In Ginsburg, V. and O. Weber (eds) "The Palgrave Handbook of Economics and Language". Palgrave Macmillan. February 2016. ISBN 978-1-137-32504-4.
5. Kahanec, M., Pytliková, M., and Klaus F. Zimmermann (2016): „The Free Movement of Workers in an Enlarged European Union: Institutional Underpinnings of Economic Adjustment”, In: Kahanec M, Zimmermann KF (eds) *Migration and the Great Recession: Adjustments in the Labour Market of an Enlarged European Community*. Springer Publishing. 2016. ISBN 978-3-662-45319-3.
6. Pytlikova, M. et al. (2012): "Gender Wage Gap and Discrimination in the Czech Republic". Series on Advanced Economic Issues. Faculty of Economics, VŠB – TU Ostrava Press. Ostrava.
7. Pedersen, J. P., Pytlikova, M. and N. Smith (2006): "Migration into OECD countries 1990-2000". In Parson and Smeeding (eds.): *Immigration and the Transformation of Europe*. Cambridge University Press. Hardback ISBN: 9780521861939.
8. Pytliková, M. (2006): *Migration Flows from the Perspective of Sending and Receiving Countries*. ISBN 87-91523-18-4. Aarhus University, Aarhus School of Business.
9. Gottvald, J., Hanclova, J., Pytliková, M. and V. Stanek (2002): "Minimum Wage in Wage Structures of the Czech and Slovak Republics". In Gottvald, J. (eds.): *Determinants of Individual Pay and Firm's Pay Structures in the Czech and Slovak Republics*. ISBN 80-248-0150-7 pp. 195-228. Ostrava.
10. Eriksson, T. and M. Pytliková (2002): "Consequences of Minimum Wage Increases: Empirical Evidence from Czech and Slovak Republics". In Gottvald, J. (eds.): *Determinants of Individual Pay and Firm's Pay Structures in the Czech and Slovak Republics*, J. Gottvald (ed.), pp. 229-261. Ostrava.

Other work and policy reports:

- Pytliková, M. (2018): "Czech Republic". *Labour Market Policy Thematic Review 2017: An in-depth analysis of the emigration of skilled labour*, European Centre of Expertise (ECE) in the field of labour law, employment and labour market policy.
- Pytliková, M. (2016): "Recchi: Mobile Europe: The Theory and Practice of Free Movement in the EU". *European Journal of Population* (a book review), Vol. 32(2), pp. 323-325. May 2016.
- Pytliková, M. (2015): "Rozdíly ve výši výdělků ve vztahu k mateřství a dítěti v rodině". IDEA Short Study 11/2015. ISBN: 978-80-7344-357-3 (Národohospodářský ústav AV ČR, v. v. i.), November 2015.

PRESENTATIONS AT SELECTED CONFERENCES

2017

“Reflection on the Immigration Issues”, Presentation of the EEAG (European Economic Advisory Group) Report on the European Economy 2017, CERGE-EI, Prague.

2016

“Unstable Political Regimes and Wars as Drivers of International Migration”. *EALE conference*, Ghent.

“Unstable Political Regimes and Wars as Drivers of International Migration”. *EEA-ESEM meeting*, Geneva.

“Unstable Political Regimes and Wars as Drivers of International Migration”. *2nd EPEC Workshop in political Economy at PORTO CONTE RESEARCH CENTER*, Alghero.

2015

“Border controls, benefits, and rights: How states shape migration patterns in a world of multiple origins and destinations”, *SOLE/EALE world congress*, Montreal.

“Border controls, benefits, and rights: How states shape migration patterns in a world of multiple origins and destinations”, *The Changing Face of Migration: Determinants, Successes and Failures*, Brno.

2014

“Labor Migration in the enlarged EU”, *ETUI-ETUC conference “Europe at a crossroads”*, Brussels (invited speaker).

“Climate and International Migration: The Importance of the Agricultural Linkage”, *EALE annual conference*, Ljubljana.

“Welfare magnet, open borders and migration”, *European Population Conference*, Budapest, and Relative deprivation and international migration (Poster), *European Population Conference*, Budapest.

“The Effect of EU Enlargements and Labour Market Openings on Migration”, *FERDI and IRES conference “International labor mobility and inequality across nations”*, Clermont-Ferrand.

2013

“Climate and International Migration: The Importance of the Agricultural Linkage”, *NORFACE conference*, Berlin.

“Does Labor Diversity Affect Firm Performance?” *Marbach Conference “The Optimal Skill Mix for a Modern Economy”*, Marbach (invited young plenary speaker).

