

# 60 YEARS OF RETURNS TO EDUCATION

What have we learned?



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# Today's Wall Street Journal

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## How does it all add up?

Investigate your personal return-on-investment for each of the 82 jobs using our calculator. Select public or private university, a job, and enter the percentage of grants and/or scholarships to find out what your starting salary, salary five years out as well as your initial ROI and your ROI after 5 years. [Career Paths to Professions](#)

### Your Profile

Public or private university?

Public  Private

Select a job.

Account Executive

Percentage of cost shouldered by grants and scholarships, not counting loans or parental aid.

%

Calculate ROI

### Your Results

Median starting salary:

Median salary after 5 years:

Initial return on investment:

Return on investment after 5 years:

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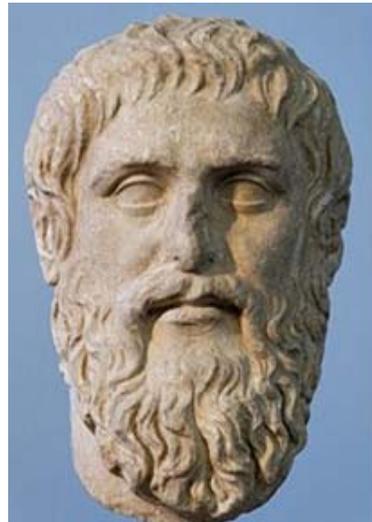
# Road map

- History
- Theory
- Methodology
- Review of the evidence
- Controversies
- Policy applications

# Aristotle

circa 300 BC

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**“If a man neglects education, he walks lame to the end of his life”**

# Confucius

circa 500 AD

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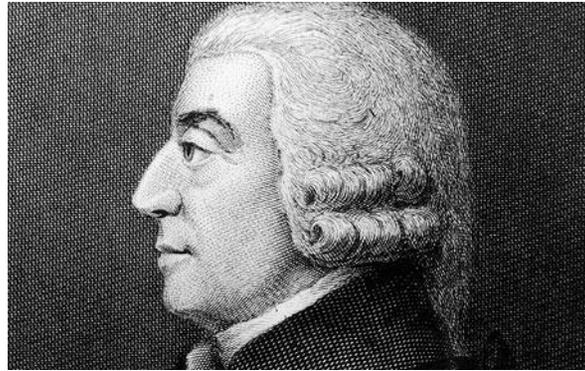
**Give a man a fish and he will eat for a day.**

**Teach a man to fish and he will eat for a lifetime.**

# Adam Smith

1776

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“A man educated at the expense of much labor .... to ..... employments which require .....skill, may be compared to .... expensive machines.

The work which he learns to perform .... over and above the usual wages of common labor, will replace to him the whole expense of his education”.

# Strumilin

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1924



**Costs and benefits of training Leningrad workers**

# Others

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- **Alfred Marshall** (1890) referred to industrial training as a national investment
- **Walsh** (1935) estimated the stock of human capital in the United States
- **Friedman and Kuznets** (1946) used the discounted value of future earnings to explain the incomes of doctors and dentists.

# The residual puzzle

“Coefficient of our ignorance”

1950s

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- National income grows faster than capital, labor and land
- Solow’s technological change inadequate explanation

# T.W. Schultz

1961

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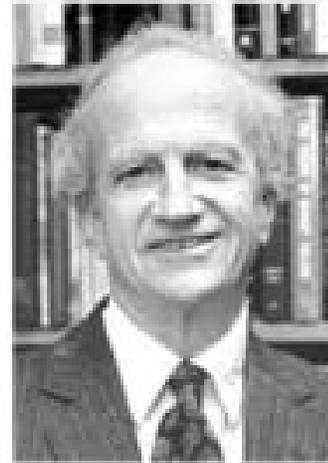
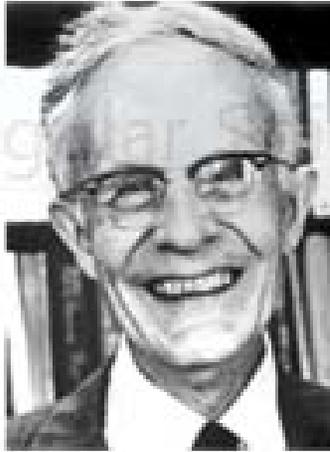
**Investment in education explains the residual puzzle**

# **Economics of education**

**Interdisciplinary approach integrating not only education and economics, but also:**

- Sociology**
- Psychology**
- Medicine**
- Criminology**
- Political science**

# Nobels



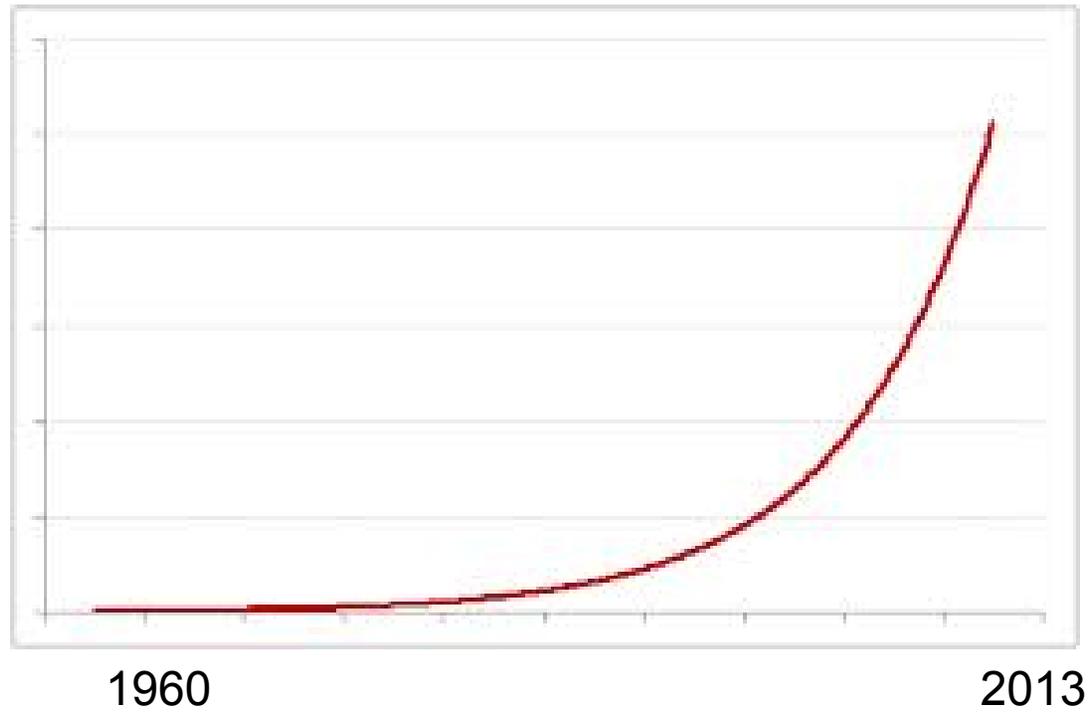
# Rigor

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- **A relatively new field in economics that revolutionized the way we formulate and apply education policies**
- **Brought analytical rigor to the field by documenting the many effects of education on socioeconomic development**

# Literature growth

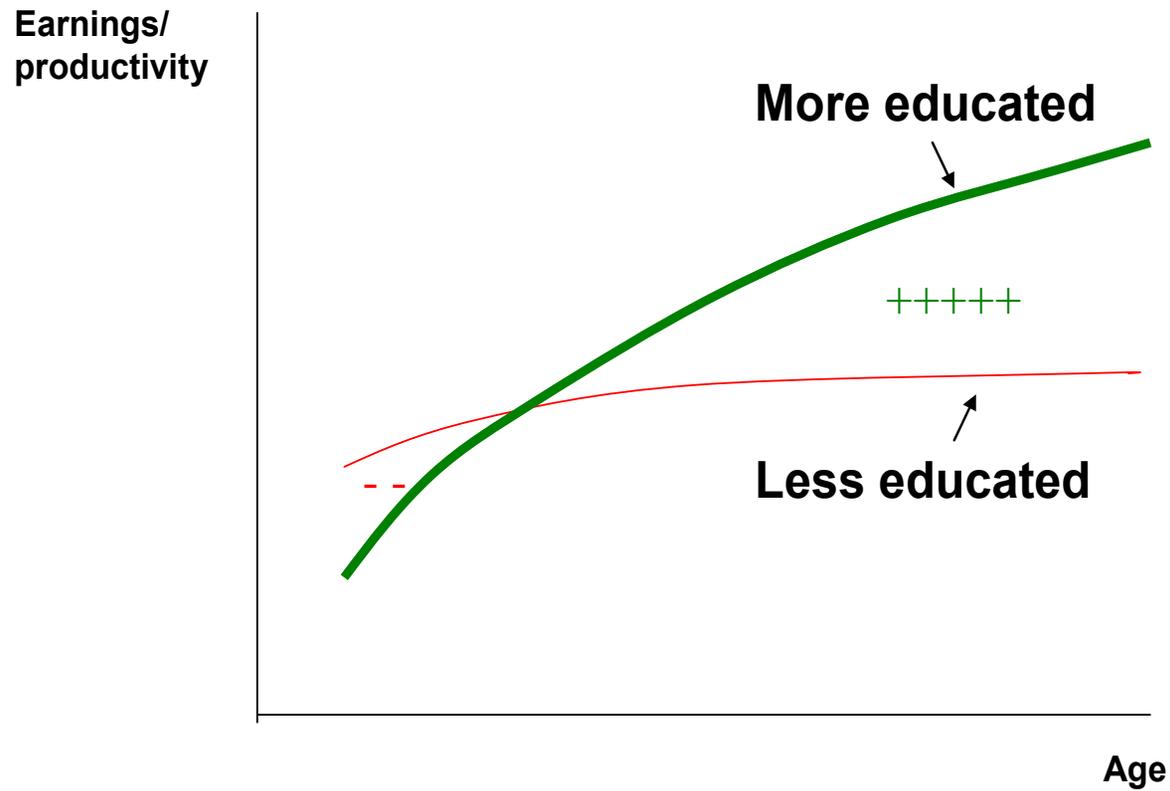
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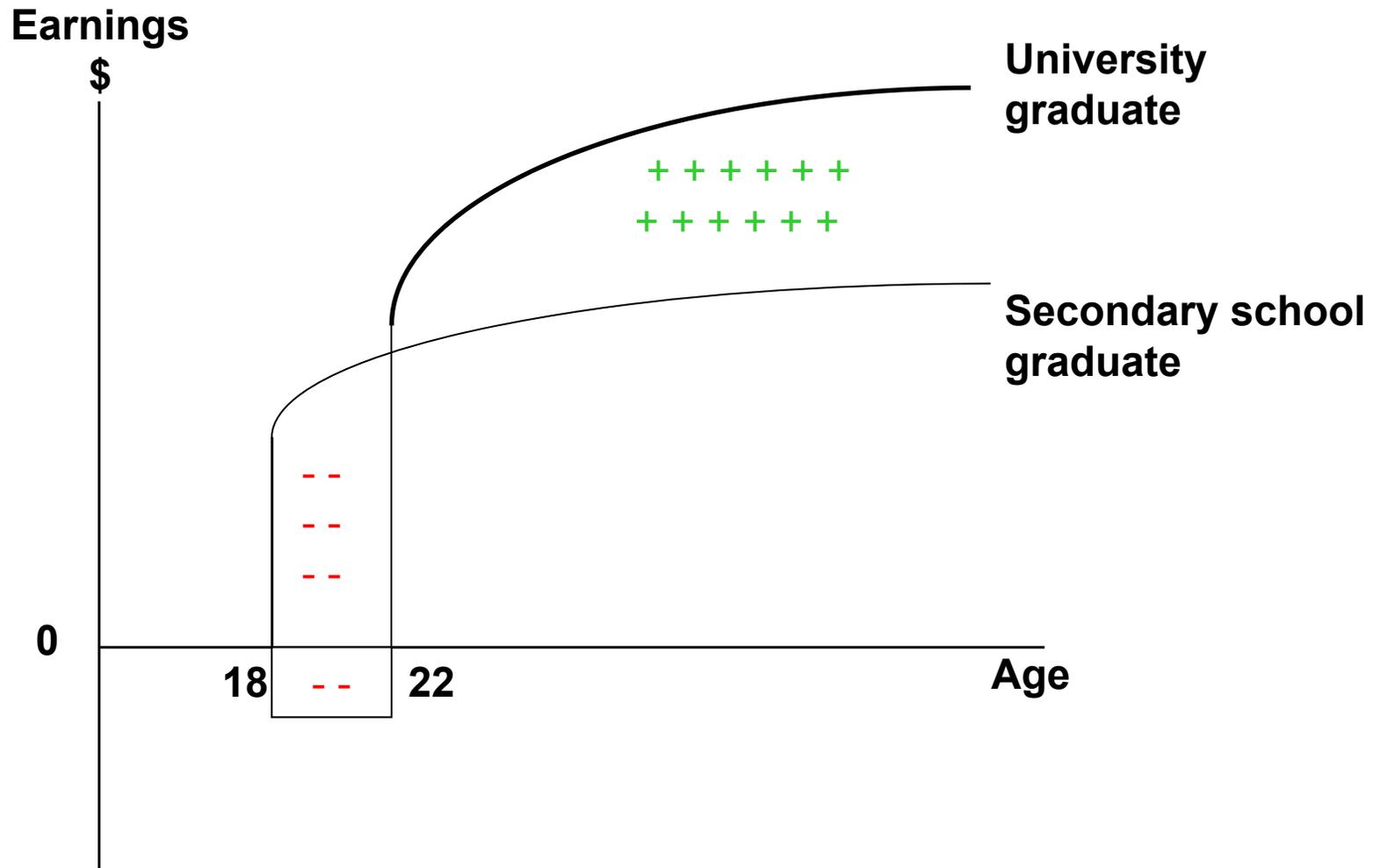
# Economics of Education Landmarks