“Ethnic Diversity and Firm Exporting Behaviour”, *NORFACE conference “Migration: Global Developments, New Frontiers”*, London

2011

“The Role of Language in Shaping International Migration”. *EALE annual conference*, Cyprus.

“The Role of Language in Shaping International Migration”. *EEA-ESEM annual conference*, Oslo.

“The Nexus between Labor Diversity and Firm’s Innovation”, *Norface and CReAM conference: Migration: Economic Change, Social Challenge*, London.

2010

“The Role of Language in Shaping International Migration”. *5th International Symposium on Contemporary Labor Economics, WISE*, Xiamen.

“The Role of Language in Shaping International Migration”. *Norface, World Bank and CReAM, Joint Conference: “Migration, Development, and Global Issues”*, London.

“Does Labor Diversity Affect Firm Performance?” *CAED- COST Conference 2010*, London.

“The Role of Language in Shaping International Migration: Evidence from OECD countries 1985-2006”. *IZA Annual Migration Meeting (AM2)*, IZA Bonn.

2009

“Foreign Ownership Wage Premia in Emerging Economies”. *EALE annual conference*, Tallinn.

2008

“EU Enlargement: Migration flows from Central and Eastern Europe into the Nordic countries - exploiting a natural experiment”. *ESPE annual meeting*, London.

“Change in Wage Inequality in the Czech Republic”. *SOLE annual meeting*, New York.

2007

“The Role of Transition, Increased Competition and Decentralized Wage Setting in Changing the Czech Wage Structure: Evidence from LEED”. *LABOR 2007*, Xiamen.

“Migration from New EU Member Countries”. *EALE conference*, Oslo.

2005

“Where Did Central- and Eastern-European Emigrants Go and Why?” *EALE/SOLE world conference*, San Francisco.

2004

“Selection or Network Effects? Migration Flows into 27 OECD Countries, 1990-2000”. *IEA meeting*, Chicago.

“Selection or Network Effects? Migration Flows into 27 OECD Countries, 1990-2000”. *LIS and Syracuse University conference*, Luxembourg.

“Selection or Network Effects? Migration Flows into 27 OECD Countries, 1990-2000”. *ESPE annual conference*, Bergen.

“Migration into OECD countries 1989-2000”. *GradInProWe Conference on Ethnic Minorities and Marginalization*, Copenhagen.

2003

“OECD Migration, Welfare and Skill Selectivity”. *EALE conference*, Seville.

2002

“Consequences of Minimum Wage Increases: Empirical Evidence from the Czech and Slovak Republics”. *CSE annual meeting*, Prague.

“Wanted: Inter-Regional Migration in the Czech Republic”. *EALE conference*, Paris.

“Consequences of Minimum Wage Increases: Empirical Evidence from the Czech and Slovak Republics”. *AEA Conference “Econometrics of Wages”*, Brussels.

SELECTED INVITED SEMINARS, CONFERENCES AND WORKSHOPS

Debate on Immigration and Ethnic Issues, Gymnasium Hladnov (April 2018); Trexima seminar on employment, income and wages, VŠE Prague (October 2017); Meltingpot Ostrava 2016 (July 2016); MVSO “Science Days 2016”, Olomouc (February 2016); VSB-TU Research Café, Ostrava (November 2015); VSB-TU and Silesian University conference, Soláň (September 2015), CERGE-EI seminar, Prague (May 2015); GSE Summer Forum, Barcelona, (June 2014, invited discussant); Eurofond seminar “Promoting diversity at the workplace: a strategy for inclusion and competitiveness”, Vienna, (October 2013, invited speaker); AKF seminar, Copenhagen (May 2012); Workshop on “Moving for work- temporary and permanent labour migration”, Oslo (April 2012); VSB-TU and Silesian University conference, Avalanche (September 2011), Xiamen University-Aarhus University joint meeting, Xiamen (December 2010), RECent, University of Modena (November 2009); IAB-ASB joint meeting, Nuremberg (May 2009); WTO seminar, Geneva (February 2009); CCP Workshop Ebeltoft (Nov 2007 & 2008); Trexima seminar, Prague (November 2007); CIM AKF workshop, Nyborg (April 2007); IZA Annual Migration Meeting (AM2), IZA Bonn (June 2004); GradInProWe workshop on Analyses of Intergenerational Issues, Aarhus (June 2004); IZA Summer School in Labour Economics, Buch/Amersee (April 2004); GradInProWe seminar, Nyborg Strand (December 2003); DGPE/AU PhD workshop, Sandbjerg (November 2003); CIM workshop, Rørvig (April 2003); GradInProWe PhD workshop, Odense (Jan 2003).

REFeree EXPERIENCE

Canadian Journal of Economics; Economic Inquiry; Economic Journal; European Journal of Population; International Journal of Manpower; Journal of Comparative Economics; Journal of Development Economics; Journal of Labor Economics; Journal of Policy Analysis and Management; Journal of Population Economics; Journal of Regional Science; Labour Economics; the Review of Economics and Statistics; the Quarterly Review of Economics and Finance; Scandinavian Journal of Economics; the World Economy; Prague Economic Papers; Národohospodářský Obzor; ETUI's Transfer: European Review of Labour and Research.

Reports for grant applications for: Czech Science Foundation (GACR); Charles University Grant Agency (GAUK); Luxembourg Institute of Socio-Economic Research (LISER); National Science Centre Poland (Social Sciences; Arts and Humanities).

TEACHING EXPERIENCE:

- 2014 - 2018 - *Labour Economics I and II* (lectures, PhD programme), CERGE-EI, Prague
- Spring 2016-2018 – *Comparative Economics* (lectures, BSc. level), VSB-Technical University Ostrava.
- Fall 2013, Spring 2015 - *Labour Markets of the EU* (guest lectures) VSB-Technical University Ostrava.
- Spring 2007, 09-12 - *International Labour Markets* (lectures) ASB, Aarhus University.
- Fall 2008-2010 - *Transition Economics and EU Enlargement* (lectures) ASB, Aarhus University.
- Spring 2006 - *Labour Economics* (lectures) ASB, Aarhus University.
- Fall 2005 - *Microeconomics I* (seminars) ASB, Aarhus University.
- Oct 1999-Jan 2001 - *Economic Policy* (seminars) VSB-Technical University of Ostrava.
- Fall 2000 - *Labour Economics* (guest lectures) VSB-Technical University of Ostrava.

BSc and MSc dissertations: A number of students supervised at Aarhus University, VSB-TUO (2009 – 2018).

PhD students: Jan Šulák, Ondrej Jajkowicz, Taghi Ghadiri, Veronika Lasotová, Hayk Vardanyan

Pedagogical courses:

- Nov 2011–Jun 2012 - *Pedagogical training course for assistant professors* (3 modules) by Aarhus University Learning Style Lab

AWARDS

- 2016 – The Dean's Award for the best publication 2013-2015, VSB - TU Ostrava.
- 2015 – Kateřina Šmídková Award for the best Czech female economist, Czech Economic Society.
- 2015 – The Dean's Award for the best publication 2012-2014, VSB - TU Ostrava.
- 2005 - The Best Young Economist 2005, Czech Economic Society.
- 1999 - The Best MSc. Thesis 1999, VSB - TU Ostrava.

EXTERNAL FUNDING

- 2018-2021- GACR Czech Science Foundation grant No GA 18-16111S: "Residential mobility, social capital and trust: evidence from a natural experiment" (a team member).
- 2016-2018 – GACR Czech Science Foundation grant No. 402/06/1293: "The relationships between skills, schooling and labor market outcomes: A longitudinal study" (a team member).

- 2015-2017- GACR Czech Science Foundation grant No. GA15-23177S: “Determinants and Consequences of International Migration” (project leader).
- 2017 – SGS grant SP2017/145: “Economic impacts of climate change and environment”, (project leader).
- 2015 – SGS grant SP2015/120: “Determinants and impacts of migration – evidence from the Czech Republic”, (project leader).
- 2014 – SGS grant SP2014/136: “Determinants of migration: the effects of business cycle and the environment on migration”, (project leader).
- 2010-2013- NORFACE Migration grant: "Migration in Europe - Social, Economic, Cultural and Policy Dynamics" (a team member), *norface-migration.org*.
- 2011-2012- GACR Czech Science Foundation grant: “Gender Wage Gap in the Czech Republic” (project leader).
- 2009 - Danish Research Council's Research Stay Abroad grant – Princeton University
- 2009 - Aarhus School of Business, Travel grant - Princeton University 2010
- 2003 – 2005 - Danish Research Council PhD Scholarship at the ASB, Aarhus University.
- 2001 - EU Socrates Scholarship at the ASB, Aarhus University.
- 1998 - EU Socrates Scholarship at the Tilburg University [KUB].