Date	Concept	Exponent
1960s <u>Mincer</u>	Human capital theory	Schultz, Becker,
1970s Spence	Signaling and screening	Arrow, <u>Stiglitz</u> ,
1980s	Endogenous growth	Lucas, <u>Romer</u>
1990s +	<u>Externalities, non-market</u>	<u>Venniker</u>

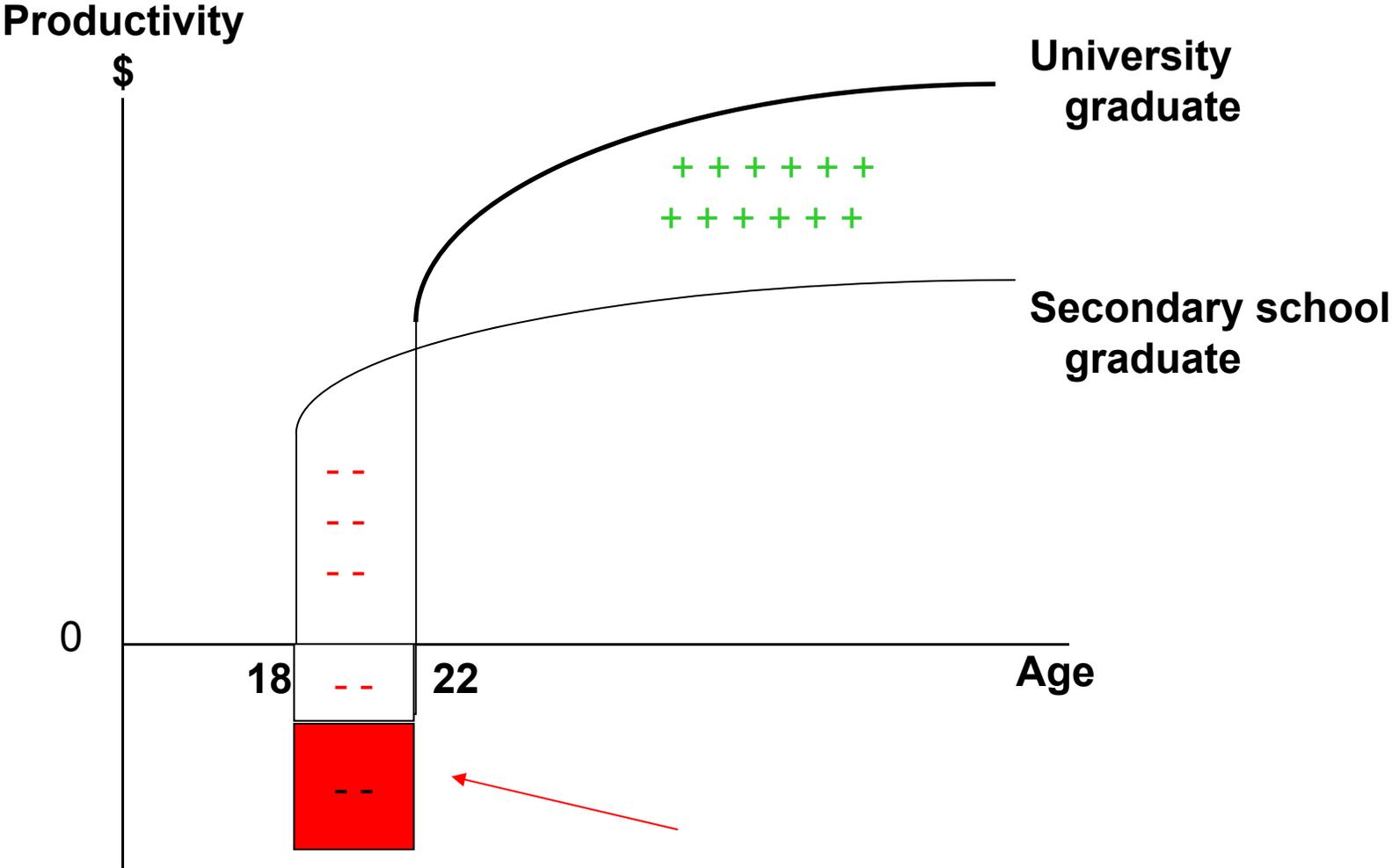
# Human Capital Theory



# Evidence fits theory



# Enter the full resource cost



# **C-B analysis standard in business**

- **Education is not free lunch**
- **Resources are used**
- **Someone has to pay**
- **Is it worth paying?**

# Bank interest example

$$\text{Interest rate or return} = \frac{\$5 \text{ annual interest}}{\$100 \text{ capital stock}} = 5\%$$

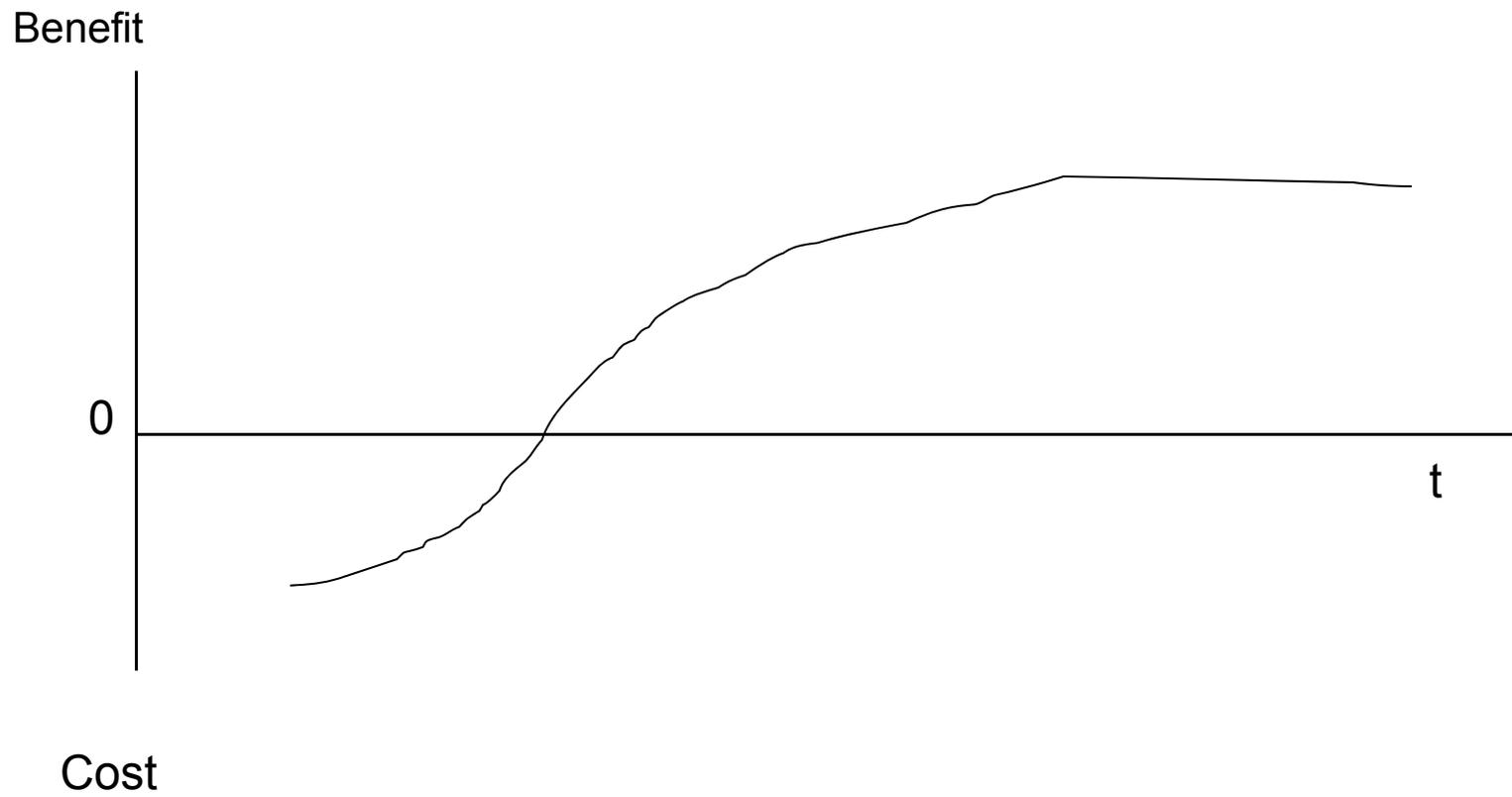
# Flows and stocks

- Capital stock =  $\Sigma$  (Annual investments<sub>t</sub>)
- Benefits flow = (Annual benefits<sub>t</sub>)