OTHER PROFESSIONAL EXPERIENCE

Feb - March 2018 - Scientific Program Committee Member for the EEA-ESEM conference, Cologne 2018.

2016 – 2017 – Expert – for the Czech Government. Expert work on *Strategy CR2030*, part “*People and the Society*” (Lidé a Společnost).

April 2015 – present – Member of Evaluation Panel at the Czech Science Agency GA CR, Panel 402: Economics; (Vice-chairman since January 2016)

2015 – 2018 – Co-Organizer of Wednesday’s Research Café seminars, VSB-TU Ostrava (with Jan Libich).

March 2015 – December 2015 – Mentor in the Mentoring Programme of the Czech Academy of Sciences: “Gender & Science” (Mentor for Veronika Hedija).

January 2015 – September 2015 – Researcher in project “Lifetime impacts and costs of maternity” under IDEA CERGE financed by Norwegian funds.

Jun 2013 – Oct 2014 - Expert – Gender Specialist in project “Jsme v tom spolu” lead by RPiC, consultancy to firms (HR dept) and to female managers with small children on balancing work and family.

2012 -2013- Expert on a report Kahanec at al. (2013): “Labour Migration from EaP Countries to the EU- Assessment of Costs and Benefits and Proposals for Better Labour Market Matching”. *IZA Report No. 56*.

May 2012 –Feb 2013 - EU consultancy for IZA’s Migration Program Area; the ENPI project: “Costs and Benefits of Labour Mobility between the EU and the Eastern Partnership Partner Countries”; Contribution to the final report entitled “Labour Migration from EaP Countries to the EU - Assessment of Costs and Benefits and Proposals for Better Labour Market Matching”.

Dec 2012 –Jan 2013 - Scientific Committee Member for NORFACE conference “Migration: Global Developments, New Frontiers” hold in London in April 2013.

May 2010 –Jun 2012 – Mentee in the Aarhus University pilot project “Mentoring for Female Researchers”.

Jun-Sept. 2010 - EU consultancy on “Transferable skills across economic sectors – Role and importance for employment at European level” (national coordinator for Denmark).

Jun-Sept. 2010 - Business consultancy for Jam Origin ApS – an IT start-up.

Jan–Feb. 2006 - Scientific Program Committee Member for the XX Annual Conference of the European Society of Population Economics, ESPE, Verona 2006.

2000 - AISEC internship in WARTA Insurance and Reinsurance Company, Warsaw.

MEDIA APPEARANCE - Articles and research findings disseminated in popular media and press:

Interview about steps of the Czech government to attract Asian (Filipino and Mongolian) workers, for *Nikkei Asian Review*, August 2018.

Interview about immigration: trends, immigrant assimilation, and immigration policy, *INFO.CZ*, July 2018.

FOCUS Vaclava Moravce (Czech TV), December 2016.

Interview about the effects of visa-free regime with Ukraine (ČRo Radiožurnál), April 2016.

Interview by Daniela Vrbova (ČRo Plus radio) for a program on foreigners, 2016.

<http://www.rozhlas.cz/plus/zaostreno/archiv>

Online streaming of lecture presented at MVS0 Olomouc in February 2016 on Determinants and Impacts of International Migration: <https://www.youtube.com/watch?v=IEGIEgwIMb0>

Adsera and Pytliková "International migration: the impact of linguistic proximity on preferred destinations". *VoxEU*, September 2015.

Article in Czech: Interview, *Sokolská33*, September 2015.

Adsera and Pytliková "How language shapes international migration". *Media Briefings of the Royal Economic Society*, August 2015.

Pytliková: "Má Česko talent? Zápas o vysoce kvalifikované pracovníky lze vyhrát." *RESPEKT, Okem ekonomie*, June 2014.

Pytliková: "How labour market regulation affects immigration". *ESRC's series of evidence briefings*.

Pytliková: "Natives' hostility to immigrants reduces immigration", *UCL press release*.

Pytliková: „Positive Effects of Ethnic and Educational Workforce Diversity on Innovation Outcomes in Firms in Denmark“, In: „Migration: Moving into View“, *NORFACE Compact Series* (Spring 2012).

Article in English: "Ethnic diversity leads to innovation" in *Global Talent Strategy*

Article in English: "Ethnic diversity makes firms more innovative" in *Insight*

Article in English: "Low labor migration harms economy" in *the Prague Post*

Article in Danish: "Hold fast på udlændingene" in *DI Business*

Article in Danish: "Danmark stivner i global kamp om arbejdskraft" *ASB media*