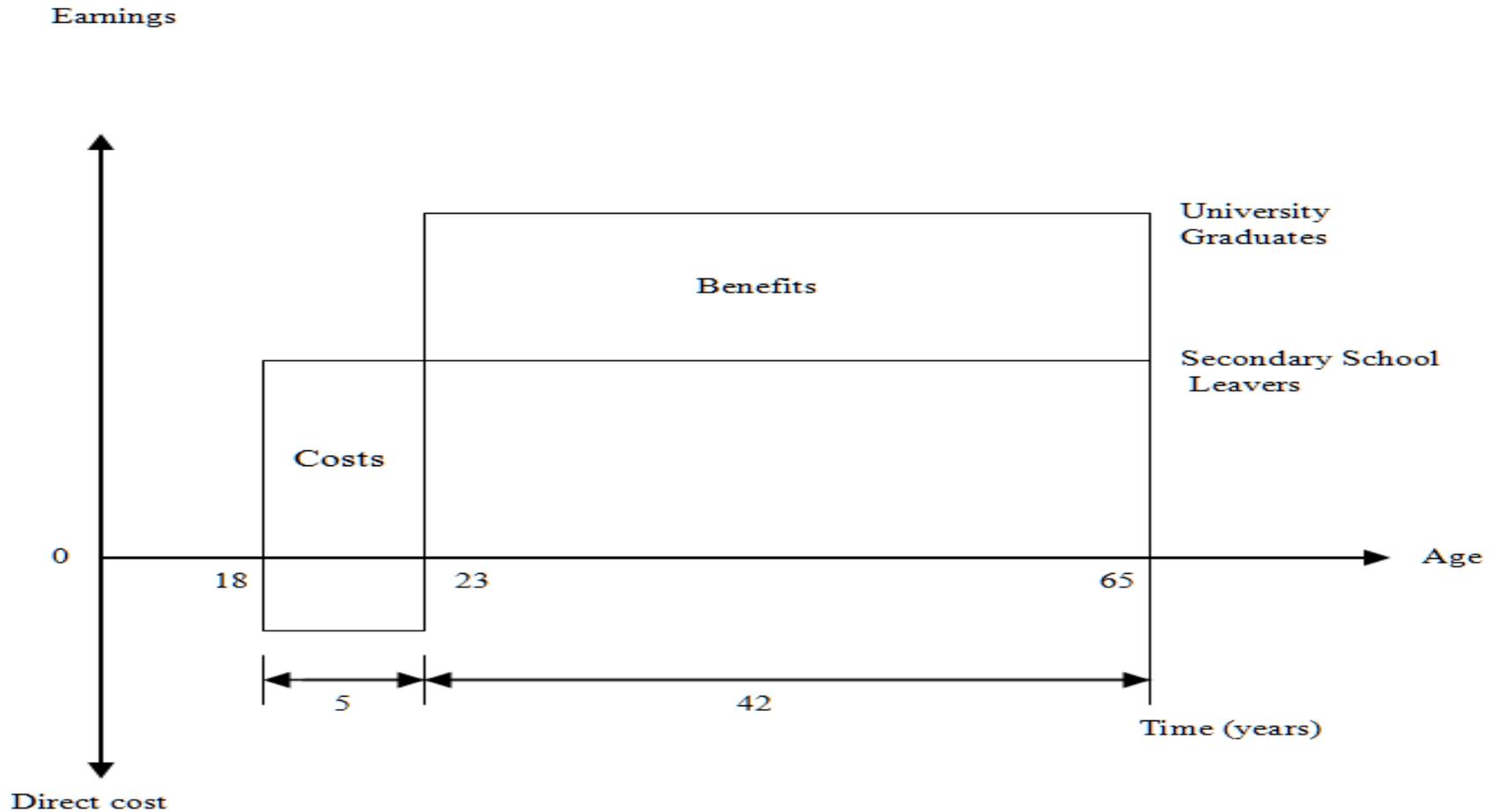
Interest rate links stock and flows, e.g.

\$5 annual interest flow = 5% (\$100 stock)

# C- B stream



# Flat age-earnings profiles



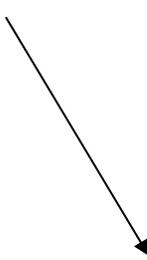
# The short-cut method

$$r = \frac{(\overline{W}_u - \overline{W}_s)}{5(\overline{W}_s + \overline{C}_u)}$$

# The full method

Benefits = Costs

Solve for the internal rate of **return**,  $r$

$$\sum_{t=1}^{43} \frac{(W_u - W_s)_t}{(1+r)^t} = \sum_{t=1}^4 (W_s + C_u)_t (1+r)^t$$


# The Mincerian method

## Basic earnings function

$$\ln W_i = \alpha + \beta S_i + \gamma_1 EX_i + \gamma_2 EX_i^2 + \varepsilon_i$$

$$\beta = \frac{\partial \ln W}{\partial S} \quad = \text{Rate of return}$$

# The extended earnings function

$$\ln W_i = \alpha + \beta_p D_p + \beta_s D_s + \beta_u D_u + \gamma_1 EX_i + \gamma_2 EX_i^2 + \varepsilon_i$$

$$r_p = \frac{\beta_p}{S_p},$$

$$r_s = \frac{\beta_s - \beta_p}{S_s - S_p},$$

$$r_u = \frac{\beta_u - \beta_s}{S_u - S_s},$$

# Return types and uses

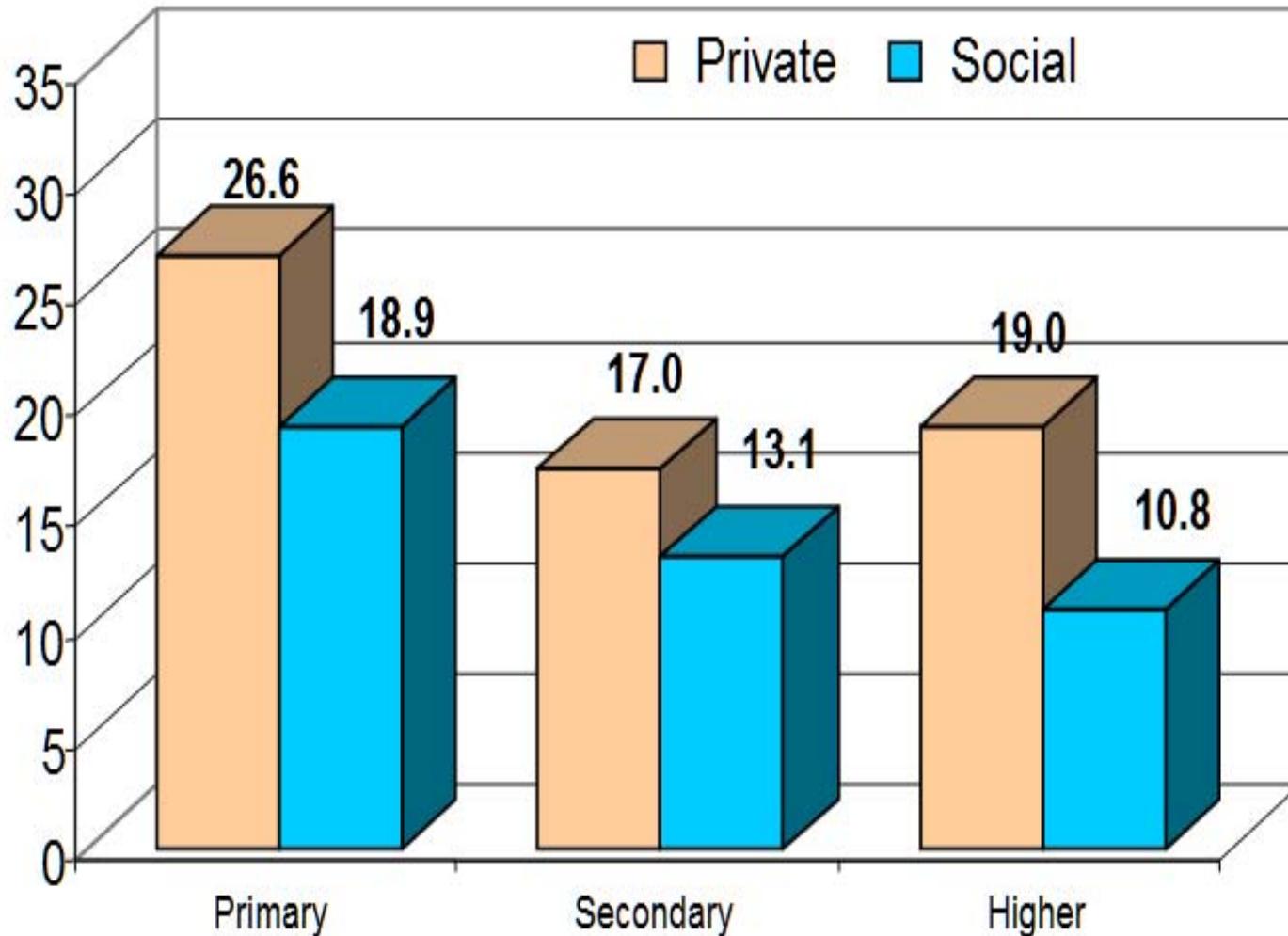
- **Private** → **Explain demand for education**
- **Narrow social** → **Education policy**
- **Wide social** → **Education policy**
- **(Fiscal)**

# Micro estimates

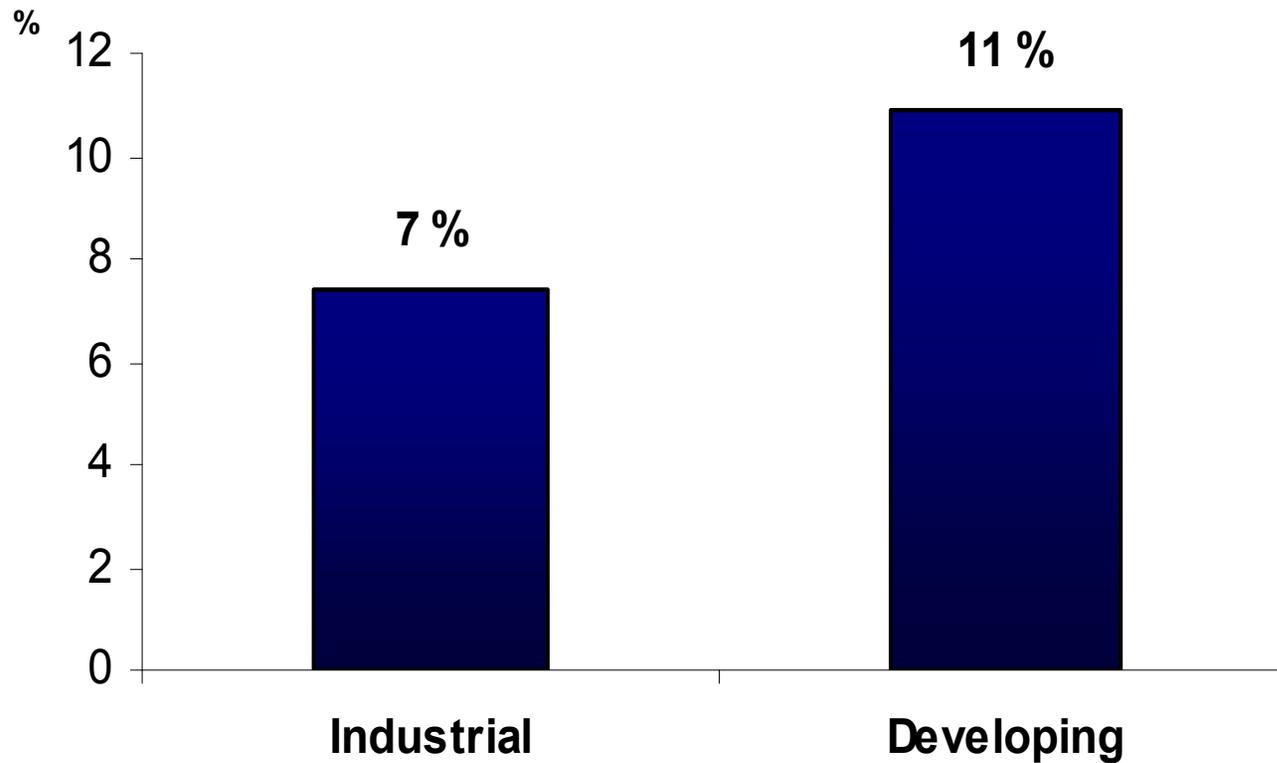
Mincerian  $r \approx 10\%$

Beckerian  $r \approx 5\% \text{ to } 30\%$

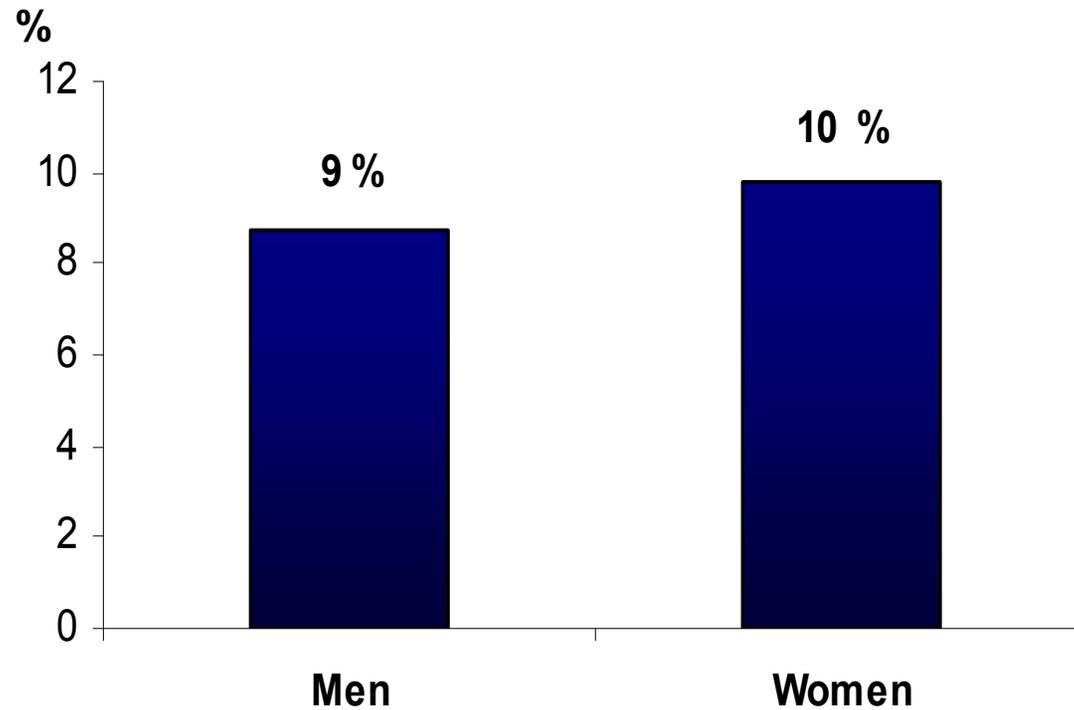
# Returns to Education by Level



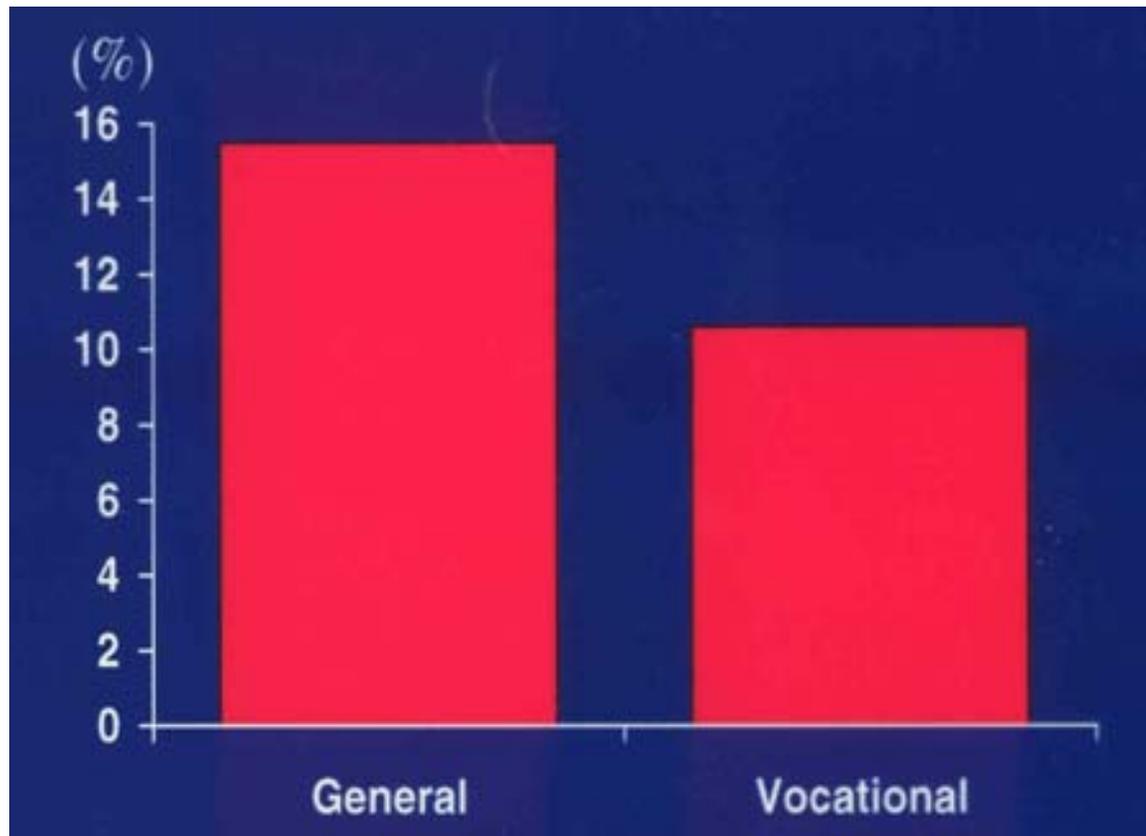
# Higher returns in developing countries



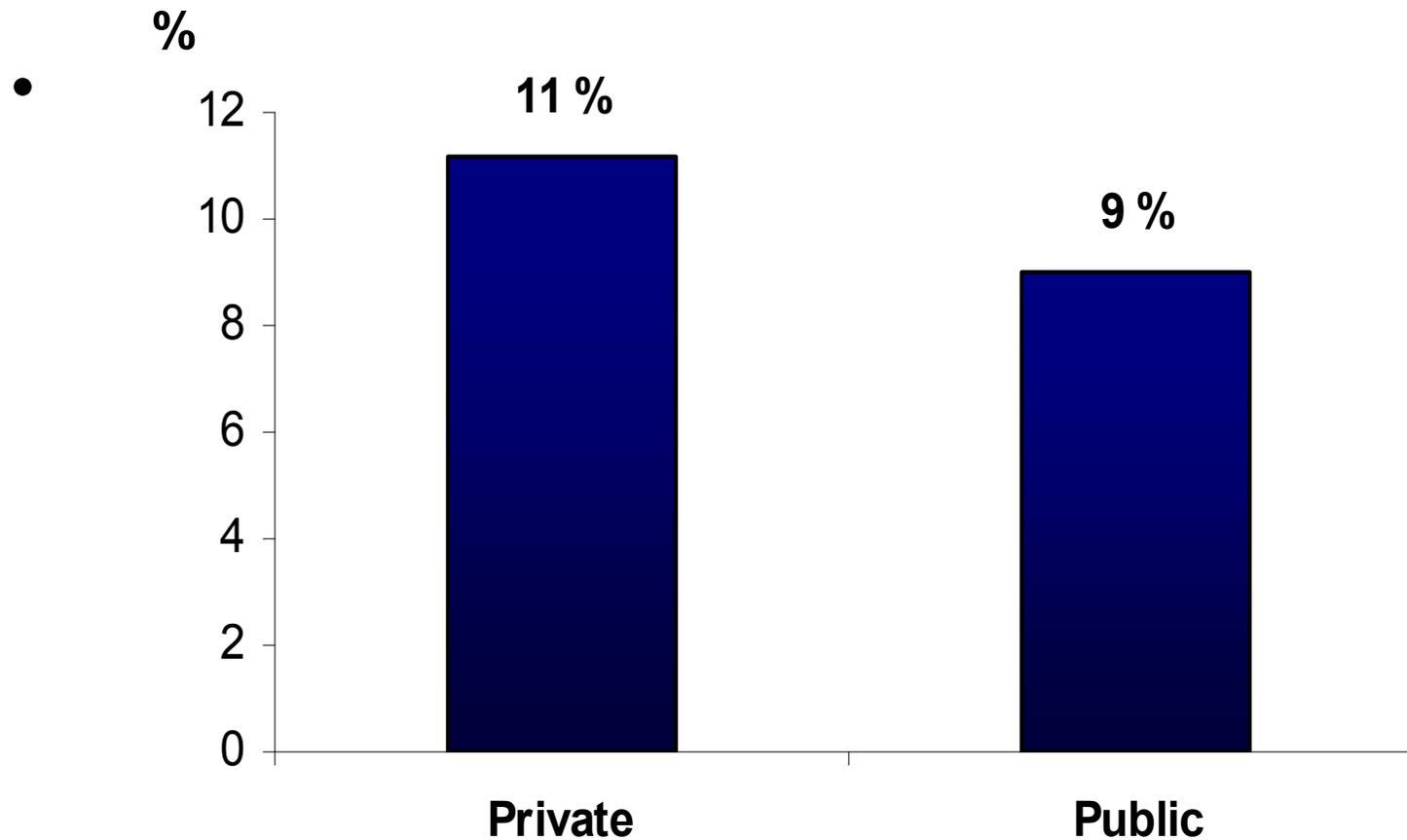
# Higher returns to female education



# Returns by Curriculum Type



# Higher returns in the private sector



# Preschool benefits

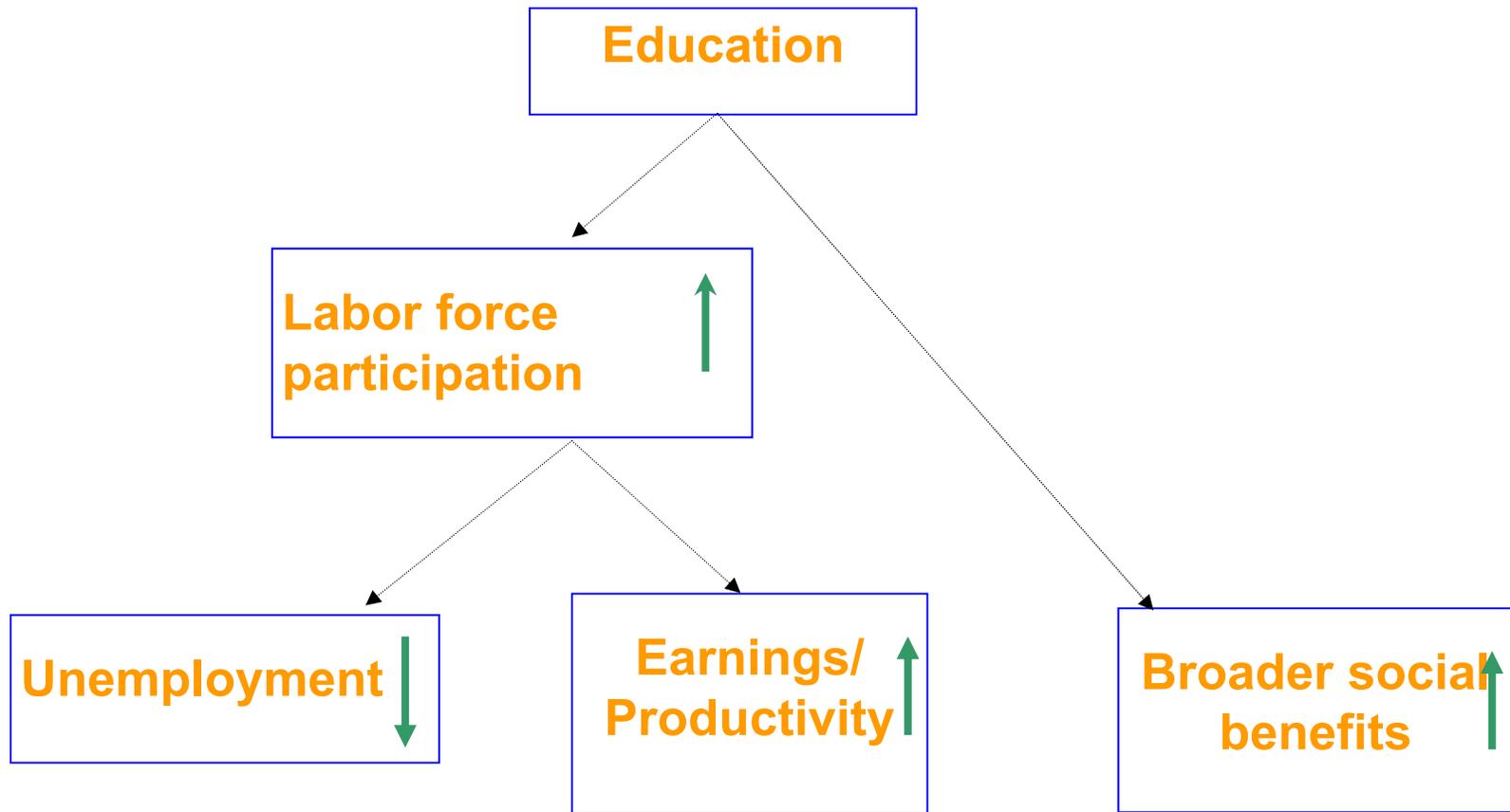
- Less grade repetition
- Less special education
- High school graduation
- Better employment chances
- Higher earnings
- More taxes
- Less crime
- Less dependence on public assistance
- Less health costs
- Less single mothers
- More equity

# Preschool benefit-cost ratios

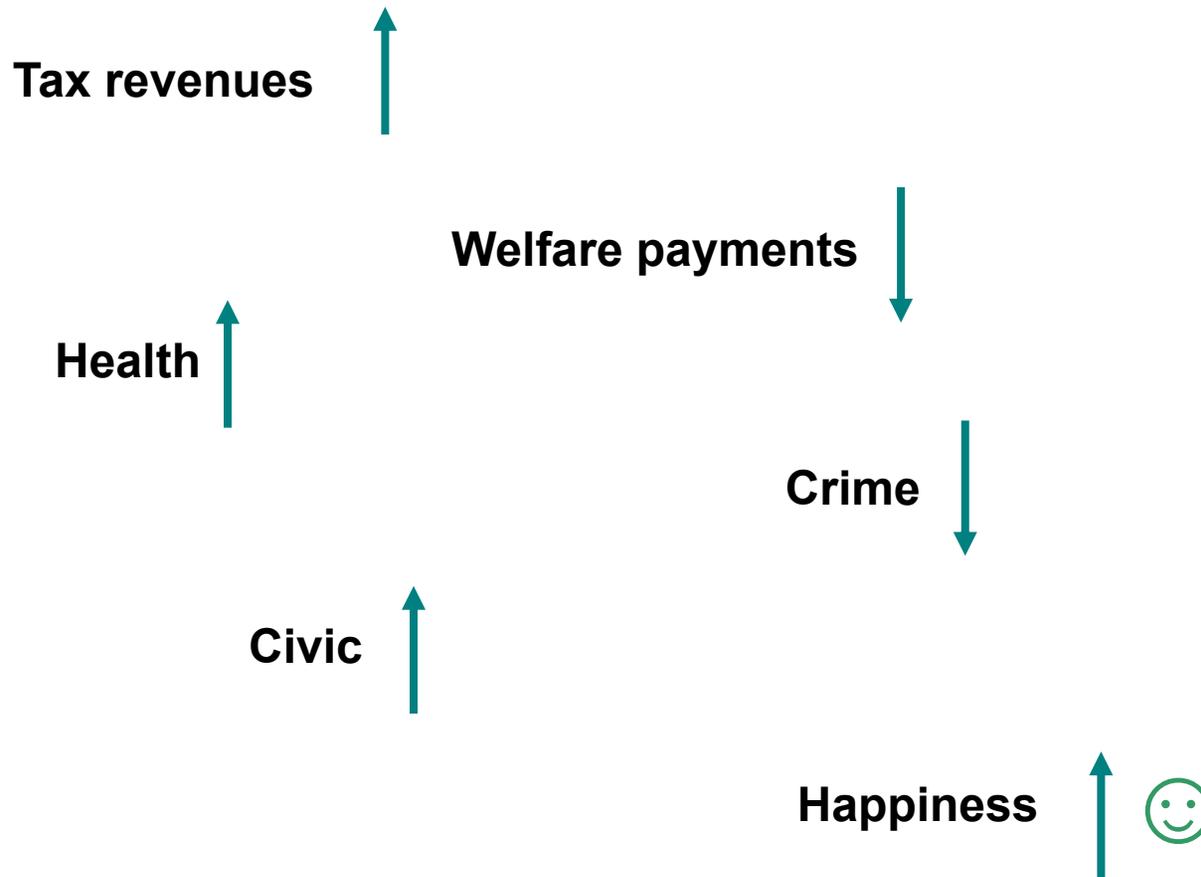
- Perry Preschool  $B/C = 8$
- Chicago Child-Parent  $B/C = 7$

# Education effect channels

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# The wider social effects

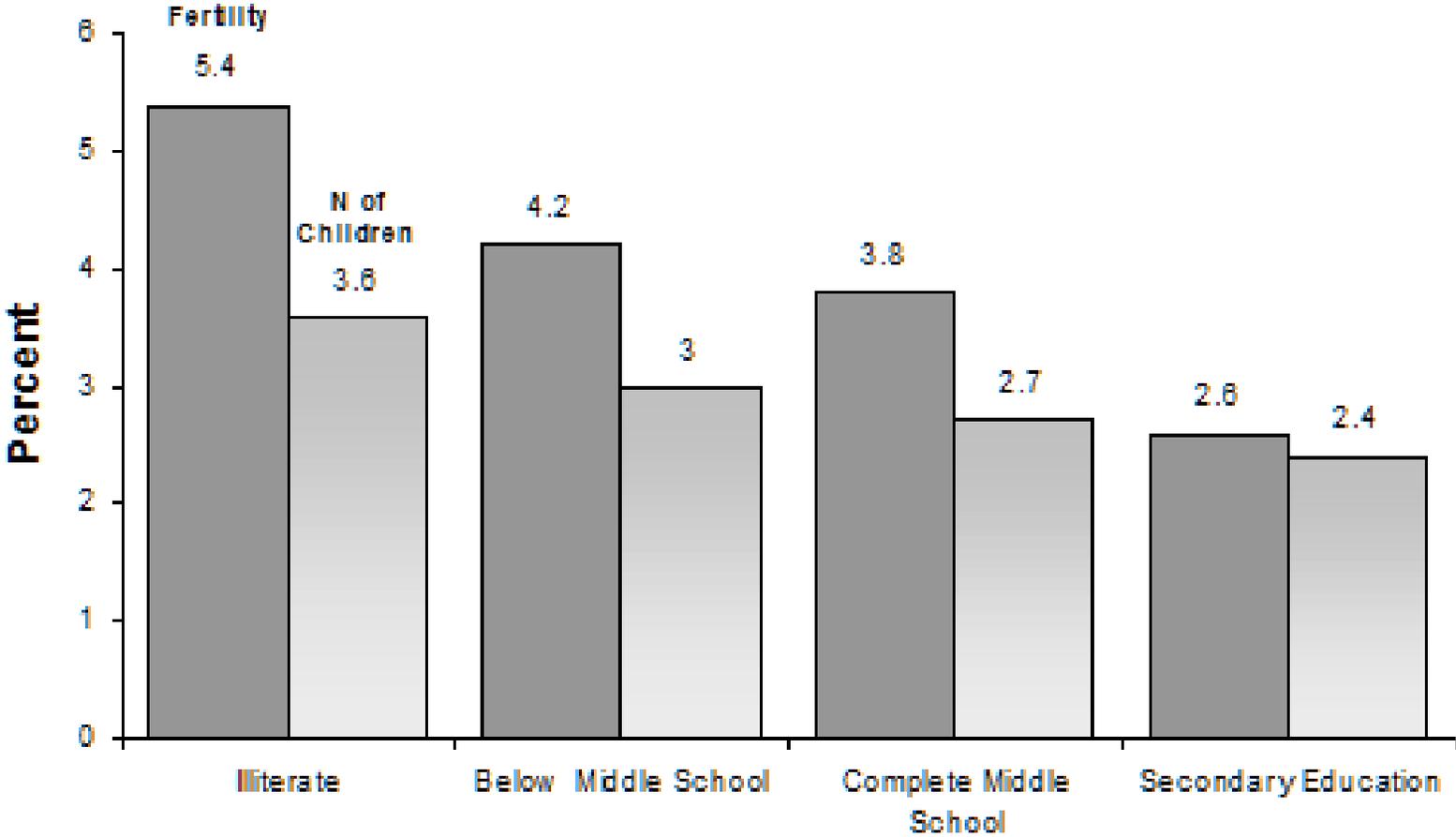


# Wider social benefits

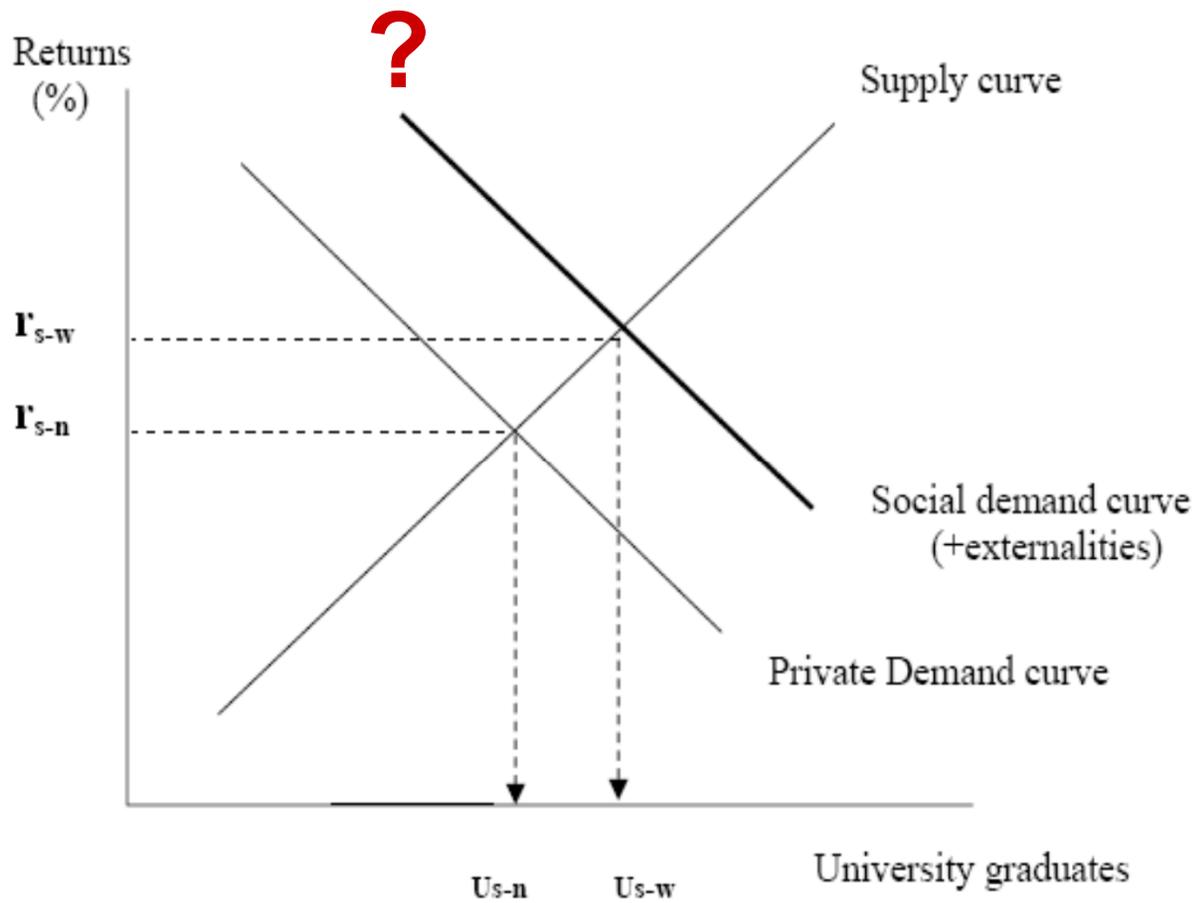
(High school completion vs. dropping out)

- **\$192 billion extra income and tax**
- **\$58 billion health cost savings**
- **\$1.4 billion/year in reduced crime costs**
- **9.2 years longer life expectancy**

# Fertility and N children, India



# Narrow vs. wide social returns



# Macro estimates

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$Y = f(\text{Physical capital, Human capital, Labor, Land})$

Human capital measured as:

- \$ investment in education

or

- Labor split by education level:  $L_0, L_p, L_s, L_h$

# Alternative specifications

<u>Exogenous</u>	{	$Y = f(K, L, T)$	Solow	
		$Y = f(K, L, S)$	<u>Schultz, Denison</u>	
<u>Endogenous</u>	{	$Y = S f(K, L)$	Lucas, <u>Romer</u>	
		$S' = g(Y)$		

# Private returns properties

- Undisputable
- Universal, global
- Explaining behavior
- Analyzing distribution effects

# 1970s - The debates

$\Delta$  (earnings) due to:

--  $\Delta$  (education)

or

--  $\Delta$  (ability)

# Econometric nightmares

- Endogeneity
- Simultaneity
- Reverse causality
- Self selection
- Hawthorne effect
- Omitted variables
- Measurement error

# Assessing causal effects

- Controlled experiments
- Natural experiments

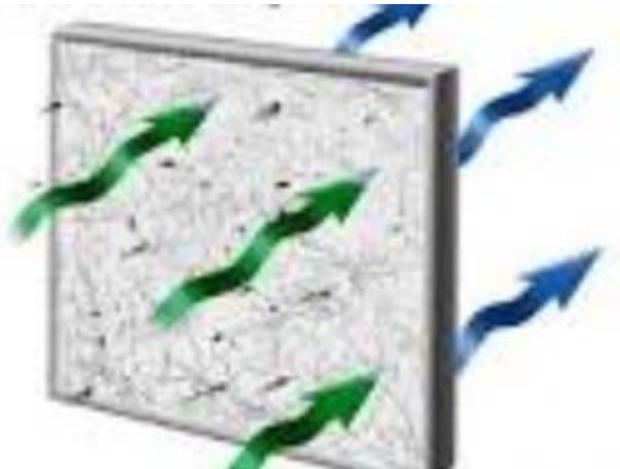
# **IQ in the earnings function**

Griliches' Malmo sample finding:

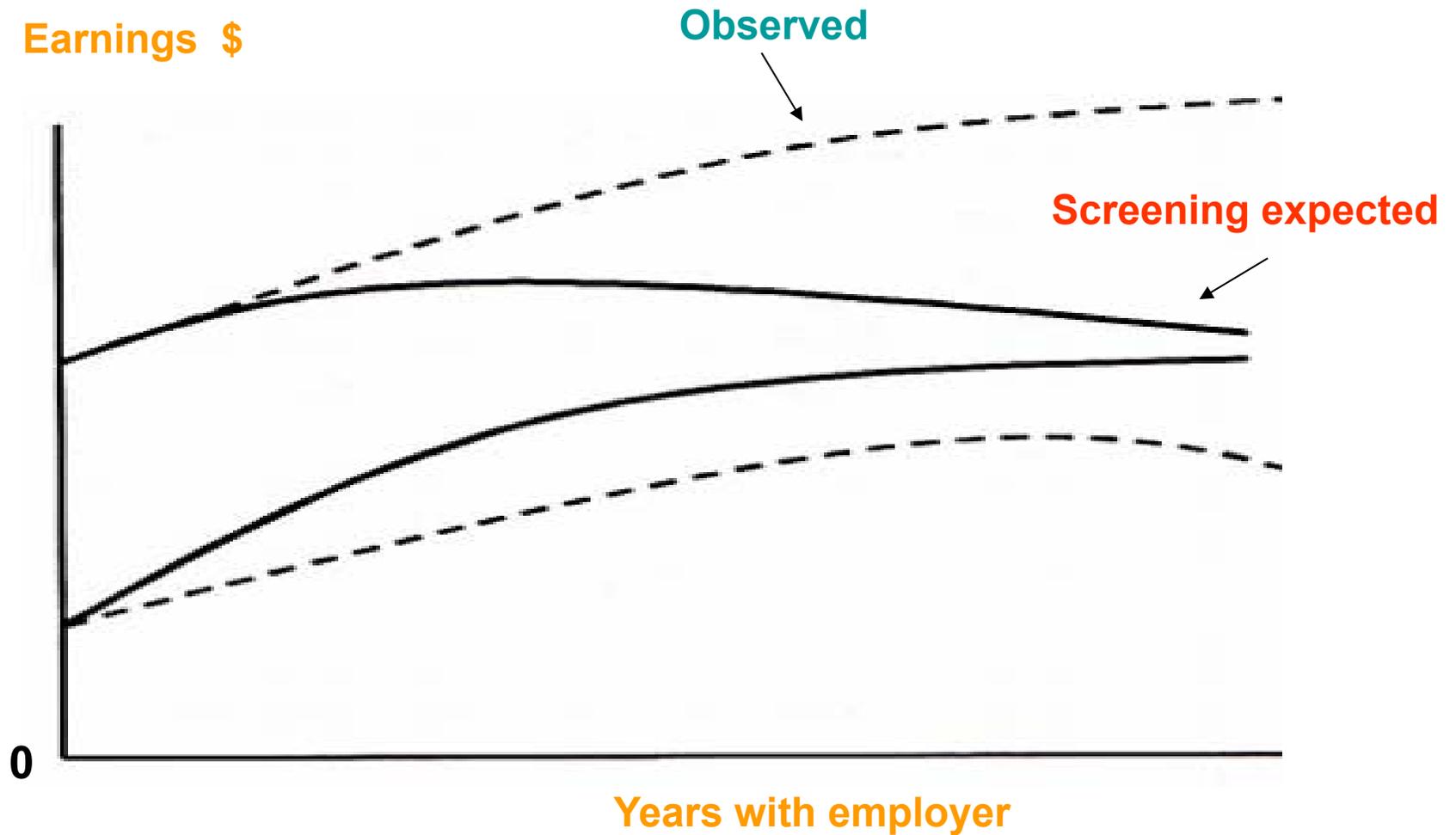
$$\alpha = 0.10$$

# The screening hypothesis

**Kenneth Arrow** → **Education as a filter**



# Weak vs. strong screening



# Assessing causal effects

Ashenfelter's natural experiment:

Monozygotic twins separated early in life and having received different levels of education

$$\alpha < 0$$

# Earnings vs. productivity

**Two solutions:**

- **Private sector earnings  $\approx$  Productivity**
- **Marginal product of education in production functions**

# Production function

Rice = f (Land, tractors, fertilizers, **S=farmer's education**, Z)

$$\frac{\partial \text{Rice}}{\partial S} = (\text{lbs rice}) \times (\text{price of rice})$$

Compare benefit to cost of education → 10% rate of return

# Education policy origins

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- 1940s – 1950s      Economic planning
  - Physical capital requirements
- 1960s – 1970s      Educational planning
  - Educated labor requirements

# **Two schools of thought and techniques**

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- 1. Forecasting manpower requirements**
- 2. Estimating the profitability of investment in education**

# Divergent policy advice

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• **Forecasting** → **Expand technical vocational education and universities**

• **Profitability** → **Expand primary education**

# Early exponents and practitioners

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## 1. Forecasting = dominant

World Bank, OECD, ILO, Governments of several countries  
with the support of these international organizations

## 2. Profitability= minority

Academics, especially University of Chicago, Columbia,  
London School of Economics

# Typical manpower forecasting

<b>Occupation</b>	<b>1970 Manpower Stock (supply)</b>	<b>1995 Manpower Requirements (demand)</b>	<b>1970-1995 Training Needs (demand minus supply)</b>
<b>Electrical Engineer</b>	<b>10,000</b>	<b>12,000</b>	<b>2,000</b>
<b>Mechanical Engineer</b>	<b>15,000</b>	<b>18,000</b>	<b>3,000</b>
<b>Foreman</b>	<b>20,000</b>	<b>24,000</b>	<b>4,000</b>
<b>Supervisor</b>	<b>15,000</b>	<b>16,000</b>	<b>1,000</b>
<b>Skilled Worker</b>	<b>50,000</b>	<b>60,000</b>	<b>10,000</b>
<b>Middle-Level Technician</b>	<b>30,000</b>	<b>35,000</b>	<b>5,000</b>
<b>Etc.</b>	<b>...</b>	<b>...</b>	<b>...</b>

# Post mortem of forecasts

1970s

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- **Gross prediction errors, even for occupations such as teachers**
- **Diametrically opposite policy conclusions to the human capital approach**

# Why manpower forecasting failed?

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- **Mechanical/engineering approach**
- **Ignores prices and elasticities**
- **Ignores substitution effects**
- **Ignores multiple routes to given skill**

# From planning to policy

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- Educational planning (1960's)

- . Social demand (Robbins 1963)

- . Manpower forecasting (Parnes 1964)

- Educational policy (1990's)

- . Vouchers (Friedman 1955)

- . Charter schools (Geske, Davis and Hingle 1997)

# 1990's expansions

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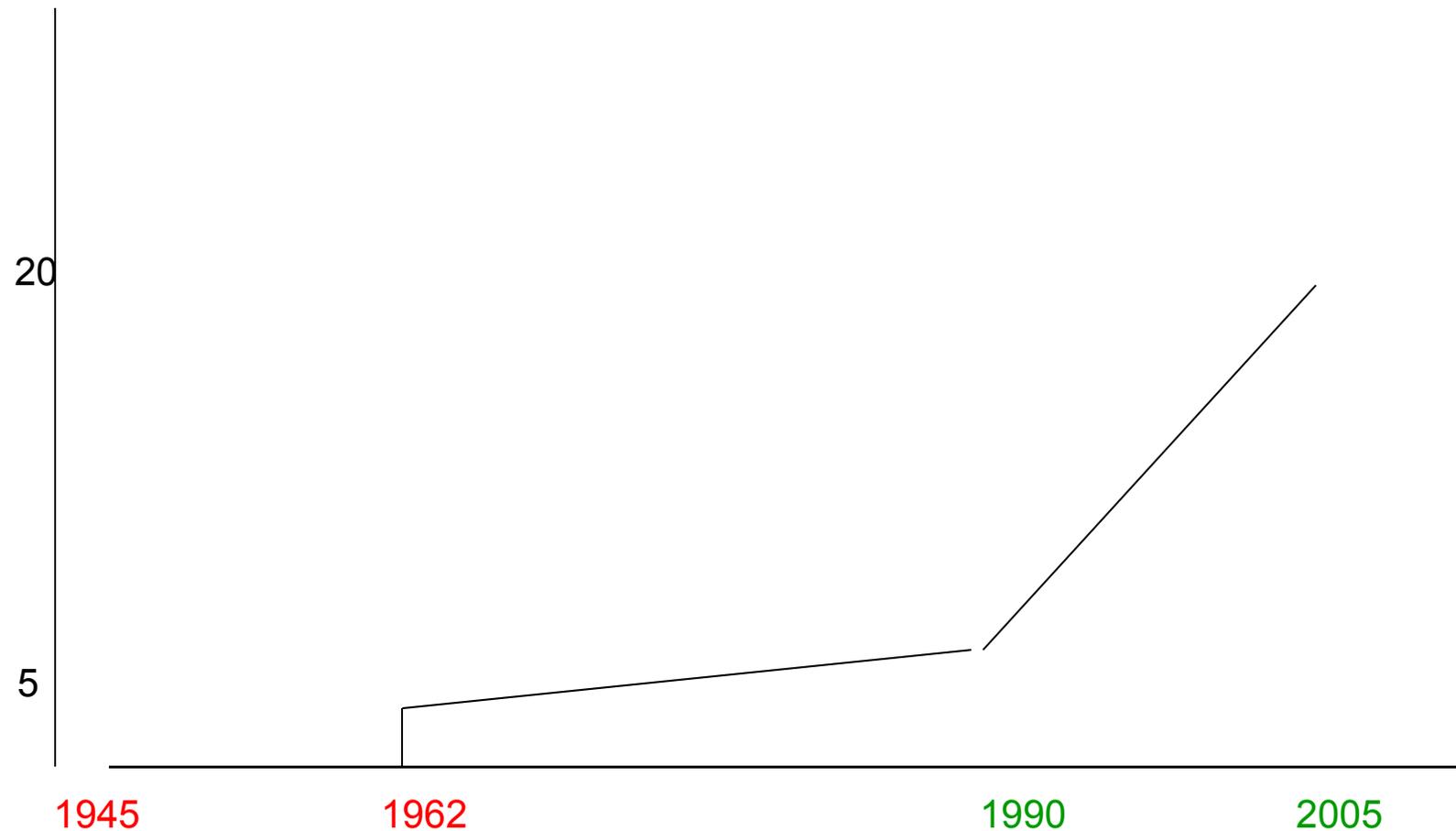
- **Education quality**
- **Institutional framework**
- **Political economy**

# Policy implications

- Do not fund by inertia
- Give priority to funding human capital
- Within education, give priority to lower levels
- Fund general curricula
- Fund quality improvements
- Decentralize education decision making

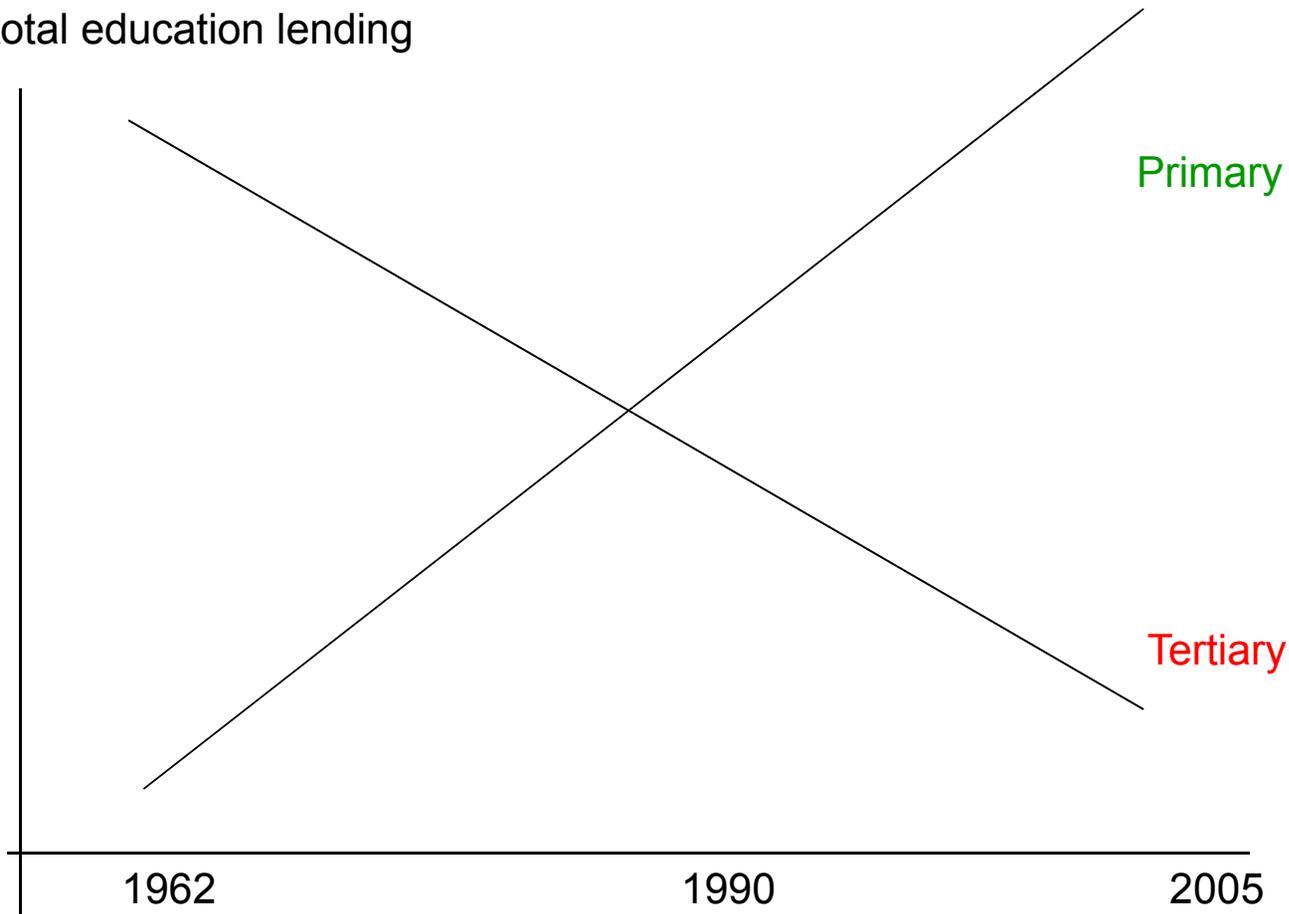
# Evolution of lending for education

Ed % of total Bank lending

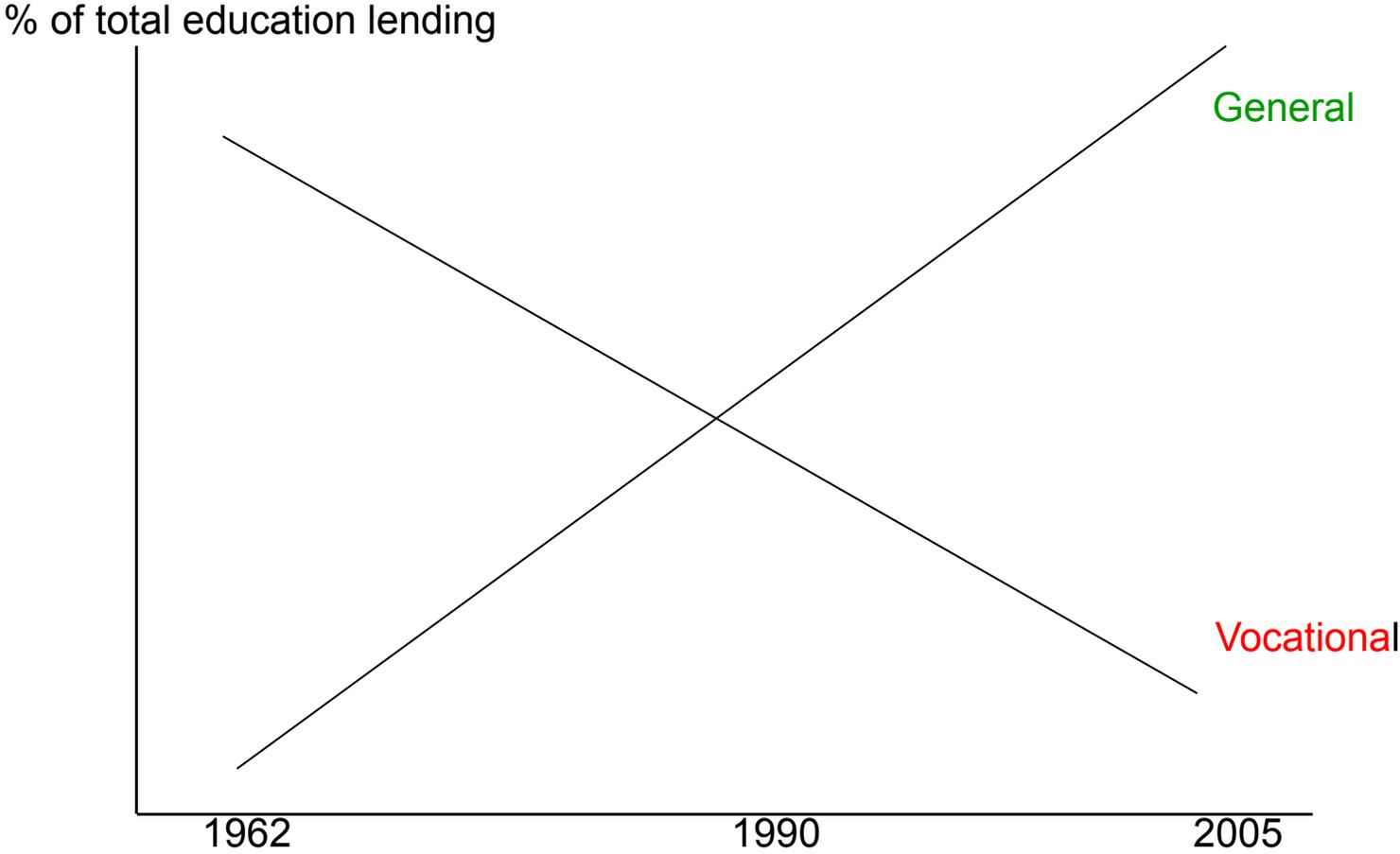


# Level composition of education lending

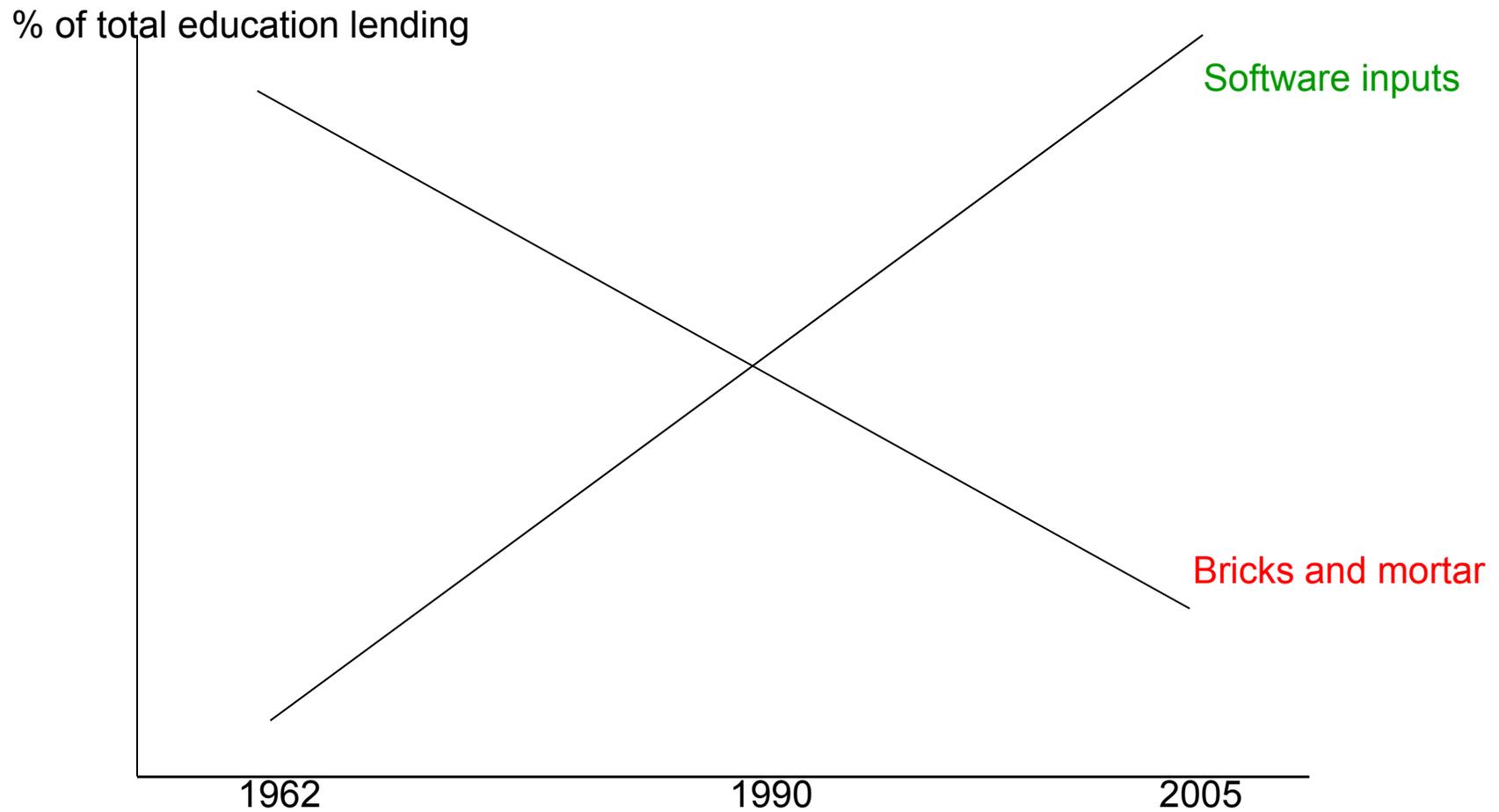
% of total education lending



# Vocational composition of education lending



# Material composition of education lending



# Evaluation

- Not among those already employed!
- Not retrospective tracer studies!
- Establish control group by random assignment
- Measure private and social costs of training

# Today's divide between ....

- **Research evidence**
- **Policy practice**

# Reasons for the divide

- Professional ineptness
- Political economy
- Petty politics

# What most Education Ministries do

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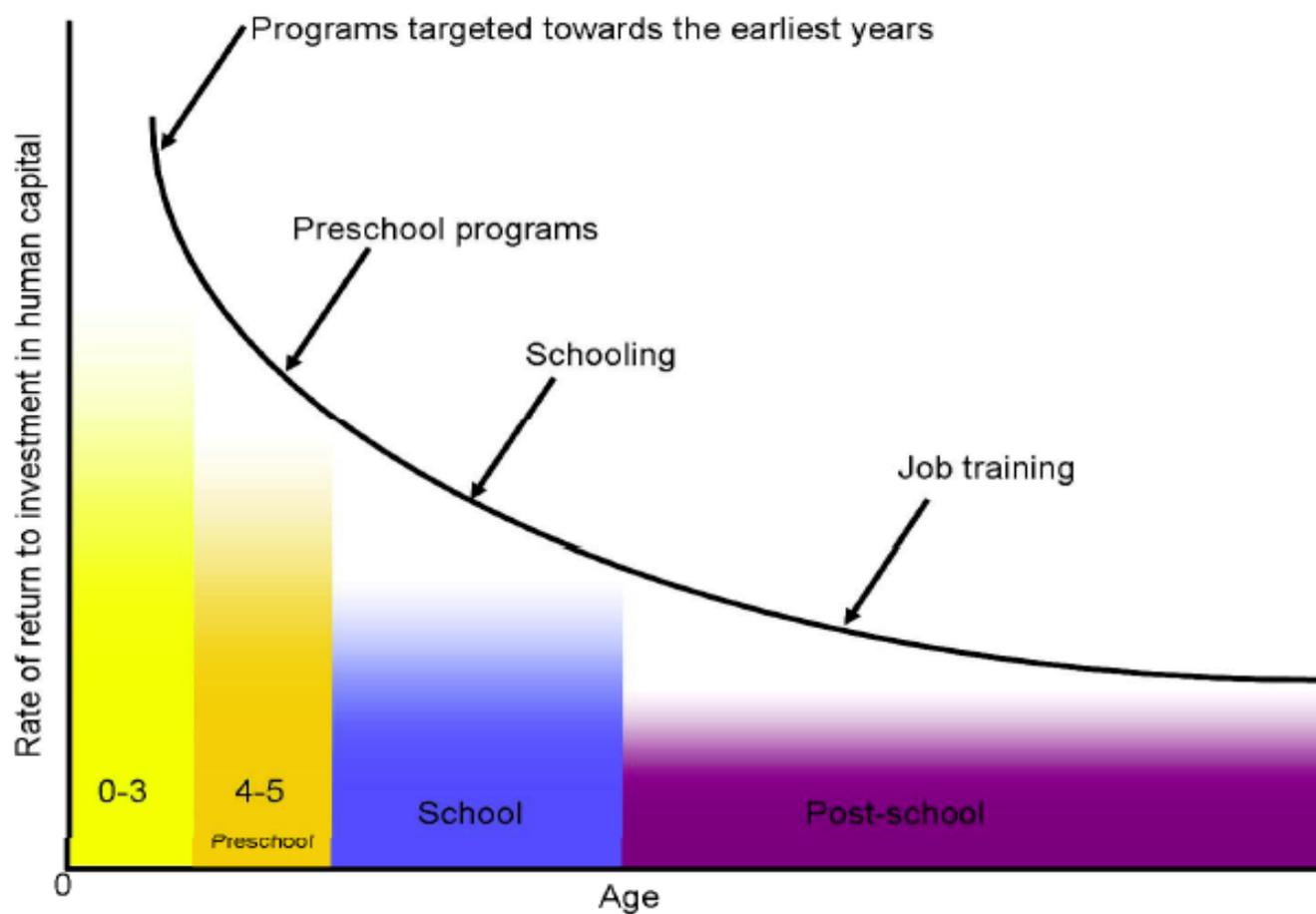
- Free provision of education, while lowering its quality
- Heavier subsidization of higher education, benefiting the rich
- Limited offering of student loans, the most efficient and equitable way of financing higher education
- Prohibition of private schools and/or regulation of their fees
- Prohibition of vouchers
- Regulation of university places
- Central control of the school curriculum and books
- Underpayment of teachers and professors
- Concern for quantity rather than quality
- Doubtful training programs for the unemployed
- Education budgeting by inertia
- Fear of competition (GATS)

# Current facts

- **250 million children out of school**
- **150 million children in child labor**
- **5% of women are illiterate in some poor countries**
- **25% of the adult population functionally illiterate in some in**
- **Wide variation in education quality across countries,**
- **Gross inequities in educational opportunity and outcomes**
- **Regressivity of public spending on education**

# Heckman's grand policy summary

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# UN Post-2015 MDGs

- **Education of all levels and kinds**
- **For All**

# UN targets are not feasible

- **Limited state funds**
- **Limited international aid**

# Previous targets have failed

Grandiose education declarations known as:

- Addis Ababa, 1960
- Jom Tien, 1990
- Dakar, 2000

# Priorities must be established

- **Treating education as investment**
- **Apply cost-benefit analysis**

## Based on the evidence ...

- Reducing by 50% the number of children who are not attending preschool in sub-Saharan Africa has a benefit-cost ratio of **28 to 39**.
- Increasing the primary education enrollment ratio in sub-Saharan Africa from 75% to 100% has a benefit-cost ratio between **5.1 and 8.5**.
- Improving school quality by increasing student test scores by one standard deviation has a benefit-cost ratio between **3.0 and 5.0**.

# Ineffective targets

- **Providing vocational education within the main school system**
- **Education and training programs for older workers**

# Concluding comments

- Setting MDG targets is a pointless exercise
- Investing in the most profitable levels and types of education should be a continuous process
- “Education for All” should be replaced by “Education for Some”, i.e. the most needy